



## **Campus Update September 2008**

### **Current Staff Association Events**

The Staff Council @ UCSF is hosting an event on “Sustainability in the Workplace @ UCSF” this fall. This event will be presented in partnership with the UCSF Sustainability Steering Committee and will include presentations about the current sustainability efforts on campus, including a speaker whose workgroup has transitioned to a completely paperless office and tips that will enable UCSF staff to leave less of a carbon footprint on their homes, UCSF and the world at large. Staff Council will be advocating for a certification/award for workgroups at UCSF that achieve milestones toward improving environmental sustainability.

### **UCSF Life Website Launches**

UCSF Life is a recruitment and retention website dedicated to sharing the advantages of belonging to the UCSF community. It features links and articles centered on four themes: Discovery, Achievement, Nurturing, and Blossoming. Employees and job seekers are invited to learn more about UCSF career opportunities, training, education, employee recognition programs, and resources available to medical center staff and health care professionals. For more information visit <http://jobs.ucsf.edu/>.

### **Diversity Website Launches**

UCSF today is launching a website (<http://diversity.ucsf.edu/>) to inform and update the campus community about the University’s efforts to educate, train and employ a diverse faculty, staff and student body. The website features videos profiling diverse members of the campus community, a resources section, including reports on diversity and a listing of individuals at UCSF who are recognized as “Champions of Diversity”.

### **UCSF to Go Smoke-Free**

UCSF will become entirely smoke-free on Thursday, Nov. 20, coinciding with the day of the Great American Smokeout. All designated smoking areas and smoking shelters will be removed from UCSF locations. The move to become 100 percent smoke-free follows smaller steps that began on July 1, 2005, when UCSF adopted a policy that prohibited smoking in all UC-owned or -leased spaces, except in designated smoking areas for patients and visitors. To help employees make the adjustment to the all-out ban on smoking, UCSF has scheduled a town hall meeting where staff can raise any concerns and ask questions.

Employees who want to quit smoking can take advantage of the smoking cessation classes offered by the Tobacco Education Center. UCSF Medical Center employees who complete the four-week smoking cessation course will be reimbursed \$55. In addition, employees are eligible for a reimbursement of up to \$75 for medications to treat tobacco dependence that are not covered by insurance.