UNIVERSITY OF CALIFORNIA
Office of the General Counsel

Senior Counsel – Labor and Employment

The University of California’s Office of General Counsel (OGC) seeks a labor and employment attorney to advise on legal issues affecting UC campuses, medical centers, the Office of the President, and the University at-large in the Labor and Employment practice area. The position counsels a diverse client base for the University’s 190,000 person workforce, including system-wide and campus Human Resources, Academic Personnel and Labor Relations staff, as well as managers and supervisors. The position also drafts, reviews and revises a variety of instruments involving the University’s interest, such as policies and contracts, acts as a liaison with outside counsel, and may represent the University in administrative litigation.

The position requires substantial knowledge of federal and state labor and employment laws including the Fair Employment and Housing Act, Americans With Disabilities Act, Age Discrimination in Employment Act, Family and Medical Leave Act, California Family Rights Act, Fair Labor Standards Act, Higher Education Employer-Employee Relations Act or the National Labor Relations Act, as well as privacy, First Amendment, and whistleblower issues. The position involves interpreting complex facts and the law in areas of high ambiguity; providing functional advice to clients regarding risk assessment and liability; independently handling a full range of legal matters and projects in the labor and employment area, to include the most complex and that of substantial importance and impact.

Qualifications include a JD from an accredited law school and a member, in good standing, of the California State Bar. Typically requires 8 years employment and/or labor law experience in a law firm, or in-house counsel for an academic institution, corporation or other entity. Exceptional candidates with less years of experience are encouraged to apply.

Classification and salary is commensurate with qualifications and depth/breadth of experience. Salary range: Senior Counsel, $128,900 - $232,100.

Interested applicants, go to: jobs.ucop.edu/applicants/Central?quickFind=58652

Position will be open until filled. To ensure full consideration, candidates should submit an application by: July 27, 2015. Please contact Lizzie Kennon at Lizzie.Kennon@ucop.edu or Maye-Lynn Gon-Soneda at Maye-Lynn.Gon-Soneda@ucop.edu if you have questions about this recruitment.

The University is an Affirmative Action/Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

The Office of General Counsel (OGC) delivers ethical, timely, efficient and high quality legal services to the University of California ten campuses, five medical centers, and the Lawrence Berkeley National Laboratory, as well as to the Board of Regents, the President, the Chancellors and other officers of the University. Its services include prosecuting and defending litigation, drafting and negotiating agreements, providing advice, counsel and interpretation of laws, regulations and policies, and assisting with development of effective compliance and risk mitigation strategies to facilitate the University’s complex operations. Visit our website at: www.ucop.edu/general-counsel