

Table 10A: Percentage of Tenured Faculty Citing Various Reasons for Leaving the UC, 1982-83 through 1998-99

	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1989-90	1990-91	1992-93	1994-95	1996-97	1998-99
Low salary	59	29	44	51	31	44	38	37	48	56	33	22
Better facilities elsewhere	44	10	19	33	26	12	7	6	6	21	4	5
Housing problems	19	9	9	18	15	12	7	4	6	16	1	0
Lack of research money	33	7	9	13	15	18	11	13	14	24	4	8
Spousal employment problems	19	5	7	16	13	22	32	11	11	10	13	20
Perceived lack of support for UC	35	2	4	7	8	2	2	4	11	22	1	2
Cost of living other than housing	--	--	--	--	--	2	4	2	6	16	0	8
Too much teaching	28	--	--	--	--	8	4	2	10	13	5	12
Too much administration	--	--	--	--	--	--	--	--	--	--	1	3
Family reasons	--	--	--	--	--	--	--	--	--	--	18	23
Geography	--	--	--	--	--	--	--	--	--	--	16	23
Other reasons*	57	47	65	69	79	78	80	62	48	84	90	63

*Other reasons include acceptance of administrative office (chair, dean, provost), time off, department specialization, etc.

Table 10B: Percentage of Tenured and Non-Tenured Faculty Citing Various Reasons for Leaving the UC, 1998-99

Low salary	17
Better facilities elsewhere	4
Housing problems	1
Lack of research money	6
Spousal employment problems	19
Perceived lack of support for UC	1
Cost of living other than housing	6
Too much teaching	9
Too much administration	3
Family reasons	21
Geography	22
Other reasons*	65

*Other reasons include accelerated promotion, time off, department specialization, etc.