

**From: Judy Boyette**

**To: HR and Benefits staff**

September 24, 2008

Dear HR&B Colleagues:

I'm writing to you today to announce the selection of the final two Executive Directors for our department. Randolph Scott will lead the Strategic Planning and Workforce Development unit, and Lynn Boland will lead the Employee Relations, Programs, Policies and Services unit. Both Executive Directors were selected following an extensive recruitment and selection process.

The hiring process for jobs in these two units will be phased, starting with the highest ranked positions and moving down through the organization. We will begin interviewing and hiring candidates as soon as the job postings currently open on CATS have closed.

Randy Scott currently serves as Executive Director of HRB Policy and Program Design and has been an invaluable resource for the redesign of HR&B. Randy has led many of our Department's key initiatives and brings extensive human resources experience at UC and in the private sector to this important new role.

Lynn Boland is currently Chief of Staff for Executive Vice President Katie Lapp. Lynn previously played key roles in HR&B, including serving as my Special Assistant and serving as Chief Human Resources Officer at Los Alamos National Laboratory. Lynn has remained involved in human resources issues representing EVP Lapp and served on the Advisory Committee overseeing the HR&B restructuring.

I am certain that these two talented individuals will provide exemplary guidance and leadership as we move forward into implementation of our new units. These appointments complete the naming of a strong and diverse team to lead the organization into the future. Please join me in congratulating Randy and Lynn on their new positions.

Best Regards,

Judy Boyette

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