

MEMORANDUM OF THE NEGOTIATORS

The negotiators of this proposed Collective Bargaining Agreement agree that they have reached a tentative agreement and have concluded negotiations on the development of the proposed Collective Bargaining Agreement.

The parties understand that the signature of the approving authority for either party may post-date the ratification date by the Union. The parties agree that the effective date of this agreement will be the first day following the Association's written notice to the University that the Agreement has been ratified by UC nurses. In the event the nurses do not ratify the proposed Agreement, the parties will return to the negotiation table in an effort to reach agreement.

The signatures below are those of the members of each bargaining team, and reflect each team's support for the terms of the proposed Agreement, and their commitment to recommend its ratification to their constituents.

For the University of California

Gayle Saxton 8-16-2011
Date
Gayle Saxton
University Negotiator

Robert G. Hulteng 8/11/11
Date
Robert Hulteng
University Negotiator

For the California Nurses Association

Joe Lindsay 6/15/11
date
Joe Lindsay
CNA Negotiator

Team Members

Joshua Kienitz
Joshua Kienitz, Littler Mendelson

Athena Buenconsejo
Athena Buenconsejo, UCOP

Ann Finan
Ann Finan, UCSDMC

Cindy Weiner
Cindy Weiner, UCSFMC

Dawn Skirvin
Dawn Skirvin, UCIMC

Debbie Caldwell
Debbie Caldwell, UCDCMC

Gail Easter
Gail Easter, UCDCMC

Jill Ballard
Jill Ballard, UCSD

Judith Pfeiffer
Judith Pfeiffer, UCSD

Rebecca Heffler
Rebecca Heffler, UCLAMC

Team Members

Erin Carrera
Erin Carrera, UCSFMC

Fong Chu
Fong Chu, UCLAMC - Westwood

Michael Jackson
Michael Jackson - UCSDMC

Manuel Jimenez
Manuel Jimenez - UCSDMO

Pauline Kivasz
Pauline Kivasz - UCLAMC - Santa Monica

Emmanuel Punzalan
Emmanuel Punzalan - UCLA - Westwood

Tam Nguyen
Tam Nguyen - UCIMC

Shirley Toy RN
Shirley Toy - UCDCMC

Janice Webb
Janice Webb - UCSDMC

Terry Bunting
Terry Bunting - CNA

Farah Davari
Farah Davari - CNA

Tom Dunne
Tom Dunne - CNA

Sue Fendley
Sue Fendley - CNA

Rhonda Williams

Rhonda Williams, UCLAMC

[Signature]

Shelley L. Nielsen, UCSFMC

Charlena James

Charlena James - CNA

Yoli Rios

Yoli Rios - CNA

[Signature]

Eric Smith - CNA

[Signature]

Hari Subramanian - CNA