

**TABLE 5-2
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Scale 5 1.50			Scale 6 1.65			Scale 7 1.80			Scale 8 2.00			Scale 9 2.25		
		10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/08 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/08 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/08 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/08 Annual	10/1/07 With COLA Annual	10/1/07 With COLA & Market Annual	Salary Scale 10/1/08 Annual
Instructor	--	74,100	79,800	79,800	81,500	87,800	87,800	88,900	95,800	95,800	98,800	106,400	106,400	111,200	119,700	119,700
Assistant Professor	I	86,300	92,600	92,600	94,900	101,800	101,800	103,500	111,100	111,100	115,000	123,400	123,400	129,400	138,800	138,800
	II	90,900	98,100	98,100	100,000	107,900	107,900	109,100	117,700	117,700	121,200	130,800	130,800	136,400	147,200	147,200
	III	95,900	103,500	103,500	105,400	113,900	113,900	115,000	124,200	124,200	127,800	138,000	138,000	143,800	155,300	155,300
	IV	101,100	109,500	109,500	111,200	120,500	120,500	121,300	131,400	131,400	134,800	146,000	146,000	151,700	164,300	164,300
	V	106,200	114,900	114,900	116,800	126,400	126,400	127,400	137,900	137,900	141,600	153,200	153,200	159,300	172,400	172,400
	VI	111,500	120,500	120,500	122,600	132,500	132,500	133,700	144,500	144,500	148,600	160,600	160,600	167,200	180,700	180,700
Associate Professor	I	106,400	115,100	115,100	117,000	126,600	126,600	127,600	138,100	138,100	141,800	153,400	153,400	159,500	172,600	172,600
	II	111,600	120,600	120,600	122,800	132,700	132,700	133,900	144,700	144,700	148,800	160,800	160,800	167,400	180,900	180,900
	III	118,100	127,400	127,400	129,900	140,100	140,100	141,700	152,800	152,800	157,400	169,800	169,800	177,100	191,000	191,000
	IV	125,400	135,200	135,200	137,900	148,700	148,700	150,500	162,200	162,200	167,200	180,200	180,200	188,100	202,700	202,700
	V	134,600	145,700	145,700	148,000	160,200	160,200	161,500	174,800	174,800	179,400	194,200	194,200	201,800	218,500	218,500
Professor	I	125,600	135,300	135,300	138,100	148,800	148,800	150,700	162,400	162,400	167,400	180,400	180,400	188,300	203,000	203,000
	II	134,700	145,800	145,800	148,200	160,400	160,400	161,600	175,000	175,000	179,600	194,400	194,400	202,100	218,700	218,700
	III	146,100	156,500	156,500	160,700	172,100	172,100	175,300	187,700	187,700	194,800	208,600	208,600	219,200	234,700	234,700
	IV	158,400	167,700	167,700	174,200	184,500	184,500	190,100	201,200	201,200	211,200	223,600	223,600	237,600	251,600	251,600
	V	171,800	179,700	179,700	188,900	197,700	197,700	206,100	215,600	215,600	229,000	239,600	239,600	257,600	269,600	269,600
	VI	186,500	194,600	194,600	205,100	214,000	214,000	223,700	233,500	233,500	248,600	259,400	259,400	279,700	291,800	291,800
	VII	202,400	210,600	210,600	222,600	231,700	231,700	242,800	252,700	252,700	269,800	280,800	280,800	303,500	315,900	315,900
	VIII	219,200	228,000	228,000	241,100	250,800	250,800	263,000	273,600	273,600	292,200	304,000	304,000	328,700	342,000	342,000
	IX	238,100	247,100	247,100	261,900	271,800	271,800	285,700	296,500	296,500	317,400	329,400	329,400	357,100	370,600	370,600