

## IAFF 2010 INITIAL PROPOSALS

ARTICLE
2. Agreement
3. Arbitration
4.b. University Benefits Retirement & Savings Plan
5. Campus Lab Closure
6. Compensation
8. Development
9. Duration
10. Grievance Procedure
12. Holidays
13. Hours of Work
16. Layoff and Reduction in Time
17. Leaves for Union Business
20. Medical Separation
21. Military Leave
22. Moving Expenses
23. Multiple Appointments
24. No Strikes
25. Nondiscrimination in Employment
26. Out of Class/Temporary Assignment
29. Performance Evaluation
31. Positions/Appointments
34. Release Time for Bargaining
35. Resignation Job Abandonment
36. Respectful and Fair Treatment
38. Sick Leave
39. Subcontracting
40. Transfer/Promotion/Reclassification
41. Travel Reimbursement
42. Vacation
43. Waiver
45. Work Rules
46. Uniforms
Appendix A- Fire Fighter Compensation Rates
Appendix D- Two Year Renewal- Policy on Supplement to Military Pay
Side Letter – UCSC Paramedic Program
Side Letter – UC Davis Haznet Issues