

TABLE 15
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/06		<u>Salary Scale</u> 10/1/07		<u>Salary Scale Range</u> 10/1/07			
			<u>Annual</u>	<u>Monthly</u>	<u>WITH COLA</u>		<u>WITH COLA & MARKET</u>			
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
Assistant Research	I	2	74,300	6,191.67	76,200	6,350.00	76,200 -	82,200	6,350.00 -	6,850.00
	II	2	78,100	6,508.33	80,100	6,675.00	80,100 -	86,500	6,675.00 -	7,208.33
	III	2	82,100	6,841.67	84,200	7,016.67	84,200 -	90,700	7,016.67 -	7,558.33
	IV	2	86,000	7,166.67	88,200	7,350.00	88,200 -	95,600	7,350.00 -	7,966.67
	V	2	89,900	7,491.67	92,100	7,675.00	92,100 -	99,700	7,675.00 -	8,308.33
	VI	2	93,200	7,766.67	95,500	7,958.33	95,500 -	103,300	7,958.33 -	8,608.33
Associate Research	I	2	90,000	7,500.00	92,300	7,691.67	92,300 -	99,800	7,691.67 -	8,316.67
	II	2	93,300	7,775.00	95,600	7,966.67	95,600 -	103,400	7,966.67 -	8,616.67
	III	2	97,000	8,083.33	99,400	8,283.33	99,400 -	107,500	8,283.33 -	8,958.33
	IV	3	99,900	8,325.00	102,400	8,533.33	102,400 -	110,800	8,533.33 -	9,233.33
	V	3	103,200	8,600.00	105,800	8,816.67	105,800 -	114,000	8,816.67 -	9,500.00
Research	I	3	100,000	8,333.33	102,500	8,541.67	102,500 -	110,900	8,541.67 -	9,241.67
	II	3	103,300	8,608.33	105,900	8,825.00	105,900 -	114,100	8,825.00 -	9,508.33
	III	3	109,500	9,125.00	112,200	9,350.00	112,200 -	120,600	9,350.00 -	10,050.00
	IV	3	117,600	9,800.00	120,500	10,041.67	120,500 -	127,700	10,041.67 -	10,641.67
	V	--	126,500	10,541.67	129,700	10,808.33	129,700 -	135,300	10,808.33 -	11,275.00
	VI	--	136,200	11,350.00	139,600	11,633.33	139,600 -	145,500	11,633.33 -	12,125.00
	VII	--	145,900	12,158.33	149,500	12,458.33	149,500 -	156,000	12,458.33 -	13,000.00
	VIII	--	156,200	13,016.67	160,100	13,341.67	160,100 -	167,000	13,341.67 -	13,916.67
	IX	--	169,600	14,133.33	173,800	14,483.33	173,800 -	180,500	14,483.33 -	15,041.67