

## Palliative Medicine Resident Evaluation (by Hospice Team)

Resident \_\_\_\_\_

Date \_\_\_\_\_

1) MEDICAL CARE:

Anticipation of patient/family needs

Unsatisfactory Superior

1      2      3      4      5      6      7      8      9

Appropriate use of medications/test

Unsatisfactory Superior

1      2      3      4      5      6      7      8      9

Appropriate use of non-pharmacological interventions

Unsatisfactory Superior

1      2      3      4      5      6      7      8      9

2) HUMANISTIC QUALITIES:

Communication and rapport with patient and family, including ability to deal with difficult family situations.

Unsatisfactory Superior

1      2      3      4      5      6      7      8      9

Empathy: Demonstrates respect and compassion.

Unsatisfactory Superior

1      2      3      4      5      6      7      8      9

Patient and family Education, including ability to discuss prognosis and advance directives

Unsatisfactory Superior

1      2      3      4      5      6      7      8      9

Comfort with Spiritual Issues

Unsatisfactory Superior

1      2      3      4      5      6      7      8      9

Bereavement Skills

Unsatisfactory Superior

1 2 3 4 5 6 7 8 9

3) COMMUNICATION:

Responsiveness: returns pages/e-mails quickly, willingness to make home visits and doing so in a timely fashion.

Unsatisfactory Superior

1 2 3 4 5 6 7 8 9

Documentation: notes and orders are signed and returned in a timely manner

Unsatisfactory Superior

1 2 3 4 5 6 7 8 9

Respect: shows regard for opinions and skills of members of the team. Asks for appropriate help from other team members.

Unsatisfactory Superior

1 2 3 4 5 6 7 8 9

4) LEADERSHIP: Explains orders appropriately. Educates the team. Works well with team members.

Unsatisfactory Superior

1 2 3 4 5 6 7 8 9

5) COMMENTS:

Evaluator's Signature \_\_\_\_\_