

**TABLE 39 - 1
ACADEMIC STANDARD TABLE OF PAY RATES**

10/1/09			Minimum Scale 10/1/11			Adjusted Scale 10/1/11		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
29,916	2,493.00	3,324.00	29,916	2,493.00	3,324.00	30,816	2,568.00	3,424.00
30,552	2,546.00	3,394.67	30,552	2,546.00	3,394.67	31,464	2,622.00	3,496.00
31,284	2,607.00	3,476.00	31,284	2,607.00	3,476.00	32,220	2,685.00	3,580.00
31,620	2,635.00	3,513.33	31,620	2,635.00	3,513.33	32,568	2,714.00	3,618.67
32,292	2,691.00	3,588.00	32,292	2,691.00	3,588.00	33,264	2,772.00	3,696.00
32,928	2,744.00	3,658.67	32,928	2,744.00	3,658.67	33,912	2,826.00	3,768.00
33,672	2,806.00	3,741.33	33,672	2,806.00	3,741.33	34,680	2,890.00	3,853.33
34,404	2,867.00	3,822.67	34,404	2,867.00	3,822.67	35,436	2,953.00	3,937.33
35,100	2,925.00	3,900.00	35,100	2,925.00	3,900.00	36,156	3,013.00	4,017.33
35,904	2,992.00	3,989.33	35,904	2,992.00	3,989.33	36,984	3,082.00	4,109.33
36,540	3,045.00	4,060.00	36,540	3,045.00	4,060.00	37,632	3,136.00	4,181.33
37,248	3,104.00	4,138.67	37,248	3,104.00	4,138.67	38,364	3,197.00	4,262.67
38,088	3,174.00	4,232.00	38,088	3,174.00	4,232.00	39,228	3,269.00	4,358.67
38,952	3,246.00	4,328.00	38,952	3,246.00	4,328.00	40,116	3,343.00	4,457.33
39,840	3,320.00	4,426.67	39,840	3,320.00	4,426.67	41,040	3,420.00	4,560.00
40,776	3,398.00	4,530.67	40,776	3,398.00	4,530.67	42,000	3,500.00	4,666.67
41,496	3,458.00	4,610.67	41,496	3,458.00	4,610.67	42,744	3,562.00	4,749.33
42,456	3,538.00	4,717.33	42,456	3,538.00	4,717.33	43,728	3,644.00	4,858.67
43,500	3,625.00	4,833.33	43,500	3,625.00	4,833.33	44,808	3,734.00	4,978.67
44,400	3,700.00	4,933.33	44,400	3,700.00	4,933.33	45,732	3,811.00	5,081.33
45,024	3,752.00	5,002.67	45,024	3,752.00	5,002.67	46,380	3,865.00	5,153.33
46,128	3,844.00	5,125.33	46,128	3,844.00	5,125.33	47,508	3,959.00	5,278.67
47,148	3,929.00	5,238.67	47,148	3,929.00	5,238.67	48,564	4,047.00	5,396.00
48,372	4,031.00	5,374.67	48,372	4,031.00	5,374.67	49,824	4,152.00	5,536.00
49,452	4,121.00	5,494.67	49,452	4,121.00	5,494.67	50,940	4,245.00	5,660.00
50,628	4,219.00	5,625.33	50,628	4,219.00	5,625.33	52,152	4,346.00	5,794.67
51,720	4,310.00	5,746.67	51,720	4,310.00	5,746.67	53,268	4,439.00	5,918.67
52,944	4,412.00	5,882.67	52,944	4,412.00	5,882.67	54,528	4,544.00	6,058.67
54,192	4,516.00	6,021.33	54,192	4,516.00	6,021.33	55,812	4,651.00	6,201.33
55,464	4,622.00	6,162.67	55,464	4,622.00	6,162.67	57,132	4,761.00	6,348.00
56,856	4,738.00	6,317.33	56,856	4,738.00	6,317.33	58,560	4,880.00	6,506.67
58,224	4,852.00	6,469.33	58,224	4,852.00	6,469.33	59,976	4,998.00	6,664.00
59,772	4,981.00	6,641.33	59,772	4,981.00	6,641.33	61,560	5,130.00	6,840.00

Comp Group A40

**TABLE 39 - 2
ACADEMIC STANDARD TABLE OF PAY RATES**

10/1/09			Minimum Scale 10/1/11			Adjusted Scale 10/1/11		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
61,080	5,090.00	6,786.67	61,080	5,090.00	6,786.67	62,916	5,243.00	6,990.67
62,532	5,211.00	6,948.00	62,532	5,211.00	6,948.00	64,404	5,367.00	7,156.00
63,816	5,318.00	7,090.67	63,816	5,318.00	7,090.67	65,736	5,478.00	7,304.00
65,136	5,428.00	7,237.33	65,136	5,428.00	7,237.33	67,092	5,591.00	7,454.67
66,972	5,581.00	7,441.33	66,972	5,581.00	7,441.33	68,976	5,748.00	7,664.00
68,748	5,729.00	7,638.67	68,748	5,729.00	7,638.67	70,812	5,901.00	7,868.00
70,116	5,843.00	7,790.67	70,116	5,843.00	7,790.67	72,216	6,018.00	8,024.00
71,928	5,994.00	7,992.00	71,928	5,994.00	7,992.00	74,088	6,174.00	8,232.00
73,776	6,148.00	8,197.33	73,776	6,148.00	8,197.33	75,984	6,332.00	8,442.67
75,444	6,287.00	8,382.67	75,444	6,287.00	8,382.67	77,712	6,476.00	8,634.67
76,872	6,406.00	8,541.33	76,872	6,406.00	8,541.33	79,176	6,598.00	8,797.33
78,660	6,555.00	8,740.00	78,660	6,555.00	8,740.00	81,024	6,752.00	9,002.67
80,880	6,740.00	8,986.67	80,880	6,740.00	8,986.67	83,304	6,942.00	9,256.00
82,680	6,890.00	9,186.67	82,680	6,890.00	9,186.67	85,164	7,097.00	9,462.67
84,528	7,044.00	9,392.00	84,528	7,044.00	9,392.00	87,060	7,255.00	9,673.33
86,316	7,193.00	9,590.67	86,316	7,193.00	9,590.67	88,908	7,409.00	9,878.67
88,548	7,379.00	9,838.67	88,548	7,379.00	9,838.67	91,200	7,600.00	10,133.33
89,400	7,450.00	9,933.33	89,400	7,450.00	9,933.33	92,088	7,674.00	10,232.00
91,176	7,598.00	10,130.67	91,176	7,598.00	10,130.67	93,912	7,826.00	10,434.67
93,420	7,785.00	10,380.00	93,420	7,785.00	10,380.00	96,228	8,019.00	10,692.00
95,736	7,978.00	10,637.33	95,736	7,978.00	10,637.33	98,604	8,217.00	10,956.00
97,920	8,160.00	10,880.00	97,920	8,160.00	10,880.00	100,860	8,405.00	11,206.67
100,128	8,344.00	11,125.33	100,128	8,344.00	11,125.33	103,128	8,594.00	11,458.67
102,768	8,564.00	11,418.67	102,768	8,564.00	11,418.67	105,852	8,821.00	11,761.33
105,540	8,795.00	11,726.67	105,540	8,795.00	11,726.67	108,708	9,059.00	12,078.67
108,084	9,007.00	12,009.33	108,084	9,007.00	12,009.33	111,324	9,277.00	12,369.33
110,652	9,221.00	12,294.67	110,652	9,221.00	12,294.67	113,976	9,498.00	12,664.00
113,436	9,453.00	12,604.00	113,436	9,453.00	12,604.00	116,844	9,737.00	12,982.67
116,196	9,683.00	12,910.67	116,196	9,683.00	12,910.67	119,676	9,973.00	13,297.33
119,076	9,923.00	13,230.67	119,076	9,923.00	13,230.67	122,652	10,221.00	13,628.00
121,956	10,163.00	13,550.67	121,956	10,163.00	13,550.67	125,616	10,468.00	13,957.33
124,968	10,414.00	13,885.33	124,968	10,414.00	13,885.33	128,712	10,726.00	14,301.33
128,040	10,670.00	14,226.67	128,040	10,670.00	14,226.67	131,880	10,990.00	14,653.33
131,124	10,927.00	14,569.33	131,124	10,927.00	14,569.33	135,060	11,255.00	15,006.67