

**ARTICLE 9
DURATION OF AGREEMENT**

- A. The terms and conditions of this Agreement shall remain in full force and effect commencing on -, and shall terminate at 11:59 p.m. on June 30, 2013, unless the University and UPTE agree to extend any or all of the terms and conditions commencing on March 25, 2010.

B. **CONDITIONAL RE-OPENER NEGOTIATIONS**

The parties will engage in re-opener bargaining if the circumstances outlined in Article 4 – University Benefits, Section A.1. are satisfied. Obligations to meet and confer shall be made in accordance with the following:

UPTE shall, no later than thirty (30) calendar days from receiving written notice of the circumstances triggering the conditional re-openers above, serve upon the Office of the President, Director of Labor Relations written notice of its intent to negotiate those triggered sections of the Agreement.

C. **FULL CONTRACT NEGOTIATIONS**

In order to facilitate the negotiations of a successor to this Agreement or this Agreement as amended, UPTE and the University shall each present its written proposals for a successor Agreement to each other no later than February 1, 2013. Negotiations shall commence on or about March 1, 2013, unless otherwise mutually agreed to by the parties.

- D. Unless mutually agreed otherwise, up to nine (9) UPTE representatives (no more than one from each campus) shall receive five (5) days of paid release time in order to provide the University with a comprehensive set of initial proposals for the beginning of bargaining. UPTE shall notify the University two (2) weeks prior to the dates requested for meetings pursuant to this Section and shall designate the UPTE representatives for purposes of this Section.

- E. Except for Compensation, if either party fails to submit an article in its comprehensive set of successor proposals in the agreed upon form by the prescribed dates, that party will be deemed to propose current contract language for such article. With respect to Article 6, Compensation, if UPTE fails to present its compensation proposal as part of its comprehensive set of successor proposals by February 1, 2013, UPTE will be deemed to have waived its right to meet and confer over the Compensation Article for the 2013-14 fiscal year.