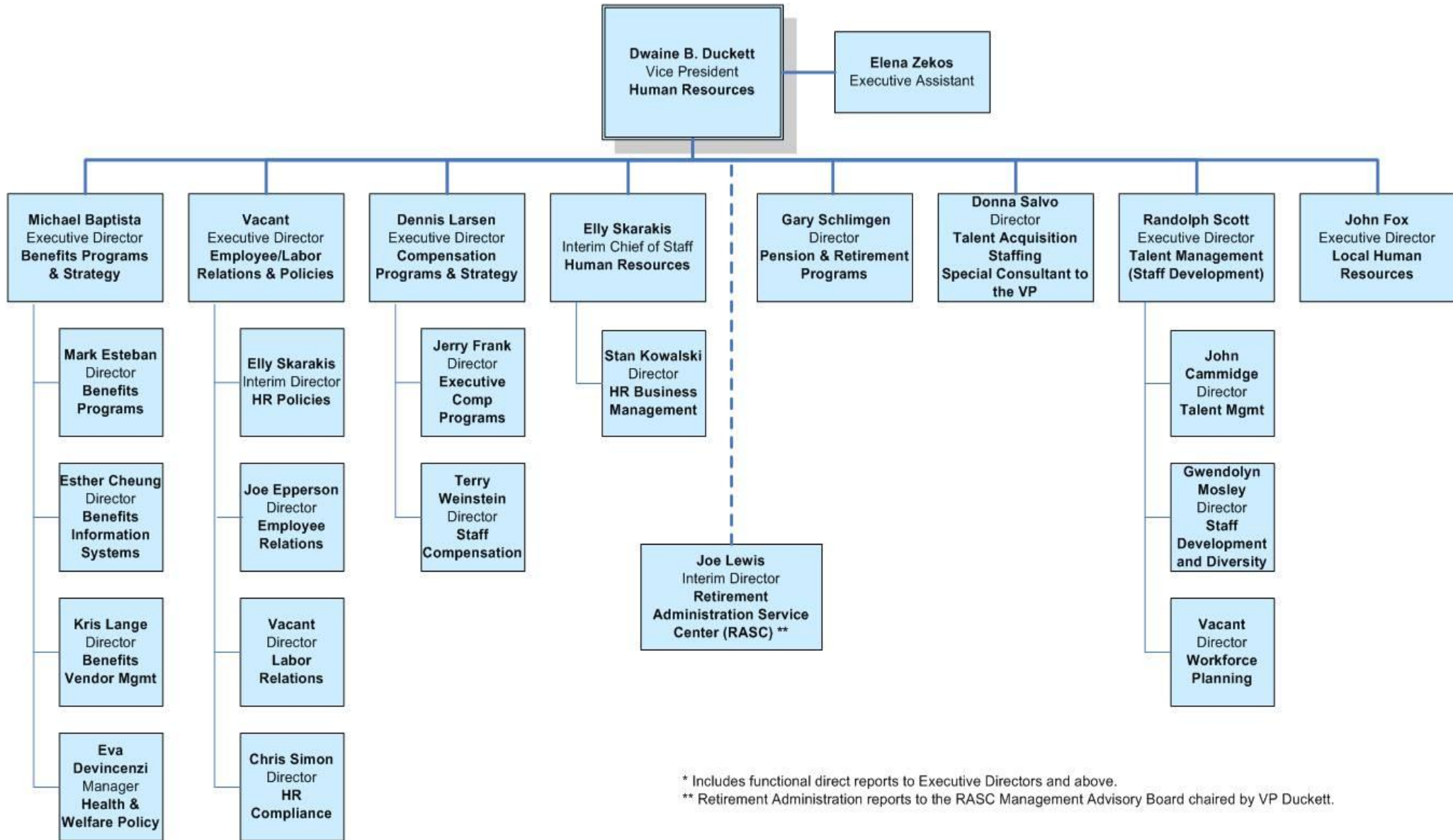


Human Resources

Organization* as of 2/1/12



* Includes functional direct reports to Executive Directors and above.

** Retirement Administration reports to the RASC Management Advisory Board chaired by VP Duckett.