

From: Beth Kean [bkean@calnurses.org]
Sent: Tuesday, July 01, 2008 11:23 AM
To: Gayle Saxton
Cc: Rachael Jones-Lindsay
Subject: CNA 2008 opener letter

Follow Up Flag: Follow up
Flag Status: Red
 July 1, 2008

Gayle Saxton
 Associate Director – Labor Relations
 University of California UC Office of the President

By email and fax (510) 268-0602

Dear Gayle,

This letter will serve as notice of CNA's intent to re-open negotiations as described in our 2007 – 2010 contract. A brief description of the content of our proposals is also included. The Association reserves the right to modify or delete any proposal as well as to add other proposals.

Article 8	Staffing	Amend and clarify provisions regarding floating Add and amend provisions regarding staffing
Article 15	Benefits	Modify provision concerning changes in benefits and costs of retirement and retiree health. Determine cost and benefits for health insurance.
Article 40	Compensation	Update and standardize provisions and structures Provide salary increases and increases in ancillary pay Add additional salary steps for experience and longevity Add preceptor differential
Appendix A	Compensation	Update

We look forward to an expeditious and productive bargaining process. Please contact me if you have any questions or require further information.

Sincerely,

Beth Kean
 CNA University of California Director, California Nurses Association/NNOC

Cc: CNA Statewide Bargaining Council
 CNA Labor Representatives

Beth Kean, CNA University of California Director, California Nurses Association/NNOC

Support Single-Payer *Universal Healthcare* <http://www.SinglePayer.com>

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. If you are not the intended recipient, any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.