

Side Letter
UC / UPTE – CWA
Research Support Professionals Unit (RX)
Technical Unit (TX)
Committee to Assess Retiree Health Benefits Funding

UPTE and the University shall establish a committee to assess retiree health benefit funding for RX and TX members, the product of which will be a written report issued no later than July 1, 2012. In the event the parties are not able to jointly issue the report, each party shall issue its separate report. The University will consider the information and recommendation(s) in the report(s), and will provide a response to the report(s) by December 2012.

1. The committee shall be composed of three members of UPTE, and three University representatives.
2. Meetings shall be scheduled one day per month from February 2012 through July 2012. UPTE members will receive necessary release time to participate on the days of the committee meetings.
3. The University agrees to provide relevant information related to retiree health benefit costs within a timely manner.
4. Upon mutual agreement parties may invite retiree health consultants or subject matter experts to attend the meeting for purposes of providing information.
5. The committee will explore the establishment of a retiree health care account for members of the UPTE bargaining units.
6. The parties acknowledge that participating in the committee does not bind the University to provide future funding for retiree healthcare.
7. The parties acknowledge and agree that the report(s) shall not require the University to implement any component(s) within the report(s).

For the University

Linda Ashcraft
Linda Ashcraft 12-27-11 date

For UPTE

Wendi Felson 12/27/2011
Wendi Felson date