

SIDE LETTER

INCREMENTS BETWEEN STEPS and INCREASE TO THE SALARY RANGE MINIMUM

- A. The University and CUE agree that, from __, [insert date this Agreement becomes effective] the parties will no longer refer to half (1/2) steps within the salary range. Each point on the salary range scale will be known as a “step”, with the approximate increment between steps being approximately 2%. The sole exception to the approximate 2% increment will be the increment between the minimum of the salary range that is set in response to the parties’ agreement to set a minimum of the salary range in accordance with §B., below. The parties understand and agree that the increment between the minimum salary level and step 2 may be less than 2%, and eligible employees moving to step 2 during a step increase will receive only the difference between the minimum of the salary range and step 2.
- B. The University and CUE agree to establish a minimum salary level for employees in the CX unit. As of April 1, 2012, the minimum salary level shall be \$13.70, and as of April 1, 2013, the minimum salary level shall be \$14.22. The parties will accomplish this action by eliminating all steps below these salary minimums; additional steps will not be added to the top of the salary range. Employees whose salary falls below the new salary minimum will be moved to the new minimum.

FOR THE UNIVERSITY OF CALIFORNIA

FOR THE COALITION OF UNIVERSITY EMPLOYEES

Linda J. Ashcraft 11-4-11

Linda Ashcraft

date

Amatullah Alaji-Sabrie 10/7/11

Amatullah Alaji-Sabrie

date