

# UC Women's Initiative for Professional Development (UC WI)

## 2018 Program Overview and Nomination Process

### Program Overview

- **Program Purpose**
  - UC WI is an experiential professional development program for women designed to elevate women in leadership, establish a pipeline for advancement, and contribute to women's and UC's success.
- **Program Sponsors and Management**
  - UC WI is sponsored by [Systemwide Advisory Committee on the Status of Women \(SACSW\)](#) and the UC Office of the President.
  - Systemwide Talent Management administers program and coordinates nominations with locations.
- **Target Audience**
  - Mid-career, women staff and faculty/academic personnel from campuses, health centers, Agriculture and Natural Resources, and Lawrence Berkeley National Lab, Office of the President, and UCPATH Center.
  - Women who have demonstrated potential for advancement.
- **2018 Program Overview and Enhancements**
  - Six regional cohorts (3 in the North and 3 in the South) will be offered – allowing 180 women to participate in the program
    - Each cohort includes 30 participants
    - Each cohort program is comprised of 4 sessions:
      - First session of each cohort being 1.5 days, remaining sessions will be 1 day each
      - Final session of each cohort program will be a combined North & South capstone event that allows participants to make systemwide connections
  - One nomination request in Fall 2017 for participants and alternates will be made for all six 2018 programs
  - Upon nomination confirmation, participants will be asked to select which program they would like to attend
  - Each session will be led by a Coro and a UC Facilitator
    - UC Facilitators will be certified in partnership with Coro through a "Train-the-Trainer" process
    - Facilitator nominations will be handled separately from the participant nomination process
      - A request for nominees will be made directly to past UC WI graduates
- **2018 UC WI Participant Costs**
  - The \$1750/participant program fee covers all program materials and facilitation fees.
  - Travel and other expenses are the responsibility of the individual participant's location.

## Nomination Process

### Nomination Timeline

- September 29, 2017 Call for All 2018 Cohort Nominations Opens
- September 29– October 31, 2017 Location Nomination Process Takes Place
- **October 31, 2017, 5:00 pm** **Participant and Alternate Nominations For All 2018 Cohorts Due**
- November – December, 2017 Selected Participant Notification and Follow-Up
- January 16, 2018 North Cohort 1 Begins
- January 24, 2018 South Cohort 1 Begins

### Nomination Process

- **Participant Criteria**
  - Women in mid-career, who demonstrate the potential to advance in their careers at UC
  - Current staff or faculty/academic personnel
  - Representative of the diversity at your UC location
  - Representative of different functions and departments at your location
  - Able to commit to the program with full participation at all sessions
- **Program Participation Expectations**
  - Participants commit to attend all program sessions in their entirety
  - Pre-Work and Pre-Program Survey must be completed before the first day of the program
  - Up to 2 hours of additional work will be assigned between the program sessions
- **Systemwide Talent Management (STM) Responsibilities**
  - Communicate nomination survey link to all locations
  - Each week during the nomination process, STM will provide a nomination report to each location for tracking purposes
  - Upon completion of the nomination process, STM will provide a final list of all selected participants to each location
  - STM will notify nominated participants and manage follow-up communications throughout each cohort
- **Location Responsibilities**
  - Each location may define their own internal nomination process
  - Locations determine allotted participant and alternate nominations for all [three 2018 Cohorts](#) (see location allotment list on next page)
  - Submit 2018 nominations using the online [UC WI Nomination Form](#)  
**All 2018 program nominations are due on October 31, 2017**

**Location Allocated Participant & Alternates per Cohort**

North				South			
Location	Participants	Alternates	Total All 3 Cohorts	Location	Participants	Alternates	Total All 3 Cohorts
Agriculture & Natural Resources*	2	1	9	Agriculture & Natural Resources*	2	1	9
Berkeley	4	2	18	Irvine	4	2	18
Berkeley Lab	2	1	9	Irvine Health	2	1	9
Davis	4	2	18	Los Angeles	4	2	18
Davis Health	2	1	9	Los Angeles Health	2	1	9
Merced	4	2	18	Office of the President*	2	1	9
Office of the President*	2	1	9	Riverside	4	2	18
San Francisco	4	2	18	San Diego	4	2	18
San Francisco Health	2	1	9	San Diego Health	2	1	9
Santa Cruz	4	2	18	Santa Barbara	4	2	18
<b>Total</b>	<b>30</b>	<b>15</b>	<b>135</b>	<b>Total</b>	<b>30</b>	<b>15</b>	<b>135</b>

\*Employee's primary office is located respectively in either North or South

**Target Audience**

- 30 women per cohort
- Staff and faculty/academic personnel
- Campus, Health Center, ANR and Berkeley Lab
- Mid-career with potential for advancement

Cohort	Timing
1	January – March
2	April – June
3	September - November

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## UC Women's Initiative for Professional Development 2018 Schedules

### Cohort 1

Session	North	South	Comments
1	1/16/2018	1/24/2018	½ day session and dinner
	1/17/2018	1/25/2018	Session continued
2	2/6/2018	2/8/2018	Session
3	2/27/2018	3/1/2018	Session
4 (North & South Combined)	3/20/2018		Dinner
	3/21/2018		Graduation

### Cohort 2

Session	North	South	Comments
1	4/10/2018	4/18/2018	½ day session and dinner
	4/11/2018	4/19/2018	Session continued
2	5/1/2018	5/3/2018	Session
3	5/22/2018	5/24/2018	Session
4 (North & South Combined)	6/5/2018		Dinner
	6/6/2018		Graduation

### Cohort 3

Session	North	South	Comments
1	9/18/2018	9/26/2018	½ day session and dinner
	9/19/2018	9/27/2018	Session continued
2	10/2/2018	10/4/2018	Session
3	10/16/2018	10/18/2018	Session
4 (North & South Combined)	11/13/2018		Dinner
	11/14/2018		Graduation