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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
300 Lakeside Drive
Oakland, California 94612-3550

May 14, 2002

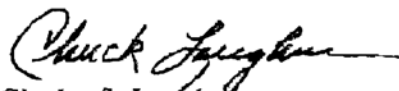
Mr. Joe Lindsay
Director, UC Division
California Nurses Association
2000 Franklin Street, Suite 300
Oakland, CA 94612

Re: NX Negotiations--Article 23, C.1- Emergency Layoffs

Dear Joe:

With regard to alternatives to emergency layoffs as set forth in Article 23, C.1, it is agreed that traveling nurses will be called off prior to per diem nurses and unit-based per diem nurses, provided that any one traveling nurse is not called-off more frequently than one shift per two-week pay period.

Sincerely,


Charles S. Loughran
Chief Negotiator