

Table 8: Reasons First-Offer Candidates Declined Appointments, 1995-96 through 1999-00

	1995-96		1997-98		1999-00	
	N	%	N	%	N	%
Better salary offer elsewhere	15	42.9	9	34.6	8	23.5
Spousal employment	8	22.9	3	11.5	4	11.8
More research money	8	22.9	0	0.0	1	2.9
Perceived lack of public support for UC	1	2.9	0	0.0	0	0.0
Cost living other than housing	4	11.4	0	0.0	2	5.9
Inadequate facilities	2	5.7	0	0.0	2	5.9
Housing problems	4	11.4	0	0.0	3	8.8
Too much teaching	0	0.0	0	0.0	0	0.0
Too much administrative work	0	0.0	0	0.0	0	0.0
Offer not made soon enough	3	8.6	0	0.0	2	5.9
Family reasons	10	28.6	1	3.8	0	0.0
Geography	--	--	3	11.5	6	17.6
Other reasons	23	65.7	15	57.7	7	20.6
TOTAL	35	100.0	26	100.0	34	100.0