

MEMORANDUM OF NEGOTIATORS

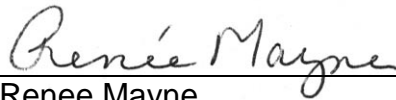
The negotiators of this proposed Collective Bargaining Agreement affix their signatures to this Memorandum of Negotiators to indicate that they have reached a tentative agreement and have concluded negotiations on the development of the proposed Collective Bargaining Agreement. They are now referring it to their respective parties for decision concerning approval.

It is understood that the Agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the Agreement has been reviewed and ratified by the appropriate members of the Union. On behalf of the University, the Agreement must be reviewed and approved by appropriate staff of the Office of the President.

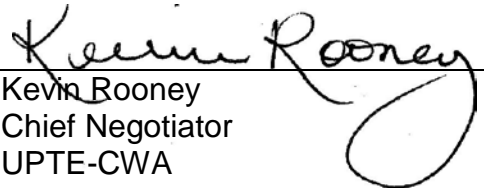
The parties agree that when the approval process has been completed, the Agreement will become effective when the document has been signed by the authorized representatives from both parties.

FOR THE UNIVERSITY OF CALIFORNIA:

FOR THE UNIVERSITY PROFESSIONAL AND TECHNICAL EMPLOYEES:



Renee Mayne
Senior Negotiator
University of California



Kevin Rooney
Chief Negotiator
UPTE-CWA

Athena A. Buenconsejo
UCOP

Dieskau Reed
UCSC

Maurita Ploesch
UCLA

Victor Dorsett
LBNL

Leslie Cobb
LBNL

Edgardo Vasquez
UCD

Kerry Nare
UCSD

Ron Greene
UCLA

Eveyln Hidalgo
UCSD

Tanya Smith
UCB