

**TABLE 5-1
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

| Rank | Step | Scale 0* 1.00 | | | Scale 1 1.10 | | | Scale 2 1.20 | | | Scale 3 1.30 | | | Scale 4 1.40 | | |
|---------------------|------|-----------------------------------|---|--------------------------------------|-----------------------------------|---|--------------------------------------|-----------------------------------|---|--------------------------------------|-----------------------------------|---|--------------------------------------|-----------------------------------|---|--------------------------------------|
| | | 10/1/07 With COLA Annual | 10/1/07 With COLA & Market Annual | Salary Scale 10/1/08 Annual | 10/1/07 With COLA Annual | 10/1/07 With COLA & Market Annual | Salary Scale 10/1/08 Annual | 10/1/07 With COLA Annual | 10/1/07 With COLA & Market Annual | Salary Scale 10/1/08 Annual | 10/1/07 With COLA Annual | 10/1/07 With COLA & Market Annual | Salary Scale 10/1/08 Annual | 10/1/07 With COLA Annual | 10/1/07 With COLA & Market Annual | Salary Scale 10/1/08 Annual |
| Instructor | -- | 49,400 | 53,200 | 53,200 | 54,300 | 58,500 | 58,500 | 59,300 | 63,800 | 63,800 | 64,200 | 69,200 | 69,200 | 69,200 | 74,500 | 74,500 |
| Assistant Professor | I | 57,500 | 61,700 | 61,700 | 63,300 | 67,900 | 67,900 | 69,000 | 74,000 | 74,000 | 74,800 | 80,200 | 80,200 | 80,500 | 86,400 | 86,400 |
| | II | 60,600 | 65,400 | 65,400 | 66,700 | 71,900 | 71,900 | 72,700 | 78,500 | 78,500 | 78,800 | 85,000 | 85,000 | 84,800 | 91,600 | 91,600 |
| | III | 63,900 | 69,000 | 69,000 | 70,300 | 75,900 | 75,900 | 76,700 | 82,800 | 82,800 | 83,100 | 89,700 | 89,700 | 89,500 | 96,600 | 96,600 |
| | IV | 67,400 | 73,000 | 73,000 | 74,100 | 80,300 | 80,300 | 80,900 | 87,600 | 87,600 | 87,600 | 94,900 | 94,900 | 94,400 | 102,200 | 102,200 |
| | V | 70,800 | 76,600 | 76,600 | 77,900 | 84,300 | 84,300 | 85,000 | 91,900 | 91,900 | 92,000 | 99,600 | 99,600 | 99,100 | 107,200 | 107,200 |
| | VI | 74,300 | 80,300 | 80,300 | 81,700 | 88,300 | 88,300 | 89,200 | 96,400 | 96,400 | 96,600 | 104,400 | 104,400 | 104,000 | 112,400 | 112,400 |
| Associate Professor | I | 70,900 | 76,700 | 76,700 | 78,000 | 84,400 | 84,400 | 85,100 | 92,000 | 92,000 | 92,200 | 99,700 | 99,700 | 99,300 | 107,400 | 107,400 |
| | II | 74,400 | 80,400 | 80,400 | 81,800 | 88,400 | 88,400 | 89,300 | 96,500 | 96,500 | 96,700 | 104,500 | 104,500 | 104,200 | 112,600 | 112,600 |
| | III | 78,700 | 84,900 | 84,900 | 86,600 | 93,400 | 93,400 | 94,400 | 101,900 | 101,900 | 102,300 | 110,400 | 110,400 | 110,200 | 118,900 | 118,900 |
| | IV | 83,600 | 90,100 | 90,100 | 92,000 | 99,100 | 99,100 | 100,300 | 108,100 | 108,100 | 108,700 | 117,100 | 117,100 | 117,000 | 126,100 | 126,100 |
| | V | 89,700 | 97,100 | 97,100 | 98,700 | 106,800 | 106,800 | 107,600 | 116,500 | 116,500 | 116,600 | 126,200 | 126,200 | 125,600 | 135,900 | 135,900 |
| Professor | I | 83,700 | 90,200 | 90,200 | 92,100 | 99,200 | 99,200 | 100,400 | 108,200 | 108,200 | 108,800 | 117,300 | 117,300 | 117,200 | 126,300 | 126,300 |
| | II | 89,800 | 97,200 | 97,200 | 98,800 | 106,900 | 106,900 | 107,800 | 116,600 | 116,600 | 116,700 | 126,400 | 126,400 | 125,700 | 136,100 | 136,100 |
| | III | 97,400 | 104,300 | 104,300 | 107,100 | 114,700 | 114,700 | 116,900 | 125,200 | 125,200 | 126,600 | 135,600 | 135,600 | 136,400 | 146,000 | 146,000 |
| | IV | 105,600 | 111,800 | 111,800 | 116,200 | 123,000 | 123,000 | 126,700 | 134,200 | 134,200 | 137,300 | 145,300 | 145,300 | 147,800 | 156,500 | 156,500 |
| | V | 114,500 | 119,800 | 119,800 | 126,000 | 131,800 | 131,800 | 137,400 | 143,800 | 143,800 | 148,900 | 155,700 | 155,700 | 160,300 | 167,700 | 167,700 |
| | VI | 124,300 | 129,700 | 129,700 | 136,700 | 142,700 | 142,700 | 149,200 | 155,600 | 155,600 | 161,600 | 168,600 | 168,600 | 174,000 | 181,600 | 181,600 |
| | VII | 134,900 | 140,400 | 140,400 | 148,400 | 154,400 | 154,400 | 161,900 | 168,500 | 168,500 | 175,400 | 182,500 | 182,500 | 188,900 | 196,600 | 196,600 |
| | VIII | 146,100 | 152,000 | 152,000 | 160,700 | 167,200 | 167,200 | 175,300 | 182,400 | 182,400 | 189,900 | 197,600 | 197,600 | 204,500 | 212,800 | 212,800 |
| | IX | 158,700 | 164,700 | 164,700 | 174,600 | 181,200 | 181,200 | 190,400 | 197,600 | 197,600 | 206,300 | 214,100 | 214,100 | 222,200 | 230,600 | 230,600 |

*Scale 0 is the same as the Faculty-Ladder Ranks--Profs Series--FY Scale.