

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 9 2.25		Scale 9 2.25		Scale 9 2.25	
			10/1/09		Minimum Scale 10/1/11		Adjusted Scale 10/1/11	
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor	--	--	119,700	9,975.00	119,700	9,975.00	123,300	10,275.00
Assistant Professor	I	2	138,800	11,566.67	138,800	11,566.67	143,100	11,925.00
	II	2	147,200	12,266.67	147,200	12,266.67	151,700	12,641.67
	III	2	155,300	12,941.67	155,300	12,941.67	160,000	13,333.33
	IV	2	164,300	13,691.67	164,300	13,691.67	169,200	14,100.00
	V	2	172,400	14,366.67	172,400	14,366.67	177,500	14,791.67
	VI	2	180,700	15,058.33	180,700	15,058.33	186,100	15,508.33
Associate Professor	I	2	172,600	14,383.33	172,600	14,383.33	177,800	14,816.67
	II	2	180,900	15,075.00	180,900	15,075.00	186,300	15,525.00
	III	2	191,000	15,916.67	191,000	15,916.67	196,700	16,391.67
	IV	3	202,700	16,891.67	202,700	16,891.67	208,800	17,400.00
	V	3	218,500	18,208.33	218,500	18,208.33	225,000	18,750.00
Professor	I	3	203,000	16,916.67	203,000	16,916.67	209,000	17,416.67
	II	3	218,700	18,225.00	218,700	18,225.00	225,200	18,766.67
	III	3	234,700	19,558.33	234,700	19,558.33	241,700	20,141.67
	IV	3	251,600	20,966.67	251,600	20,966.67	259,200	21,600.00
	V	--	269,600	22,466.67	269,600	22,466.67	277,700	23,141.67
	VI	--	291,800	24,316.67	291,800	24,316.67	300,600	25,050.00
	VII	--	315,900	26,325.00	315,900	26,325.00	325,400	27,116.67
	VIII	--	342,000	28,500.00	342,000	28,500.00	352,400	29,366.67
	IX	--	370,600	30,883.33	370,600	30,883.33	381,600	31,800.00