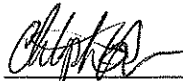
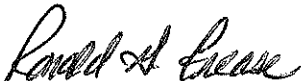



# EXECUTION OF AGREEMENT

The foregoing Agreement between the International Union of Operating Engineers, Local 501, AFL-CIO, and The Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representatives of each party.

**THE INTERNATIONAL UNION  
OF OPERATING ENGINEERS,  
LOCAL 501, AFL-CIO**

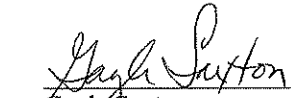
  
\_\_\_\_\_  
Christopher A. Brown      10-11-11  
Business Manager      Date

  
\_\_\_\_\_  
Ronald G. Frease      10/11/11  
President, Local 501      Date

  
\_\_\_\_\_  
Michael Placencia      10-11-11  
Business Representative      Date

**THE REGENTS OF THE UNIVERSITY  
OF CALIFORNIA**

  
\_\_\_\_\_  
Dwaine B. Duckett      11/10/11  
Vice President, Human Resources      Date

  
\_\_\_\_\_  
Gayle Saxton      10-21-11  
Director, Human Resources- Labor Relations      Date

**UCSB CHIEF NEGOTIATOR:**

  
\_\_\_\_\_  
Farfala Borah      10/13/11  
University of California, Santa Barbara      Date