

**TABLE 4
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/06</u>		<u>Salary Scale 10/1/07</u>			
			<u>Annual</u>	<u>Monthly</u>	<u>WITH COLA</u>		<u>WITH COLA & MARKET</u>	
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor	I	2	74,300	6,191.67	76,200	6,350.00	82,200	6,850.00
	II	2	78,100	6,508.33	80,100	6,675.00	86,500	7,208.33
	III	2	82,100	6,841.67	84,200	7,016.67	90,700	7,558.33
	IV	2	86,000	7,166.67	88,200	7,350.00	95,600	7,966.67
	V	2	89,900	7,491.67	92,100	7,675.00	99,700	8,308.33
	VI	2	93,200	7,766.67	95,500	7,958.33	103,300	8,608.33
Associate Professor	I	2	90,000	7,500.00	92,300	7,691.67	99,800	8,316.67
	II	2	93,300	7,775.00	95,600	7,966.67	103,400	8,616.67
	III	2	97,000	8,083.33	99,400	8,283.33	107,500	8,958.33
	IV	3	99,900	8,325.00	102,400	8,533.33	110,800	9,233.33
	V	3	103,200	8,600.00	105,800	8,816.67	114,000	9,500.00
Professor	I	3	100,000	8,333.33	102,500	8,541.67	110,900	9,241.67
	II	3	103,300	8,608.33	105,900	8,825.00	114,100	9,508.33
	III	3	109,500	9,125.00	112,200	9,350.00	120,600	10,050.00
	IV	3	117,600	9,800.00	120,500	10,041.67	127,700	10,641.67
	V	--	126,500	10,541.67	129,700	10,808.33	135,300	11,275.00
	VI	--	136,200	11,350.00	139,600	11,633.33	145,500	12,125.00
	VII	--	145,900	12,158.33	149,500	12,458.33	156,000	13,000.00
	VIII	--	156,200	13,016.67	160,100	13,341.67	167,000	13,916.67
	IX	--	169,600	14,133.33	173,800	14,483.33	180,500	15,041.67

Comp Group A08

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, and Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Fiscal-Year Ladder Ranks Business/Economics/Engineering salary scale.