



# Human Resources and Allied Professionals Program



## Interdisciplinary Case Study

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# Interdisciplinary Discussion Case Study Agenda

11:00 – 11:40 Break Out by Professions

11:45 – 12:30 Lunch in the Pavilion

(DON'T DISCUSS THE CASE STUDY!)

12:45 – 1:30 Break Out by Locations

1:30 – 2:15 Location Report Out



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# Case Study: 11:00 – 11:40 a.m. Gather By Professional Groups

- Academic Pers: Table 1
- Affirmative Action: Table 2
- Benefits: Table 5
- Compensation: Table 7
- Dept. HR: Tables 24, 25, 26
- Disability Mgmt: Table 11
- EAP: Table 12
- Emp. Relations: Table 16
- Employment: Table 13
- HRIS: Table 8
- Labor Rel.: Table 19
- Payroll: Table 10
- Training: Table 22
- Work Comp: Table 20
- Work/Life: Table 9
- CHROs: Pelican Hill



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# Case Study: 12:45 – 2:15 p.m. Gather By Location

- Berkeley: Table 1
- Davis: Table 25
- Irvine: Table 22
- LLNL/LBL: Table 12
- UCLA: Table 7
- Merced: Table 18
- Riverside: Table 16
- San Diego: Table 5
- UCSF: Table 27
- UCSB: Table 13
- Santa Cruz: Table 2
- UCOP: Table 19



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### Location Discussion

- How did hearing from your professional colleagues change your approach to the case study?
- Does it change what you might do?
- What do you think you may have missed by not including the perspectives of those HR colleagues who are back at the office?
- Based on what you discovered today, how might you change your campus process for handling complex situations to be more effective?



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# Location Report-Out

- 12 locations: 2-3 minutes each
- Discuss important changes participants made when they discovered the rest of the story.
- Report on any process changes you've decided to make when you return to the office