

**ARTICLE 35  
DURATION OF AGREEMENT**

- A.** The terms and conditions of this Agreement shall remain in full force and effect until September 30, 2012 at 11:59 PM.
- B.** Except as provided herein, neither party shall have any duty to meet and confer with respect to any modification of this Agreement.

**C. RE-OPENER BARGAINING**

- 1. The parties shall begin reopener bargaining on Salary for 2011-12 by May 1, 2011.
- 2. During the period of reopener negotiations, reopened articles remain in full force and effect until either final settlement, exhaustion of impasse procedures, or expiration of expiration of the final agreement.
- 3. The University will lift the contractual prohibition against strikes and concerted activities in the Concerted Activities Article following conclusion of the Impasse fact-finding process.

**D. NEGOTIATIONS OF A SUCCESSOR AGREEMENT**

On October 1, 2012, the entire contract may be opened for the purpose of negotiating amendments to any Article. Timely notice, as provided below, shall impose the duty to engage in meeting and conferring for the purposes of negotiating amendments to the Article(s) specified. Neither party shall have any obligation or requirement to negotiate any provisions of any Article(s) not timely noticed.

- 1. No later than November 30, 2011, the University and the UC-AFT shall meet for one day, or as mutually agreed, to discuss each Article of the contract and present issues of interest for the successor bargaining. During this meeting, the parties shall alternate being the first party to present its issues of interest on each article.
  - 2. Each party must provide the other with written notice of its selected article(s) and a list of bargaining team members by no later than March 1, 2012. Each party's written contract language proposals for the articles subject to negotiations must be submitted to the other party by April 1, 2012.
  - 3. By April 15, 2012, the parties shall set a mutually agreeable start date for the negotiations.
- E.** In the event that neither party gives timely notice as set forth in this article, this Memorandum of Understanding shall remain in effect on a year-to-year basis. In the event that the Memorandum of Understanding continues in this manner and either party wishes to bargain, the parties shall provide written notice of selected articles no later than December 1 of the applicable year.