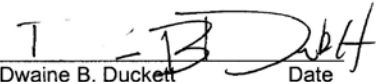
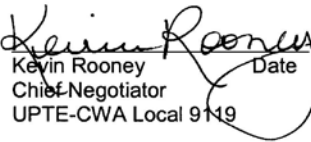


The foregoing Agreement between the University Professional and Technical Employees and The Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.

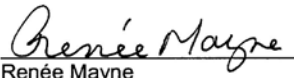
**FOR THE UNIVERSITY
OF CALIFORNIA**

**FOR UNIVERSITY
PROFESSIONAL AND
TECHNICAL EMPLOYEES**


Dwaine B. Duckett Date
Vice President 3-25-10
Human Resources

 3-25-10
Kevin Rooney Date
Chief Negotiator
UPTE-CWA Local 9119

 3-23-10
Gayle Saxton Date
Interim Director

 3-23-10
Renée Mayne Date
Senior Negotiator