

Article 29
WAGES

GENERAL RANGE ADJUSTMENTS

A. 2010-11

The University shall increase the wage ranges/rates for all ASE titles by 2%. Implementation of the prospective increase shall coincide with the first day of the full pay period immediately following 60 days after the date of receipt of the UAW's written notice of ratification of this Agreement.

The University shall provide a lump sum to each ASE who was on payroll as of the date the University receives written notice of ratification of this Agreement or up to the date the prospective increase is implemented. The lump sum amount shall be based on 2% of the employee's bargaining unit earnings in the pay period(s) commencing with October 1st for monthly paid employees and the first pay period commencing after October 1 for bi-weekly paid employees and ending on the date the prospective increase is implemented. Payout of the lump sum shall be as soon as practicable but no later than March 15, 2011.

B. 2011-2012

Effective October 1, 2011, ASEs will receive the greater of 2% or a percentage general range adjustment equal to the percentage increase in the amount of State General Fund support for the University of California in 2011-12 over the amount of State General Fund support for the University of California in 2007-08 (\$3.25 billion), exclusive of 2010-11 and 2011-12 augmentations, if any, providing funding for enrollment growth or to address the underfunded UCRP or retiree health. In no event, shall the total general range adjustment provided to ASEs exceed 4%. For employees paid bi-weekly, the effective date of this increase shall be the beginning of the closest bi-weekly pay period following October 1, 2011.

C. 2012-2013

Effective October 1, 2012, ASEs will receive the greater of 2% or a percentage general range adjustment equal to the percentage increase in the amount of State General Fund support for the University of California in 2012-13 over the amount of State General Fund support for the University of California in 2007-08 (\$3.25 billion) or 2011-12, whichever is greater, exclusive of 2010-11; 2011-12 and 2012-13 augmentations, if any, providing funding for enrollment growth or to address the underfunded UCRP or retiree health. In no event, shall the total general range adjustment provided to ASEs exceed 4%. For employees paid bi-weekly, the effective date of this increase shall be the beginning of the closest bi-weekly pay period following October 1, 2012.

GENERAL PROVISIONS

The actual salary ranges/rates following application of any range adjustments applied pursuant to this Article may vary slightly due to rounding.

UCLA FRESHMAN/TRANSFER SUMMER PROGRAM (F/TSP)

At UCLA, tutors in the F/TSP program will be paid a minimum of \$4173 for the entire six-week program with a workload not to exceed 240 hours and will not be paid on an hourly basis as described in Article 24.A.3 and 24.F.3. This minimum does not include required training prior to the start of the program, which will be compensated on an hourly basis.