

# 2011 UCRS Advisory Board Election

## Are You Eligible to Vote?

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Employees who are active members of the University of California Retirement Plan (UCRP), AND who are not members of the Academic Senate, are eligible to vote in the 2011 election.

### Active UCRP Member

Active UCRP members are those employees who meet the following eligibility requirements for membership in the plan:

Retirement Plan membership is automatic and mandatory for eligible employees and begins the first day of an eligible appointment. An eligible appointment is at least 50 percent time or more on a fixed or variable basis for one year or longer. Employees with limited appointments, employees in contract positions, employees in "noncareer" positions at the Department of Energy laboratory and certain academic employees may become eligible for membership after working 1,000 hours in a rolling, continuous 12-month period. (Members of the Non-Senate Instructional Unit qualify for UCRP membership after working 750 hours in an eligible position.) Membership is effective no later than the first of the month following the month in which 1,000 hours (or 750 hours) is reached.

Exceptions: A University employee is not eligible for Plan membership if he or she:

- is at the University primarily to obtain education or training;
- is in a Per Diem, Floater or Limited appointment;
- is an employee hired as a visiting appointee on or after August 1, 1989; or
- is a retired member.

Once you become a UCRP member, active membership continues until you have a break in service (see Definitions, below). Membership is not affected by a reduction in appointment without a break in service.

### Break in Service

Leaving University employment, including any period on pay status but without covered compensation, or any period off pay status for four or more consecutive months. The following periods do not constitute a break in service for UCRP membership as long as the member returns to pay status at the end of the period:

- approved leave of absence without pay,
- temporary layoff (less than four months),
- furlough,
- period of right to recall and preference for reemployment,
- return to pay status the next working day after leaving University employment,
- return to pay status after a military leave in accordance with employees' reemployment rights, or
- return to pay status from a medical separation within the time allowed under University policy.