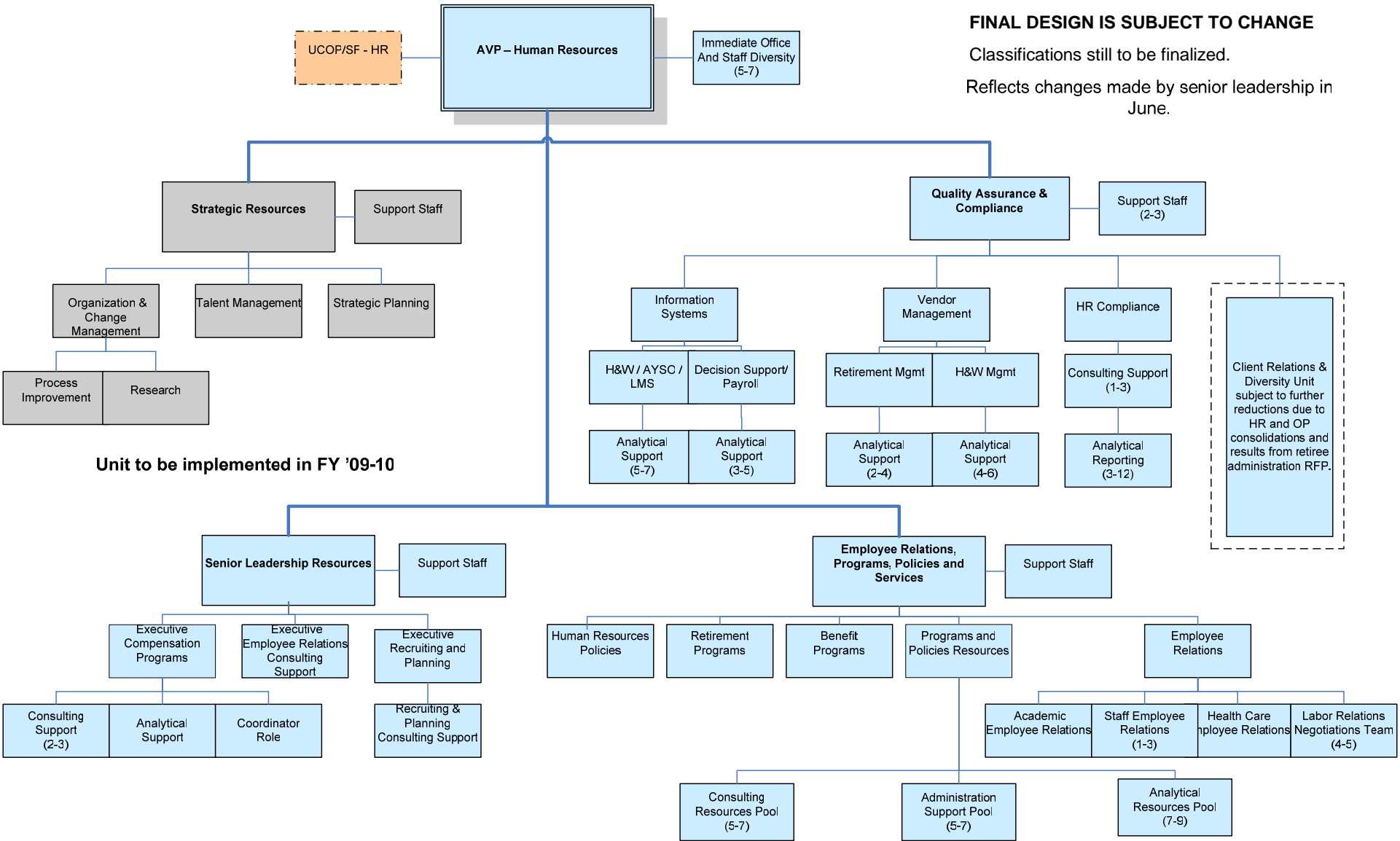


# Human Resources Reorganization Proposal

Senior Leadership Resources Group  
Employee Relations, Programs, Policies and Services  
Quality Assurance & Compliance  
Strategic Resources  
Immediate Office

**FINAL DESIGN IS SUBJECT TO CHANGE**  
 Classifications still to be finalized.  
 Reflects changes made by senior leadership in June.

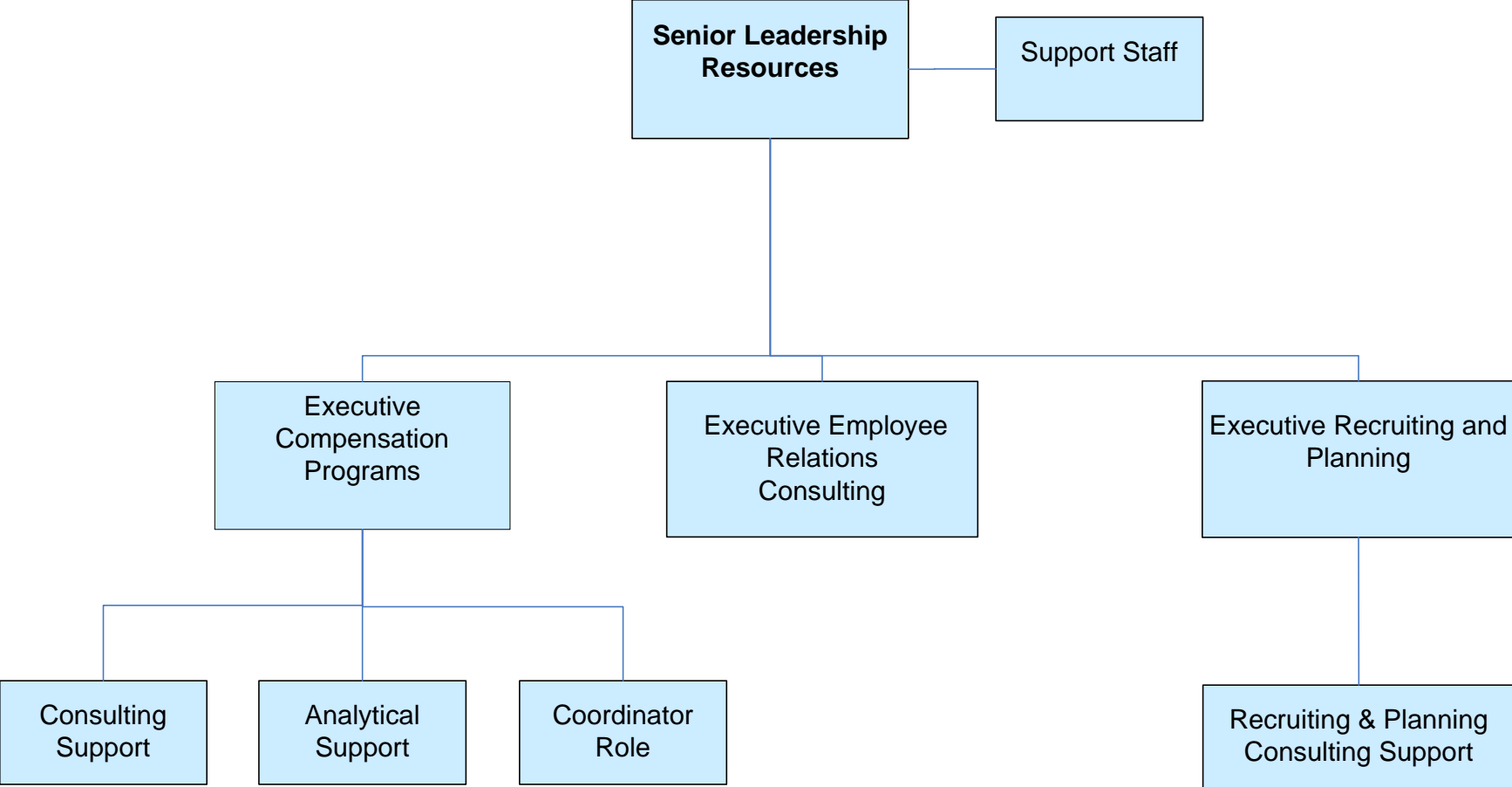


**Unit to be implemented in FY '09-10**

Client Relations & Diversity Unit subject to further reductions due to HR and OP consolidations and results from retiree administration RFP.

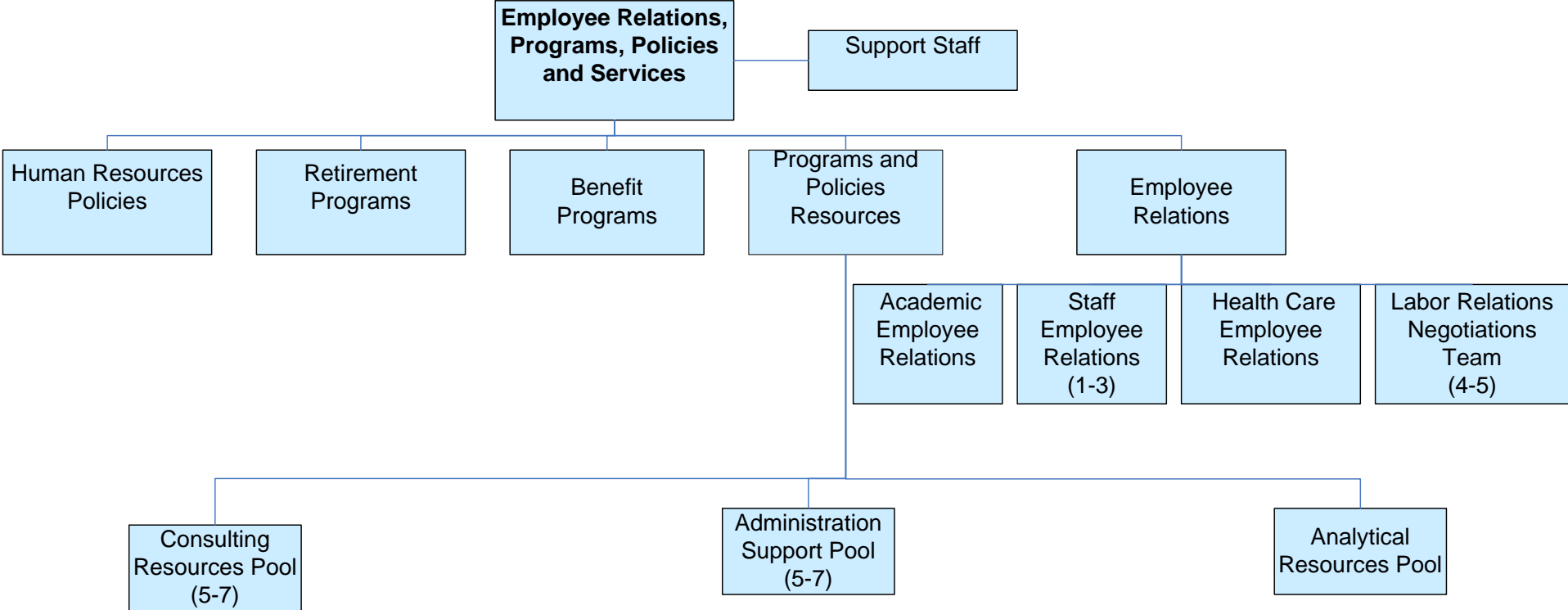
# Senior Leadership Resources Group

FINAL DESIGN SUBJECT TO CHANGE  
Job classification still to be finalized



# Employee Relations, Programs, Policies and Services

FINAL DESIGN SUBJECT TO CHANGE  
Job classification still to be finalized

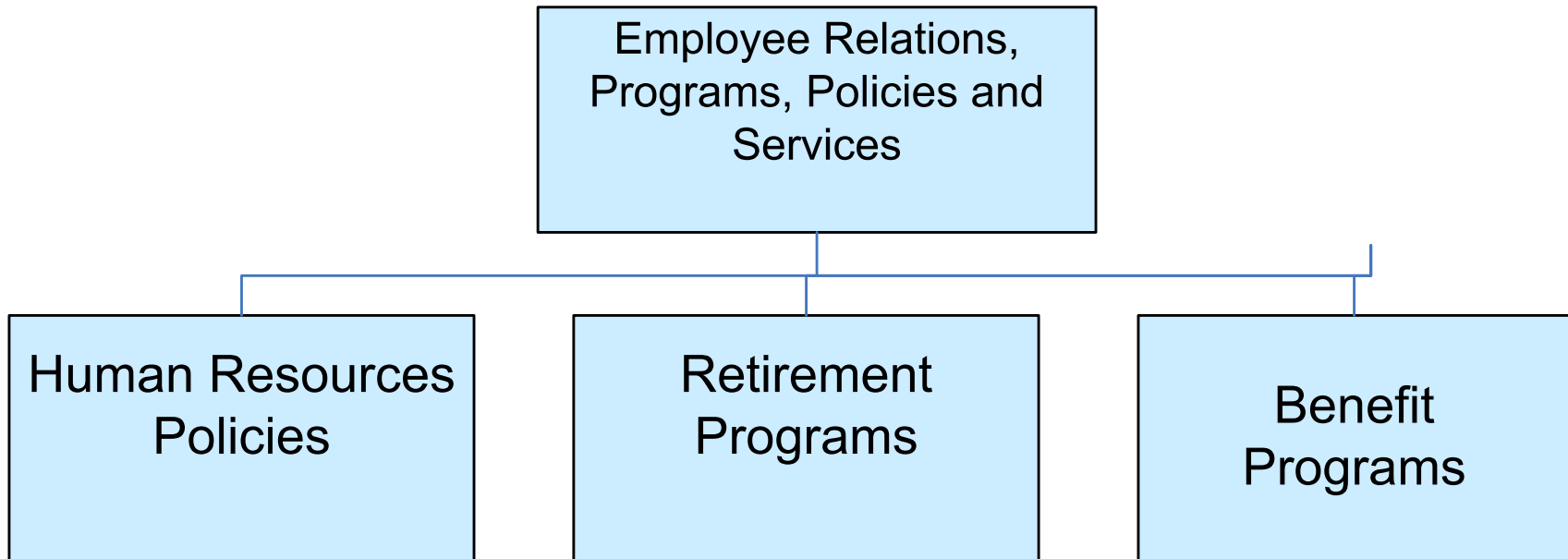


# Employee Relations, Programs and Policies

## Employee Relations, Programs, Policies and Services Unit

---

FINAL DESIGN SUBJECT TO CHANGE  
Job classification still to be finalized

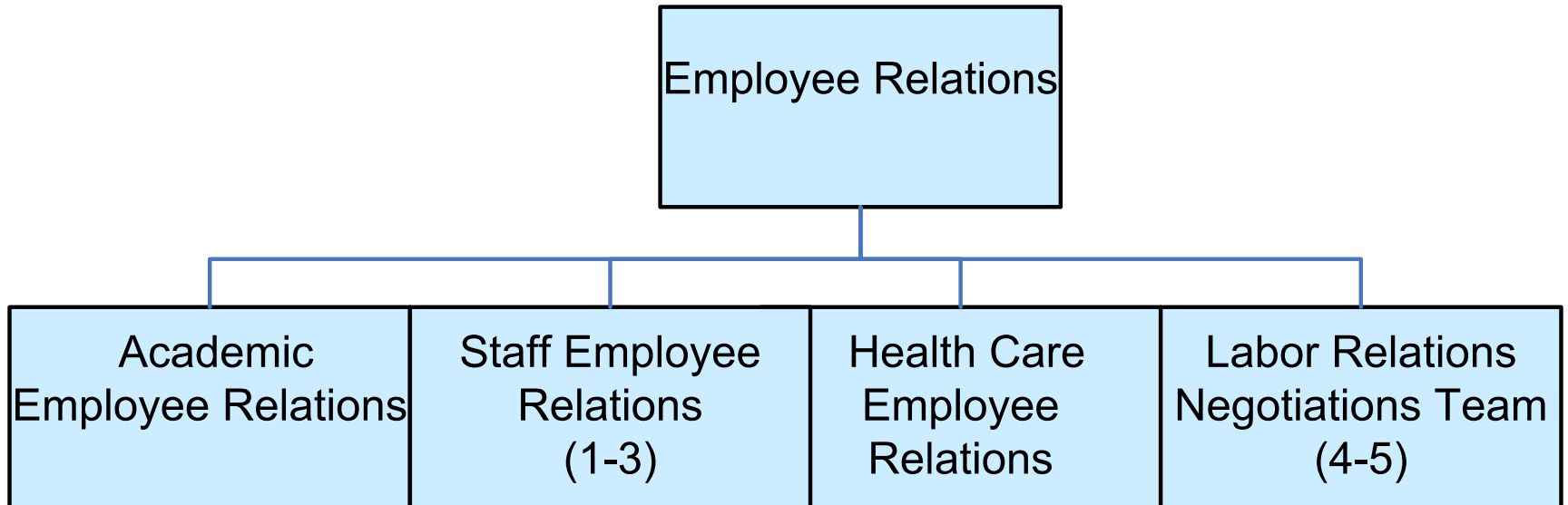


# Management and Employee Relations

## Employee Relations, Programs, Policies and Services Unit

---

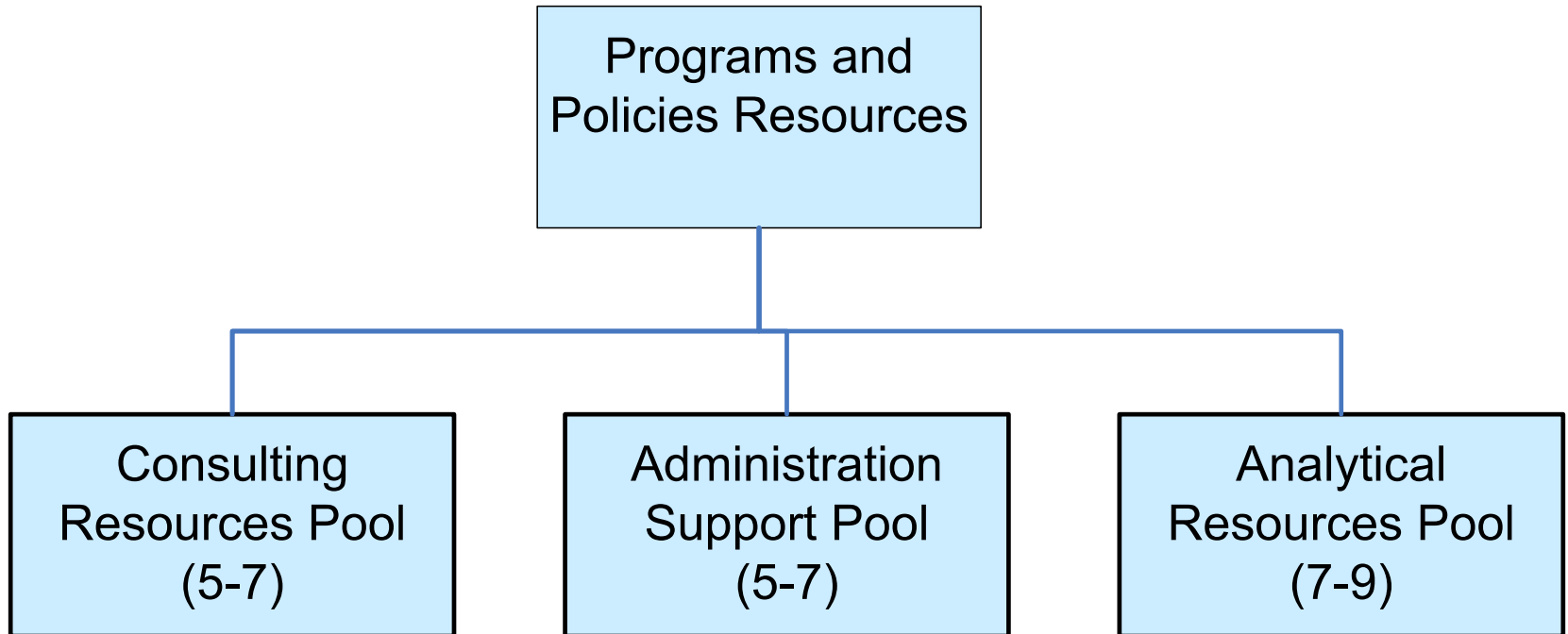
FINAL DESIGN SUBJECT TO CHANGE  
Job classification still to be finalized



# Program and Policies Resources – Employee Relations, Programs, Policies and Services Unit

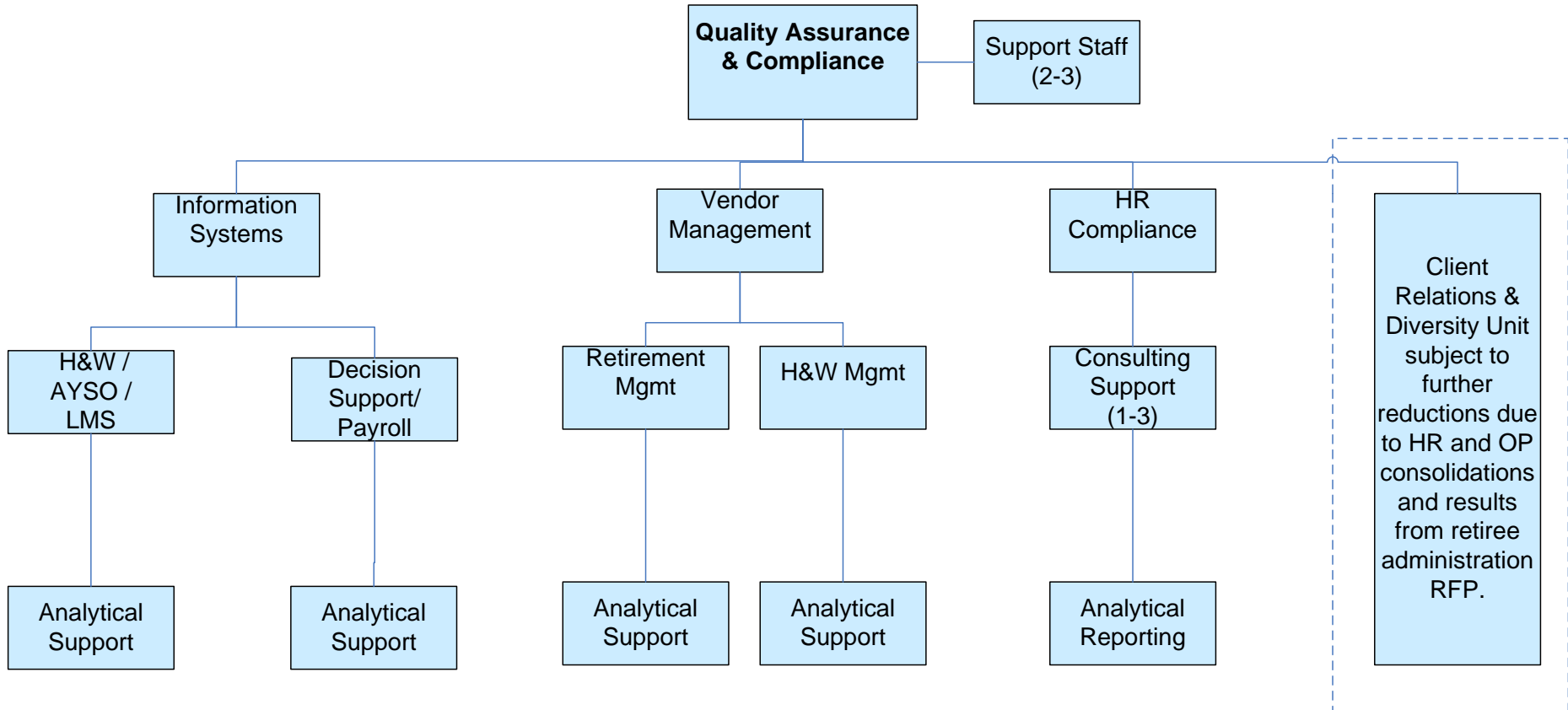
---

FINAL DESIGN SUBJECT TO CHANGE  
Job classification still to be finalized



# Quality Assurance & Compliance

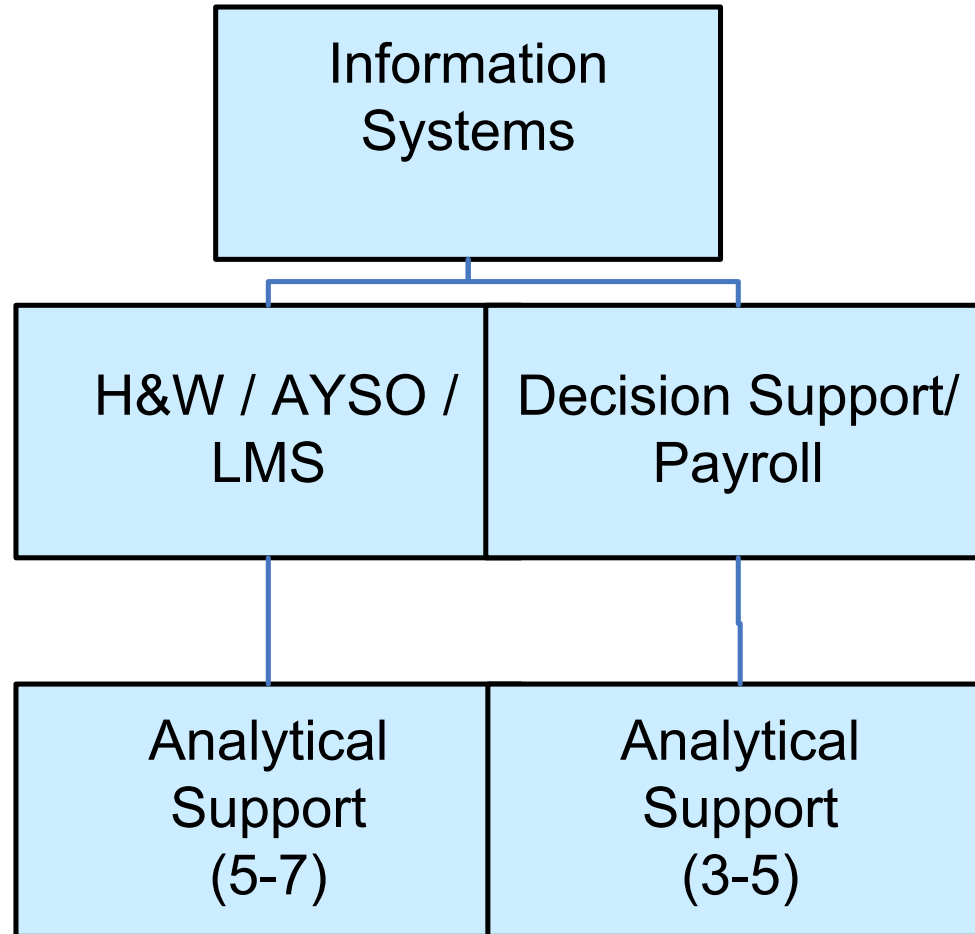
**FINAL DESIGN SUBJECT TO CHANGE**  
Job classification still to be finalized



# Information Systems Support Quality Assurance & Compliance Unit

---

FINAL DESIGN SUBJECT TO CHANGE  
Job classification still to be finalized

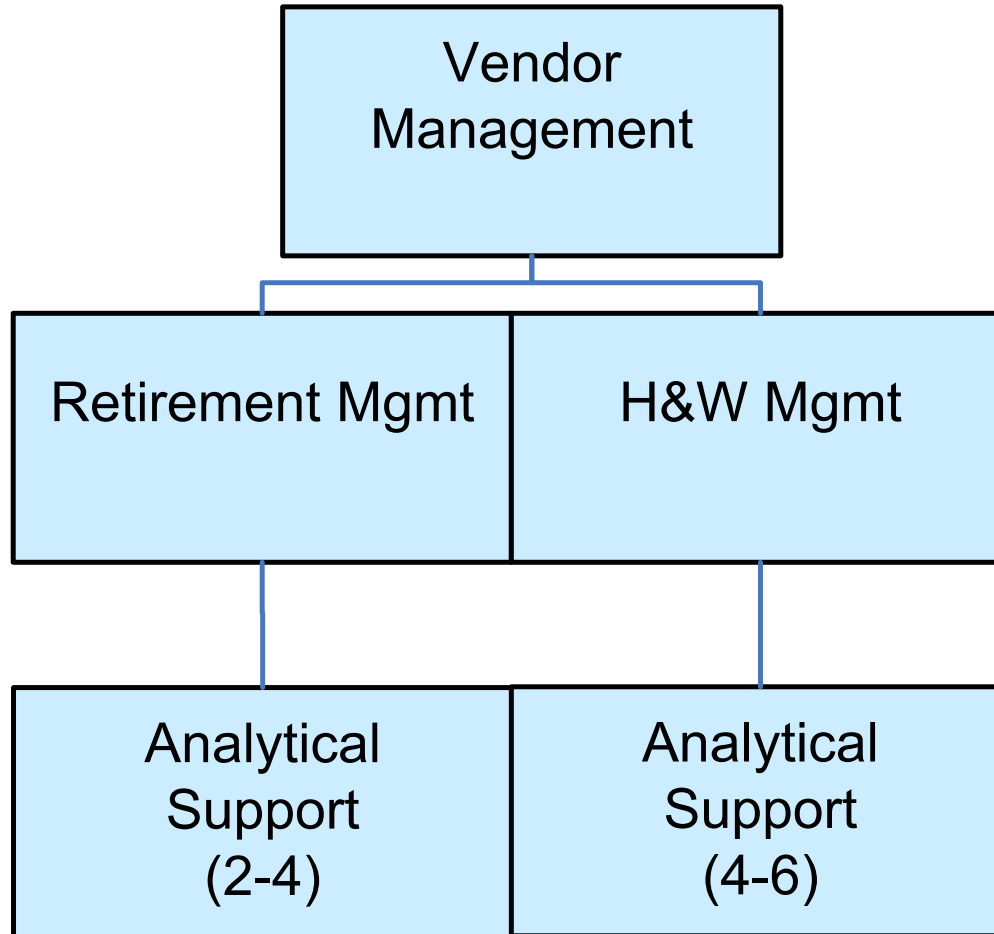


# Vendor Management Group

## Quality Assurance & Compliance Unit

---

FINAL DESIGN SUBJECT TO CHANGE  
Job classification still to be finalized

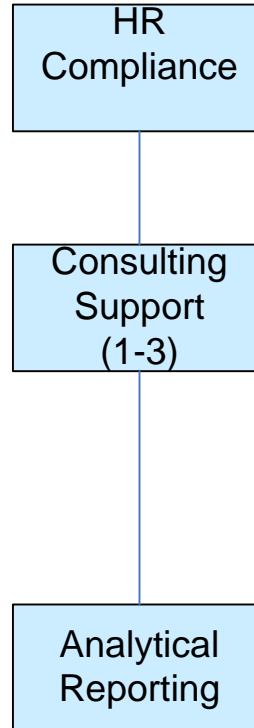


# HR Compliance Group

## Quality Assurance & Compliance Unit

---

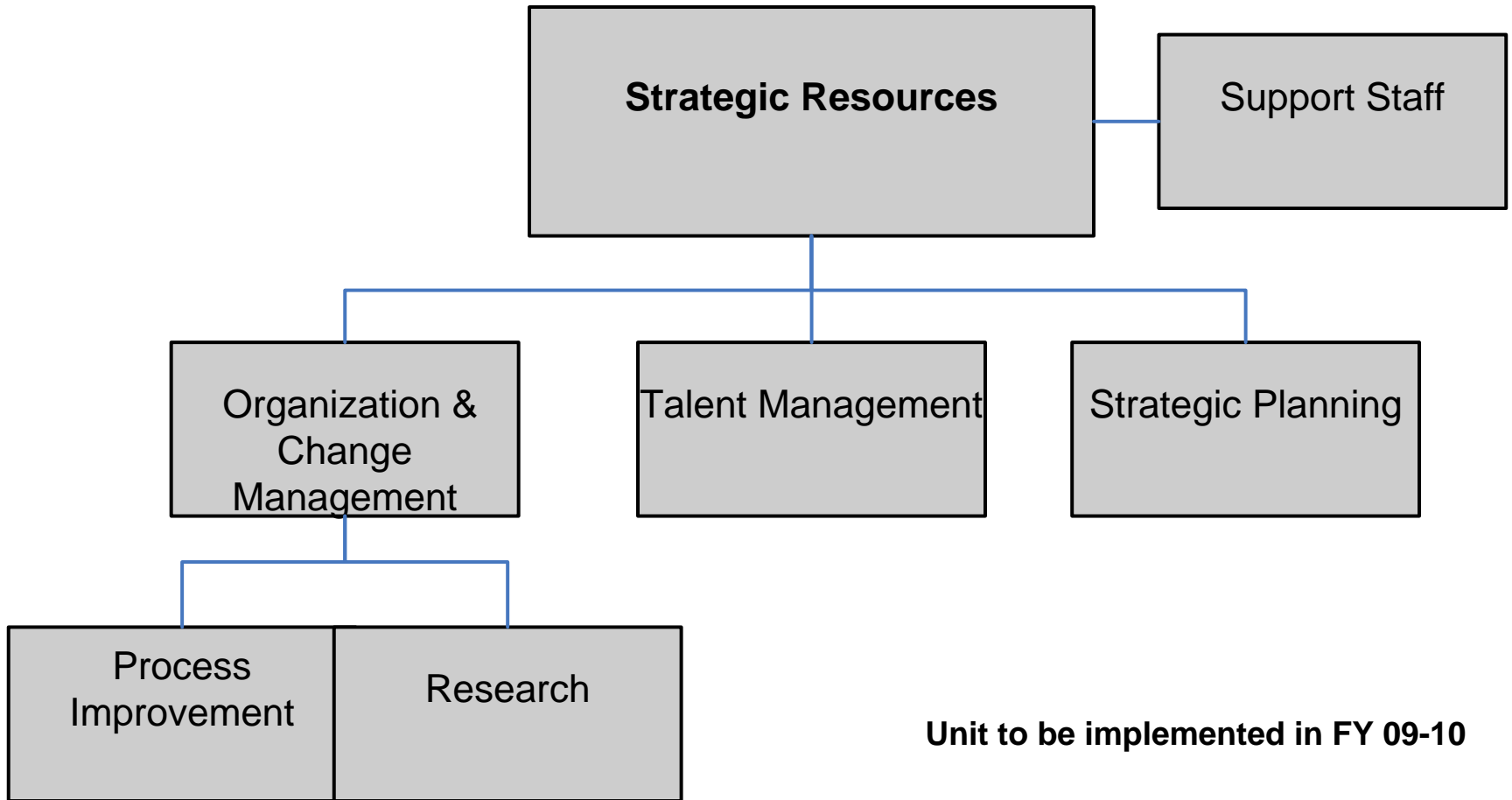
**FINAL DESIGN SUBJECT TO CHANGE**  
Job classification still to be finalized



# Strategic Resources

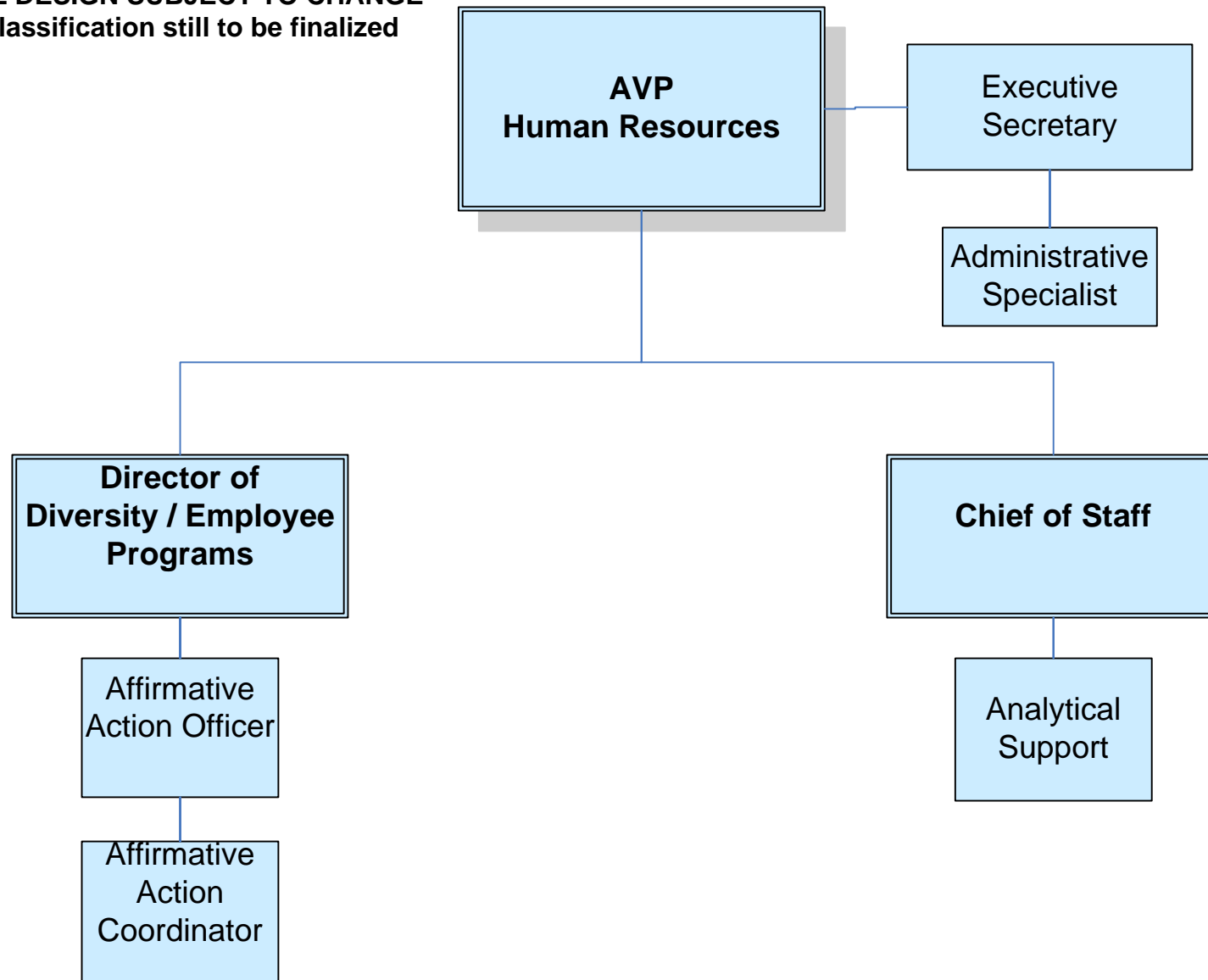
---

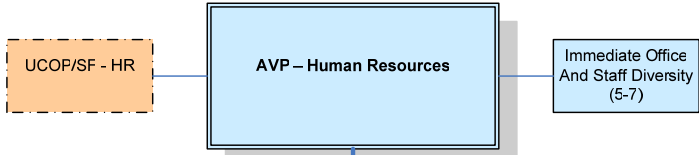
**FINAL DESIGN SUBJECT TO CHANGE**  
Job classification still to be finalized



# AVP – Human Resources Immediate Office

FINAL DESIGN SUBJECT TO CHANGE  
Job classification still to be finalized

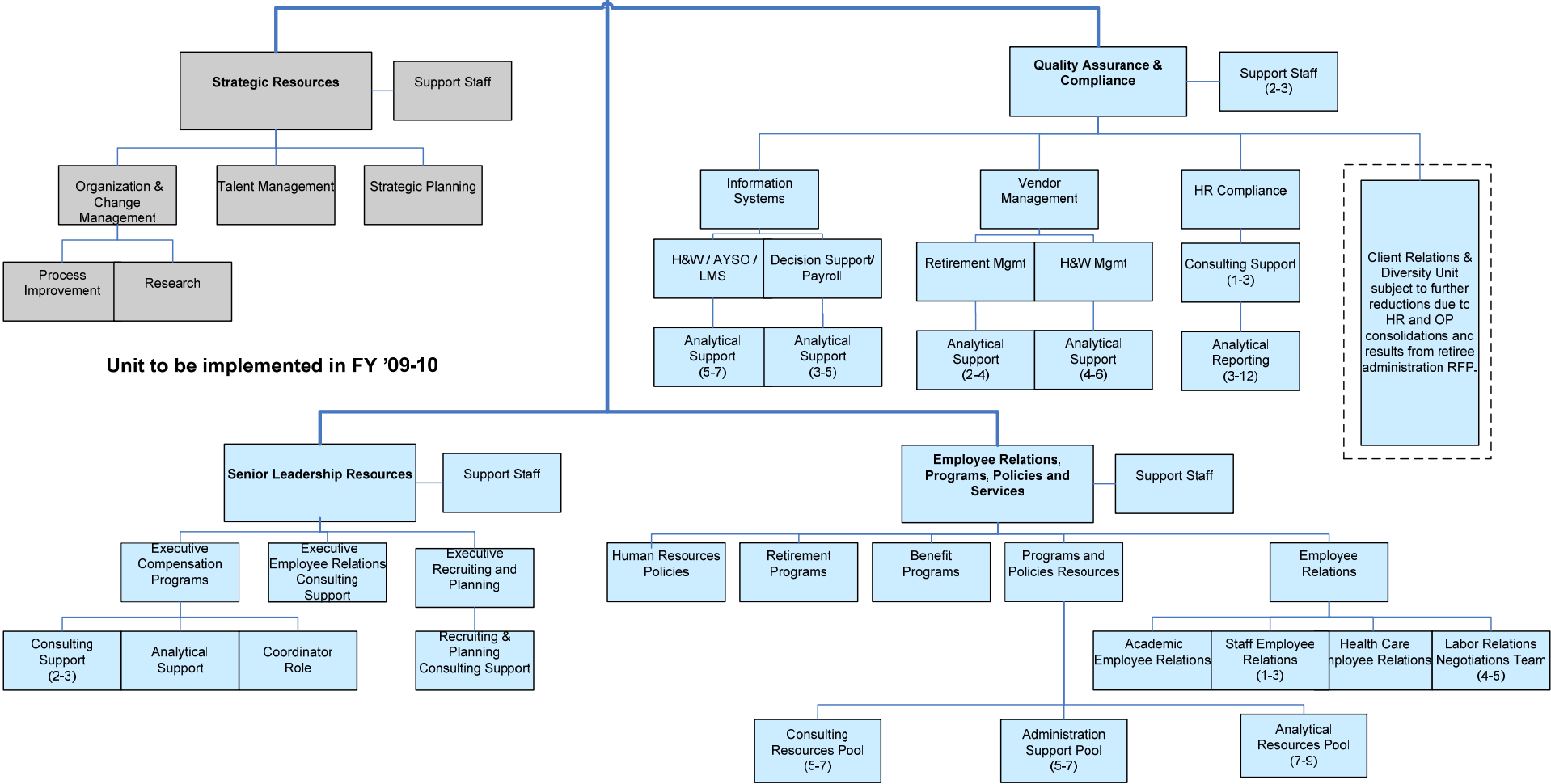




**FINAL DESIGN IS SUBJECT TO CHANGE**

Classifications still to be finalized.

Reflects changes made by senior leadership in June.



**Unit to be implemented in FY '09-10**

Client Relations & Diversity Unit subject to further reductions due to HR and OP consolidations and results from retiree administration RFP.

## OP Consolidations

---

- OP Budget Office
- Business Resources Center
- Institutional Research

# Estimated Timeline

---



## What's Next

---

- Brown Bags
  - on Wednesday, June 18 in Kaiser 612
  - on Friday, June 20 in Kaiser 1217
- Hiring Unit Leaders
- Job Descriptions
- Brown Bags with new Unit Leaders
- Job Postings
- Facilities