

**ARTICLE 8
INSTRUCTIONAL SUPPORT**

- A.** 1. The University shall provide access to facilities, services, texts, and instructional support that is reasonably necessary for NSF to complete their assigned duties and responsibilities, including but not limited to:
- a. office and desk space, telephone, and answering equipment;
 - b. a computer;
 - c. storage space;
 - d. office, laboratory, and instructional equipment;
 - e. mailbox;
 - f. office supplies;
 - g. text, and/or reading materials;
 - h. photocopying equipment.
2. The University will fill NSF requests for Teaching Assistant and Reader support, based on department procedures and available resources (personnel and budget).
- B.** NSF may apply for grants for instructional improvement and course development and may apply or be nominated for teaching awards. NSF are eligible for and may request course support funds, and such requests shall not be capriciously denied, or denied solely on the basis of bargaining unit membership.
- C.** Information pertaining to available campus instructional grants and awards shall be made available to NSF by the same means as those used for other instructional appointees.
- D.** The University shall forward to the Union a list of each campus' instructional improvement grants for the preceding academic year no later than October 1. The information provided shall consist of the number of requests by bargaining unit members and actions on those requests.
- E.** At the sole discretion of the University, a NSF may be granted Principal Investigator status in accordance with Contracts and Grants Policy.
- F.** When an NSF is unable to fulfill his/her instructional duties with respect to a scheduled class and cannot make a suitable arrangement to provide for the delivery of necessary instruction, the University may decide to provide a substitute to satisfy the instructional obligations of the course. If the University decides that a substitute is necessary, the University shall assume all related expenses, if any, for the substitute.
- G.** In any grievance alleging a violation of this Article, the Arbitrator shall have no authority to review the University's decisions whether or not to provide grants for instructional improvement and/or course development, or to bestow a teaching award under Section B. The arbitrator shall have no authority to modify University procedures in Section A.2., or to substitute her/his judgment for that of the University with regard to the determination of whether resources are or are not available, as described in Section A. 2.