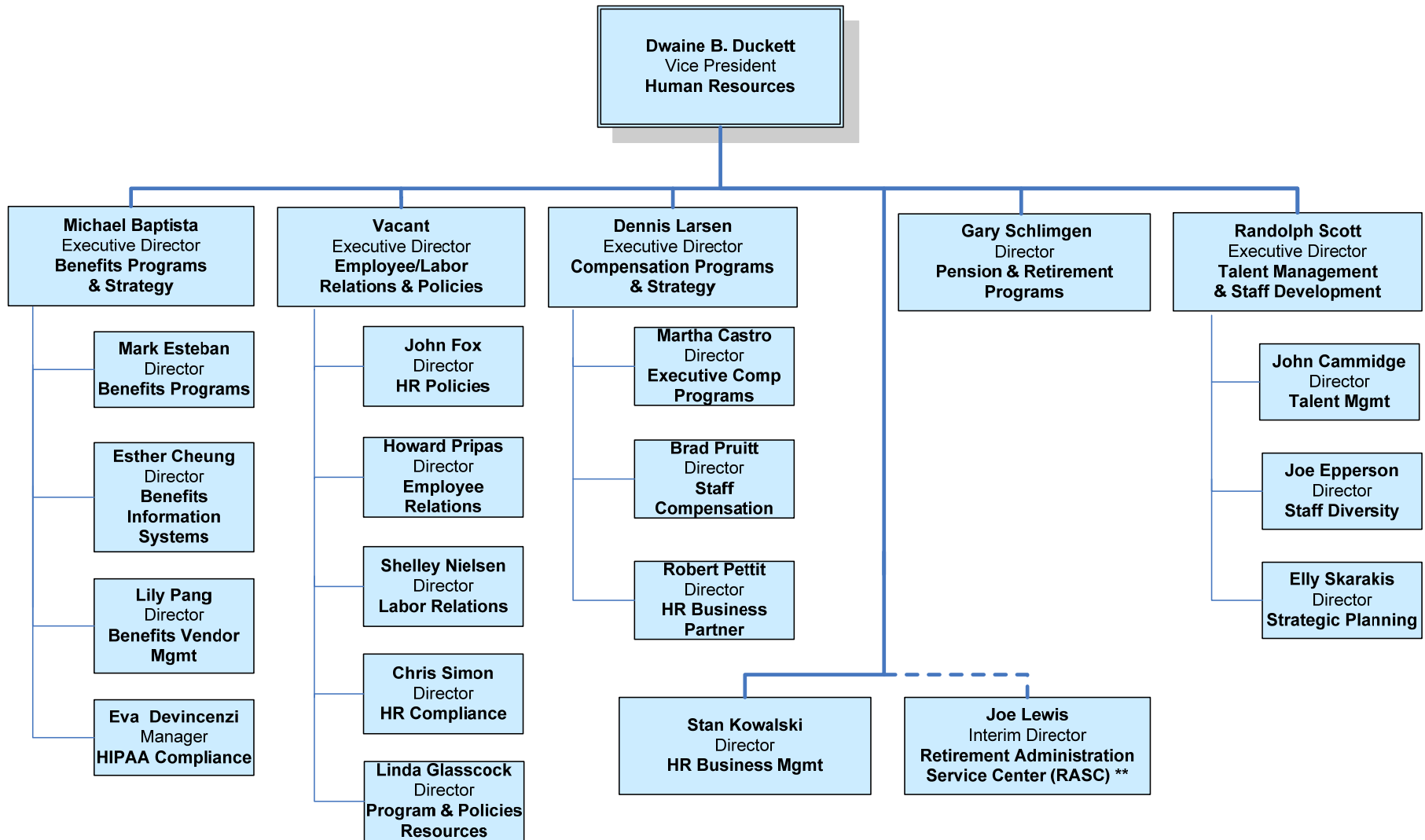


HR Organization as of 10/15/09 *



* Includes functional direct reports to Executive Directors and above.

** Retirement Administration reports to the RASC Management Advisory Board chaired by VP Duckett.