

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
UNIVERSITYWIDE**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	9	26	43	69	13.0%	37.7%	62.3%	100.0%
Biological Sci	9.9%	22.4%	77.6%	100.0%	10	27	70	97	10.3%	27.8%	72.2%	100.0%
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	14	26	54	80	17.5%	32.5%	67.5%	100.0%
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	33	79	167	246	13.4%	32.1%	67.9%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	9.3%	26.9%	73.1%	100.0%	9	61	79	140	6.4%	43.6%	56.4%	100.0%
Computer Science	6.6%	25.7%	74.3%	100.0%	1	10	21	31	3.2%	32.3%	67.7%	100.0%
Mathematics	8.4%	19.9%	80.1%	100.0%	2	14	39	53	3.8%	26.4%	73.6%	100.0%
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	12	85	139	224	5.4%	37.9%	62.1%	100.0%
PHYSICAL SCIENCES												
Chemistry	9.7%	20.5%	79.5%	100.0%	6	20	33	53	11.3%	37.7%	62.3%	100.0%
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	4	5	20	25	16.0%	20.0%	80.0%	100.0%
Physics	5.6%	15.4%	84.6%	100.0%	1	12	37	49	2.0%	24.5%	75.5%	100.0%
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	2	6	22	28	7.1%	21.4%	78.6%	100.0%
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	13	43	112	155	8.4%	27.7%	72.3%	100.0%
HUMANITIES & SOCIAL SCIENCES												
Psychology	14.8%	20.6%	79.4%	100.0%	2	11	30	41	4.9%	26.8%	73.2%	100.0%
Social Sciences	14.0%	21.8%	78.2%	100.0%	47	82	155	237	19.8%	34.6%	65.4%	100.0%
History	11.7%	15.9%	84.1%	100.0%	3	9	28	37	8.1%	24.3%	75.7%	100.0%
Letters	9.5%	14.5%	85.5%	100.0%	13	26	64	90	14.4%	28.9%	71.1%	100.0%
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	7	15	30	45	15.6%	33.3%	66.7%	100.0%
Fine Arts	7.2%	14.5%	85.5%	100.0%	11	34	55	89	12.4%	38.2%	61.8%	100.0%
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	3	7	24	31	9.7%	22.6%	77.4%	100.0%
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	86	184	386	570	15.1%	32.3%	67.7%	100.0%
EDUCATION												
	20.9%	24.7%	75.3%	100.0%	11	18	25	43	25.6%	41.9%	58.1%	100.0%
PROFESSIONAL FIELDS												
Business & Management	13.6%	23.8%	76.2%	100.0%	6	31	42	73	8.2%	42.5%	57.5%	100.0%
Communications	12.7%	18.8%	81.2%	100.0%	-	3	13	16	0.0%	18.8%	81.3%	100.0%
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	4	13	40	53	7.5%	24.5%	75.5%	100.0%
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	10	47	95	142	7.0%	33.1%	66.9%	100.0%
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	165	456	924	1,380	12.0%	33.0%	67.0%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
BERKELEY**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	3	6	10	16	18.8%	37.5%	62.5%	100.0%
Biological Sci	9.9%	22.4%	77.6%	100.0%	1	4	6	10	10.0%	40.0%	60.0%	100.0%
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	1	1	5	6	16.7%	16.7%	83.3%	100.0%
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	5	11	21	32	15.6%	34.4%	65.6%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	9.3%	26.9%	73.1%	100.0%	1	8	10	18	5.6%	44.4%	55.6%	100.0%
Computer Science	6.6%	25.7%	74.3%	100.0%	-	-	-	-	--	--	--	--
Mathematics	8.4%	19.9%	80.1%	100.0%	-	-	6	6	0.0%	0.0%	100.0%	100.0%
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	1	8	16	24	4.2%	33.3%	66.7%	100.0%
PHYSICAL SCIENCES												
Chemistry	9.7%	20.5%	79.5%	100.0%	-	3	-	3	0.0%	100.0%	0.0%	100.0%
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	-	-	2	2	0.0%	0.0%	100.0%	100.0%
Physics	5.6%	15.4%	84.6%	100.0%	-	1	4	5	0.0%	20.0%	80.0%	100.0%
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	-	3	3	0.0%	0.0%	100.0%	100.0%
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	-	4	9	13	0.0%	30.8%	69.2%	100.0%
HUMANITIES & SOCIAL SCIENCES												
Psychology	14.8%	20.6%	79.4%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%
Social Sciences	14.0%	21.8%	78.2%	100.0%	5	6	16	22	22.7%	27.3%	72.7%	100.0%
History	11.7%	15.9%	84.1%	100.0%	-	-	6	6	0.0%	0.0%	100.0%	100.0%
Letters	9.5%	14.5%	85.5%	100.0%	1	2	10	12	8.3%	16.7%	83.3%	100.0%
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	2	3	4	7	28.6%	42.9%	57.1%	100.0%
Fine Arts	7.2%	14.5%	85.5%	100.0%	-	2	6	8	0.0%	25.0%	75.0%	100.0%
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	-	-	2	2	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	9	14	47	61	14.8%	23.0%	77.0%	100.0%
EDUCATION	20.9%	24.7%	75.3%	100.0%	2	3	-	3	66.7%	100.0%	0.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	13.6%	23.8%	76.2%	100.0%	2	2	7	9	22.2%	22.2%	77.8%	100.0%
Communications	12.7%	18.8%	81.2%	100.0%	-	-	-	-	--	--	--	--
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	3	4	16	20	15.0%	20.0%	80.0%	100.0%
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	5	6	23	29	17.2%	20.7%	79.3%	100.0%
GRAND TOTAL⁵	13.0%	21.6%	78.4%	100.0%	22	46	116	162	13.6%	28.4%	71.6%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
DAVIS**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	3	13	18	31	9.7%	41.9%	58.1%	100.0%
Biological Sci	9.9%	22.4%	77.6%	100.0%	2	5	14	19	10.5%	26.3%	73.7%	100.0%
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	3	3	15	18	16.7%	16.7%	83.3%	100.0%
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	8	21	47	68	11.8%	30.9%	69.1%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	9.3%	26.9%	73.1%	100.0%	1	6	9	15	6.7%	40.0%	60.0%	100.0%
Computer Science	6.6%	25.7%	74.3%	100.0%	-	-	3	3	0.0%	0.0%	100.0%	100.0%
Mathematics	8.4%	19.9%	80.1%	100.0%	-	1	9	10	0.0%	10.0%	90.0%	100.0%
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	1	7	21	28	3.6%	25.0%	75.0%	100.0%
PHYSICAL SCIENCES												
Chemistry	9.7%	20.5%	79.5%	100.0%	-	-	2	2	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	-	-	2	2	0.0%	0.0%	100.0%	100.0%
Physics	5.6%	15.4%	84.6%	100.0%	-	1	4	5	0.0%	20.0%	80.0%	100.0%
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	1	3	4	0.0%	25.0%	75.0%	100.0%
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	-	2	11	13	0.0%	15.4%	84.6%	100.0%
HUMANITIES & SOCIAL SCIENCES												
Psychology	14.8%	20.6%	79.4%	100.0%	-	-	5	5	0.0%	0.0%	100.0%	100.0%
Social Sciences	14.0%	21.8%	78.2%	100.0%	4	8	27	35	11.4%	22.9%	77.1%	100.0%
History	11.7%	15.9%	84.1%	100.0%	-	1	6	7	0.0%	14.3%	85.7%	100.0%
Letters	9.5%	14.5%	85.5%	100.0%	1	4	11	15	6.7%	26.7%	73.3%	100.0%
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	-	1	8	9	0.0%	11.1%	88.9%	100.0%
Fine Arts	7.2%	14.5%	85.5%	100.0%	1	2	3	5	20.0%	40.0%	60.0%	100.0%
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	-	1	4	5	0.0%	20.0%	80.0%	100.0%
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	6	17	64	81	7.4%	21.0%	79.0%	100.0%
EDUCATION	20.9%	24.7%	75.3%	100.0%	2	2	5	7	28.6%	28.6%	71.4%	100.0%
PROFESSIONAL FIELDS												
Business & Management	13.6%	23.8%	76.2%	100.0%	-	8	6	14	0.0%	57.1%	42.9%	100.0%
Communications	12.7%	18.8%	81.2%	100.0%	-	2	2	4	0.0%	50.0%	50.0%	100.0%
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	-	3	9	12	0.0%	25.0%	75.0%	100.0%
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	-	13	17	30	0.0%	43.3%	56.7%	100.0%
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	17	62	165	227	7.5%	27.3%	72.7%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

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SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
IRVINE**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11								
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	
LIFE SCIENCES													
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	-	-	-	-	--	--	--	--	
Biological Sci	9.9%	22.4%	77.6%	100.0%	-	2	11	13	0.0%	15.4%	84.6%	100.0%	
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	2	7	6	13	0.0%	0.0%	0.0%	0.0%	
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	2	9	17	26	7.7%	34.6%	65.4%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	9.3%	26.9%	73.1%	100.0%	1	9	11	20	5.0%	45.0%	55.0%	100.0%	
Computer Science	6.6%	25.7%	74.3%	100.0%	-	2	5	7	0.0%	28.6%	71.4%	100.0%	
Mathematics	8.4%	19.9%	80.1%	100.0%	1	4	3	7	14.3%	57.1%	42.9%	100.0%	
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	2	15	19	34	5.9%	44.1%	55.9%	100.0%	
PHYSICAL SCIENCES													
Chemistry	9.7%	20.5%	79.5%	100.0%	-	-	4	4	0.0%	0.0%	100.0%	100.0%	
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%	
Physics	5.6%	15.4%	84.6%	100.0%	1	2	7	9	11.1%	22.2%	77.8%	100.0%	
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	-	-	-	--	--	--	--	
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	2	3	14	17	11.8%	17.6%	82.4%	100.0%	
HUMANITIES & SOCIAL SCIENCES													
Psychology	14.8%	20.6%	79.4%	100.0%	-	-	4	4	0.0%	0.0%	100.0%	100.0%	
Social Sciences	14.0%	21.8%	78.2%	100.0%	7	12	21	33	21.2%	36.4%	63.6%	100.0%	
History	11.7%	15.9%	84.1%	100.0%	-	-	3	3	0.0%	0.0%	100.0%	100.0%	
Letters	9.5%	14.5%	85.5%	100.0%	-	3	8	11	0.0%	27.3%	72.7%	100.0%	
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	2	3	2	5	40.0%	60.0%	40.0%	100.0%	
Fine Arts	7.2%	14.5%	85.5%	100.0%	2	7	11	18	11.1%	38.9%	61.1%	100.0%	
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	-	-	2	2	0.0%	0.0%	100.0%	100.0%	
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	11	25	51	76	14.5%	32.9%	67.1%	100.0%	
EDUCATION	20.9%	24.7%	75.3%	100.0%	1	1	6	7	14.3%	14.3%	85.7%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	13.6%	23.8%	76.2%	100.0%	-	4	4	8	0.0%	50.0%	50.0%	100.0%	
Communications	12.7%	18.8%	81.2%	100.0%	-	-	-	-	--	--	--	--	
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	1	3	7	10	10.0%	30.0%	70.0%	100.0%	
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	1	7	11	18	5.6%	38.9%	61.1%	100.0%	
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	19	60	118	178	10.7%	33.7%	66.3%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
LOS ANGELES**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11								
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	
LIFE SCIENCES													
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	-	-	-	-	--	--	--	--	
Biological Sci	9.9%	22.4%	77.6%	100.0%	2	4	4	8	25.0%	50.0%	50.0%	100.0%	
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	8	10	11	21	38.1%	47.6%	52.4%	100.0%	
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	10	14	15	29	34.5%	48.3%	51.7%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	9.3%	26.9%	73.1%	100.0%	-	8	13	21	0.0%	38.1%	61.9%	100.0%	
Computer Science	6.6%	25.7%	74.3%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%	
Mathematics	8.4%	19.9%	80.1%	100.0%	-	1	4	5	0.0%	20.0%	80.0%	100.0%	
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	-	9	18	27	0.0%	33.3%	66.7%	100.0%	
PHYSICAL SCIENCES													
Chemistry	9.7%	20.5%	79.5%	100.0%	2	4	4	8	25.0%	50.0%	50.0%	100.0%	
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	-	1	3	4	0.0%	25.0%	75.0%	100.0%	
Physics	5.6%	15.4%	84.6%	100.0%	-	1	6	7	0.0%	14.3%	85.7%	100.0%	
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	1	5	6	0.0%	16.7%	83.3%	100.0%	
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	2	7	18	25	8.0%	28.0%	72.0%	100.0%	
HUMANITIES & SOCIAL SCIENCES													
Psychology	14.8%	20.6%	79.4%	100.0%	1	5	6	11	9.1%	45.5%	54.5%	100.0%	
Social Sciences	14.0%	21.8%	78.2%	100.0%	9	15	23	38	23.7%	39.5%	60.5%	100.0%	
History	11.7%	15.9%	84.1%	100.0%	-	-	3	3	0.0%	0.0%	100.0%	100.0%	
Letters	9.5%	14.5%	85.5%	100.0%	3	4	8	12	25.0%	33.3%	66.7%	100.0%	
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	1	4	6	10	10.0%	40.0%	60.0%	100.0%	
Fine Arts	7.2%	14.5%	85.5%	100.0%	2	10	2	12	16.7%	83.3%	16.7%	100.0%	
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	-	1	1	2	0.0%	50.0%	50.0%	100.0%	
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	16	39	49	88	18.2%	44.3%	55.7%	100.0%	
EDUCATION	20.9%	24.7%	75.3%	100.0%	1	4	2	6	16.7%	66.7%	33.3%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	13.6%	23.8%	76.2%	100.0%	3	5	15	20	15.0%	25.0%	75.0%	100.0%	
Communications	12.7%	18.8%	81.2%	100.0%	-	1	2	3	0.0%	33.3%	66.7%	100.0%	
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	-	2	8	10	0.0%	20.0%	80.0%	100.0%	
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	3	8	25	33	9.1%	24.2%	75.8%	100.0%	
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	32	81	127	208	15.4%	38.9%	61.1%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
MERCED**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%
Biological Sci	9.9%	22.4%	77.6%	100.0%	3	5	6	11	27.3%	45.5%	54.5%	100.0%
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	-	-	-	-	--	--	--	--
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	3	5	7	12	25.0%	41.7%	58.3%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	9.3%	26.9%	73.1%	100.0%	1	6	2	8	12.5%	75.0%	25.0%	100.0%
Computer Science	6.6%	25.7%	74.3%	100.0%	-	2	3	5	0.0%	40.0%	60.0%	100.0%
Mathematics	8.4%	19.9%	80.1%	100.0%	-	3	1	4	0.0%	75.0%	25.0%	100.0%
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	1	11	6	17	5.9%	64.7%	35.3%	100.0%
PHYSICAL SCIENCES												
Chemistry	9.7%	20.5%	79.5%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Physics	5.6%	15.4%	84.6%	100.0%	-	3	4	7	0.0%	42.9%	57.1%	100.0%
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	-	-	-	--	--	--	--
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	1	4	7	11	9.1%	36.4%	63.6%	100.0%
HUMANITIES & SOCIAL SCIENCES												
Psychology	14.8%	20.6%	79.4%	100.0%	-	1	1	2	0.0%	50.0%	50.0%	100.0%
Social Sciences	14.0%	21.8%	78.2%	100.0%	-	-	6	6	0.0%	0.0%	100.0%	100.0%
History	11.7%	15.9%	84.1%	100.0%	-	-	-	-	--	--	--	--
Letters	9.5%	14.5%	85.5%	100.0%	-	-	2	2	0.0%	0.0%	100.0%	100.0%
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	-	-	-	-	--	--	--	--
Fine Arts	7.2%	14.5%	85.5%	100.0%	-	-	-	-	--	--	--	--
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	2	4	5	9	22.2%	44.4%	55.6%	100.0%
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	2	5	14	19	10.5%	26.3%	73.7%	100.0%
EDUCATION	20.9%	24.7%	75.3%	100.0%	-	-	-	-	--	--	--	--
PROFESSIONAL FIELDS												
Business & Management	13.6%	23.8%	76.2%	100.0%	-	-	-	-	--	--	--	--
Communications	12.7%	18.8%	81.2%	100.0%	-	-	-	-	--	--	--	--
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	-	-	-	-	--	--	--	--
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	-	-	-	-	--	--	--	--
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	7	25	34	59	11.9%	42.4%	57.6%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
RIVERSIDE**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	3	7	13	20	15.0%	35.0%	65.0%	100.0%
Biological Sci	9.9%	22.4%	77.6%	100.0%	-	2	6	8	0.0%	25.0%	75.0%	100.0%
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	-	-	-	-	--	--	--	--
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	3	9	19	28	10.7%	32.1%	67.9%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	9.3%	26.9%	73.1%	100.0%	1	4	8	12	8.3%	33.3%	66.7%	100.0%
Computer Science	6.6%	25.7%	74.3%	100.0%	-	-	2	2	0.0%	0.0%	100.0%	100.0%
Mathematics	8.4%	19.9%	80.1%	100.0%	-	2	5	7	0.0%	28.6%	71.4%	100.0%
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	1	6	15	21	4.8%	28.6%	71.4%	100.0%
PHYSICAL SCIENCES												
Chemistry	9.7%	20.5%	79.5%	100.0%	-	4	2	6	0.0%	66.7%	33.3%	100.0%
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	-	-	3	3	0.0%	0.0%	100.0%	100.0%
Physics	5.6%	15.4%	84.6%	100.0%	-	1	-	1	0.0%	100.0%	0.0%	100.0%
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	1	-	1	--	--	--	--
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	-	6	5	11	0.0%	54.5%	45.5%	100.0%
HUMANITIES & SOCIAL SCIENCES												
Psychology	14.8%	20.6%	79.4%	100.0%	-	3	4	7	0.0%	42.9%	57.1%	100.0%
Social Sciences	14.0%	21.8%	78.2%	100.0%	8	11	14	25	32.0%	44.0%	56.0%	100.0%
History	11.7%	15.9%	84.1%	100.0%	2	2	3	5	40.0%	40.0%	60.0%	100.0%
Letters	9.5%	14.5%	85.5%	100.0%	2	5	8	13	15.4%	38.5%	61.5%	100.0%
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	-	2	2	4	0.0%	50.0%	50.0%	100.0%
Fine Arts	7.2%	14.5%	85.5%	100.0%	-	2	10	12	0.0%	16.7%	83.3%	100.0%
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	1	1	5	6	16.7%	16.7%	83.3%	100.0%
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	13	26	46	72	18.1%	36.1%	63.9%	100.0%
EDUCATION	20.9%	24.7%	75.3%	100.0%	4	6	1	7	57.1%	85.7%	14.3%	100.0%
PROFESSIONAL FIELDS												
Business & Management	13.6%	23.8%	76.2%	100.0%	-	8	2	10	0.0%	80.0%	20.0%	100.0%
Communications	12.7%	18.8%	81.2%	100.0%	-	-	-	-	--	--	--	--
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	-	-	-	-	--	--	--	--
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	-	8	2	10	0.0%	80.0%	20.0%	100.0%
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	21	61	88	149	14.1%	40.9%	59.1%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
SAN DIEGO**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	-	-	-	-	--	--	--	--
Biological Sci	9.9%	22.4%	77.6%	100.0%	1	1	11	12	8.3%	8.3%	91.7%	100.0%
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	-	2	3	5	0.0%	40.0%	60.0%	100.0%
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	1	3	14	17	5.9%	17.6%	82.4%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	9.3%	26.9%	73.1%	100.0%	4	17	12	29	13.8%	58.6%	41.4%	100.0%
Computer Science	6.6%	25.7%	74.3%	100.0%	1	2	3	5	20.0%	40.0%	60.0%	100.0%
Mathematics	8.4%	19.9%	80.1%	100.0%	-	1	5	6	0.0%	16.7%	83.3%	100.0%
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	5	20	20	40	12.5%	50.0%	50.0%	100.0%
PHYSICAL SCIENCES												
Chemistry	9.7%	20.5%	79.5%	100.0%	2	4	13	17	11.8%	23.5%	76.5%	100.0%
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	-	-	-	-	--	--	--	--
Physics	5.6%	15.4%	84.6%	100.0%	-	1	6	7	0.0%	14.3%	85.7%	100.0%
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	-	5	5	0.0%	0.0%	100.0%	100.0%
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	2	5	24	29	6.9%	17.2%	82.8%	100.0%
HUMANITIES & SOCIAL SCIENCES												
Psychology	14.8%	20.6%	79.4%	100.0%	-	1	4	5	0.0%	20.0%	80.0%	100.0%
Social Sciences	14.0%	21.8%	78.2%	100.0%	5	16	21	37	13.5%	43.2%	56.8%	100.0%
History	11.7%	15.9%	84.1%	100.0%	-	2	5	7	0.0%	28.6%	71.4%	100.0%
Letters	9.5%	14.5%	85.5%	100.0%	3	4	5	9	33.3%	44.4%	55.6%	100.0%
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Fine Arts	7.2%	14.5%	85.5%	100.0%	1	4	5	9	11.1%	44.4%	55.6%	100.0%
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	-	-	4	4	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	10	28	46	74	13.5%	37.8%	62.2%	100.0%
EDUCATION	20.9%	24.7%	75.3%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	13.6%	23.8%	76.2%	100.0%	1	4	8	12	8.3%	33.3%	66.7%	100.0%
Communications	12.7%	18.8%	81.2%	100.0%	-	-	5	5	0.0%	0.0%	100.0%	100.0%
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	-	-	-	-	--	--	--	--
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	1	4	13	17	5.9%	23.5%	76.5%	100.0%
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	19	60	118	178	10.7%	33.7%	66.3%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
SAN FRANCISCO**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	-	-	-	-	--	--	--	--
Biological Sci	9.9%	22.4%	77.6%	100.0%	-	-	-	-	--	--	--	--
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	-	3	14	17	0.0%	17.6%	82.4%	100.0%
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	-	3	14	17	0.0%	17.6%	82.4%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	9.3%	26.9%	73.1%	100.0%	-	-	-	-	--	--	--	--
Computer Science	6.6%	25.7%	74.3%	100.0%	-	-	-	-	--	--	--	--
Mathematics	8.4%	19.9%	80.1%	100.0%	-	-	-	-	--	--	--	--
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	-	-	-	-	--	--	--	--
PHYSICAL SCIENCES												
Chemistry	9.7%	20.5%	79.5%	100.0%	-	-	-	-	--	--	--	--
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	-	-	-	-	--	--	--	--
Physics	5.6%	15.4%	84.6%	100.0%	-	-	-	-	--	--	--	--
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	-	-	-	--	--	--	--
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	-	-	-	-	--	--	--	--
HUMANITIES & SOCIAL SCIENCES												
Psychology	14.8%	20.6%	79.4%	100.0%	-	-	-	-	--	--	--	--
Social Sciences	14.0%	21.8%	78.2%	100.0%	-	-	-	-	--	--	--	--
History	11.7%	15.9%	84.1%	100.0%	-	-	-	-	--	--	--	--
Letters	9.5%	14.5%	85.5%	100.0%	-	-	-	-	--	--	--	--
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	-	-	-	-	--	--	--	--
Fine Arts	7.2%	14.5%	85.5%	100.0%	-	-	-	-	--	--	--	--
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	-	-	-	-	--	--	--	--
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	-	-	-	-	--	--	--	--
EDUCATION	20.9%	24.7%	75.3%	100.0%	-	-	-	-	--	--	--	--
PROFESSIONAL FIELDS												
Business & Management	13.6%	23.8%	76.2%	100.0%	-	-	-	-	--	--	--	--
Communications	12.7%	18.8%	81.2%	100.0%	-	-	-	-	--	--	--	--
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	-	-	-	-	--	--	--	--
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	-	-	-	-	--	--	--	--
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	-	3	14	17	0.0%	17.6%	82.4%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
SANTA BARBARA**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
LIFE SCIENCES												
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	-	-	-	-	--	--	--	--
Biological Sci	9.9%	22.4%	77.6%	100.0%	-	-	4	4	0.0%	0.0%	100.0%	100.0%
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	-	-	-	-	--	--	--	--
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	-	-	4	4	0.0%	0.0%	100.0%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	9.3%	26.9%	73.1%	100.0%	-	2	8	10	0.0%	20.0%	80.0%	100.0%
Computer Science	6.6%	25.7%	74.3%	100.0%	-	1	2	3	0.0%	33.3%	66.7%	100.0%
Mathematics	8.4%	19.9%	80.1%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	1	4	14	18	5.6%	22.2%	77.8%	100.0%
PHYSICAL SCIENCES												
Chemistry	9.7%	20.5%	79.5%	100.0%	2	4	4	8	25.0%	50.0%	50.0%	100.0%
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	2	2	4	6	33.3%	33.3%	66.7%	100.0%
Physics	5.6%	15.4%	84.6%	100.0%	-	1	2	3	0.0%	33.3%	66.7%	100.0%
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	2	3	2	5	40.0%	60.0%	40.0%	100.0%
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	6	10	12	22	27.3%	45.5%	54.5%	100.0%
HUMANITIES & SOCIAL SCIENCES												
Psychology	14.8%	20.6%	79.4%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%
Social Sciences	14.0%	21.8%	78.2%	100.0%	3	5	8	13	23.1%	38.5%	61.5%	100.0%
History	11.7%	15.9%	84.1%	100.0%	-	2	2	4	0.0%	50.0%	50.0%	100.0%
Letters	9.5%	14.5%	85.5%	100.0%	1	1	5	6	16.7%	16.7%	83.3%	100.0%
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	-	-	4	4	0.0%	0.0%	100.0%	100.0%
Fine Arts	7.2%	14.5%	85.5%	100.0%	2	2	13	15	13.3%	13.3%	86.7%	100.0%
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	-	-	1	1	-	-	1	1
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	6	10	34	44	13.6%	22.7%	77.3%	100.0%
EDUCATION	20.9%	24.7%	75.3%	100.0%	-	1	9	10	0.0%	10.0%	90.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	13.6%	23.8%	76.2%	100.0%	-	-	-	-	--	--	--	--
Communications	12.7%	18.8%	81.2%	100.0%	-	-	3	3	0.0%	0.0%	100.0%	100.0%
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	-	1	-	1	--	--	--	--
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	-	1	3	4	0.0%	25.0%	75.0%	100.0%
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	13	26	76	102	12.7%	25.5%	74.5%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2006-07 TO 2010-11
& ACADEMIC AVAILABILITIES (2005 TO 2009 NATIONAL DOCTORAL DEGREE RECIPIENTS)
SANTA CRUZ**

	AVAILABILITIES				NEW APPOINTMENTS 2006-07 TO 2010-11								
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	
LIFE SCIENCES													
Agricultural Sci	9.4%	14.6%	85.4%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%	
Biological Sci	9.9%	22.4%	77.6%	100.0%	1	4	8	12	8.3%	33.3%	66.7%	100.0%	
Other Life Sci ¹	12.9%	22.6%	77.4%	100.0%	-	-	-	-	--	--	--	--	
TOTAL LIFE SCI	10.5%	21.7%	78.3%	100.0%	1	4	9	13	7.7%	30.8%	69.2%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	9.3%	26.9%	73.1%	100.0%	-	1	6	7	0.0%	14.3%	85.7%	100.0%	
Computer Science	6.6%	25.7%	74.3%	100.0%	-	3	2	5	0.0%	60.0%	40.0%	100.0%	
Mathematics	8.4%	19.9%	80.1%	100.0%	-	1	2	3	0.0%	33.3%	66.7%	100.0%	
TOTAL CS, MATH, ENGIN	8.7%	25.6%	74.4%	100.0%	-	5	10	15	0.0%	33.3%	66.7%	100.0%	
PHYSICAL SCIENCES													
Chemistry	9.7%	20.5%	79.5%	100.0%	-	1	3	4	0.0%	25.0%	75.0%	100.0%	
Geological & Related Sci	5.5%	9.2%	90.8%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%	
Physics	5.6%	15.4%	84.6%	100.0%	-	1	4	5	0.0%	20.0%	80.0%	100.0%	
Other Physical Sci ²	5.4%	10.4%	89.6%	100.0%	-	-	4	4	0.0%	0.0%	100.0%	100.0%	
TOTAL PHYSICAL SCIENCES	7.6%	16.5%	83.5%	100.0%	-	2	12	14	0.0%	14.3%	85.7%	100.0%	
HUMANITIES & SOCIAL SCIENCES													
Psychology	14.8%	20.6%	79.4%	100.0%	-	-	2	2	0.0%	0.0%	100.0%	100.0%	
Social Sciences	14.0%	21.8%	78.2%	100.0%	6	9	19	28	21.4%	32.1%	67.9%	100.0%	
History	11.7%	15.9%	84.1%	100.0%	1	2	-	2	50.0%	100.0%	0.0%	100.0%	
Letters	9.5%	14.5%	85.5%	100.0%	2	3	7	10	20.0%	30.0%	70.0%	100.0%	
Foreign Lang & Lit	23.8%	28.9%	71.1%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%	
Fine Arts	7.2%	14.5%	85.5%	100.0%	3	5	5	10	30.0%	50.0%	50.0%	100.0%	
Other Humanities ³	10.2%	15.9%	84.1%	100.0%	-	-	-	-	-	-	-	-	
TOTAL HUMANITIES & SOC SCI	13.1%	19.2%	80.8%	100.0%	13	20	35	55	23.6%	36.4%	63.6%	100.0%	
EDUCATION	20.9%	24.7%	75.3%	100.0%	1	1	1	2	50.0%	50.0%	50.0%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	13.6%	23.8%	76.2%	100.0%	-	-	-	-	--	--	--	--	
Communications	12.7%	18.8%	81.2%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%	
Other Profess Fields ⁴	19.0%	25.6%	74.4%	100.0%	-	-	-	-	--	--	--	--	
TOTAL PROF FIELDS	15.3%	23.3%	76.7%	100.0%	-	-	1	1	0.0%	0.0%	100.0%	100.0%	
GRAND TOTAL⁵	11.3%	20.3%	79.7%	100.0%	15	32	68	100	15.0%	32.0%	68.0%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (13.0%), All Min. (21.6%), White (78.4%)

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