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Personnel Policies for Staff Members

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83. Death Payments

January 29, 2007

A. GENERAL

The Standing Orders of The Regents provide that upon the death of an employee who has completed at least six continuous months on pay status at 50 percent time or more without a break in service prior to death, a sum equal to the salary of the deceased for one month shall be paid to the person or persons in the first of the following categories in which there is a survivor: legal spouse or domestic partner; child or children; parent or parents; or siblings.¹ If there is no survivor in any of the foregoing categories, the benefit will be paid to the estate, or if there is no estate, to the beneficiary designated in the deceased's University-paid life insurance policy. This benefit is in addition to vacation, salary, or other monies due the employee.

Applicability: All Staff Members

¹ Written confirmation of a family relationship will be required. A domestic partnership must be confirmed by registration with the State of California, registration of a same-sex legal union formed in another jurisdiction that is substantially equivalent to a State of California-registered domestic partnership, or filing of a Declaration of Domestic Partnership form with the University prior to the death of the employee.

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