

**Information about UC’s medical plan selection process for 2008: Working to protect employee benefits in a difficult environment**

Throughout 2007, UC will be exploring some new strategies for its 2008 medical benefits – strategies that are designed to help both employees and the University deal with the ongoing financial challenges of the healthcare industry, while also preserving competitive benefits (see [http://atyourservice.ucop.edu/news/health/2007\\_medical\\_bid.html](http://atyourservice.ucop.edu/news/health/2007_medical_bid.html))

**Timeline for Medical Plans Bid Process**

Activity	Timing
UC requests bids	February 2007
2008 vendor selections completed	July 2007
2008 plans announced	October 2007
<b>Open Enrollment:</b>	November 2007
New medical plans effective	January 1, 2008

**More information to come**

Additional updates will be provided as we move through this process so that employees and retirees can stay informed about potential changes for 2008 and how to plan for this year’s Open Enrollment.