

**TABLE 14  
PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

| <u>Rank</u>               | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 10/1/06</u> |                | <u>Salary Scale 10/1/07</u> |                | <u>Salary Scale Range 10/1/07</u> |                |             |           |
|---------------------------|-------------|----------------------|-----------------------------|----------------|-----------------------------|----------------|-----------------------------------|----------------|-------------|-----------|
|                           |             |                      | <u>Annual</u>               | <u>Monthly</u> | <u>WITH COLA</u>            |                | <u>WITH COLA &amp; MARKET</u>     |                |             |           |
|                           |             |                      |                             |                | <u>Annual</u>               | <u>Monthly</u> | <u>Annual</u>                     | <u>Monthly</u> |             |           |
| <b>Assistant Research</b> | I           | 2                    | 56,100                      | 4,675.00       | 57,500                      | 4,791.67       | 57,500 -                          | 61,700         | 4,791.67 -  | 5,141.67  |
|                           | II          | 2                    | 59,100                      | 4,925.00       | 60,600                      | 5,050.00       | 60,600 -                          | 65,400         | 5,050.00 -  | 5,450.00  |
|                           | III         | 2                    | 62,300                      | 5,191.67       | 63,900                      | 5,325.00       | 63,900 -                          | 69,000         | 5,325.00 -  | 5,750.00  |
|                           | IV          | 2                    | 65,800                      | 5,483.33       | 67,400                      | 5,616.67       | 67,400 -                          | 73,000         | 5,616.67 -  | 6,083.33  |
|                           | V           | 2                    | 69,100                      | 5,758.33       | 70,800                      | 5,900.00       | 70,800 -                          | 76,600         | 5,900.00 -  | 6,383.33  |
|                           | VI          | 2                    | 72,500                      | 6,041.67       | 74,300                      | 6,191.67       | 74,300 -                          | 80,300         | 6,191.67 -  | 6,691.67  |
| <b>Associate Research</b> | I           | 2                    | 69,200                      | 5,766.67       | 70,900                      | 5,908.33       | 70,900 -                          | 76,700         | 5,908.33 -  | 6,391.67  |
|                           | II          | 2                    | 72,600                      | 6,050.00       | 74,400                      | 6,200.00       | 74,400 -                          | 80,400         | 6,200.00 -  | 6,700.00  |
|                           | III         | 2                    | 76,800                      | 6,400.00       | 78,700                      | 6,558.33       | 78,700 -                          | 84,900         | 6,558.33 -  | 7,075.00  |
|                           | IV          | 3                    | 81,600                      | 6,800.00       | 83,600                      | 6,966.67       | 83,600 -                          | 90,100         | 6,966.67 -  | 7,508.33  |
|                           | V           | 3                    | 87,500                      | 7,291.67       | 89,700                      | 7,475.00       | 89,700 -                          | 97,100         | 7,475.00 -  | 8,091.67  |
| <b>Research</b>           | I           | 3                    | 81,700                      | 6,808.33       | 83,700                      | 6,975.00       | 83,700 -                          | 90,200         | 6,975.00 -  | 7,516.67  |
|                           | II          | 3                    | 87,600                      | 7,300.00       | 89,800                      | 7,483.33       | 89,800 -                          | 97,200         | 7,483.33 -  | 8,100.00  |
|                           | III         | 3                    | 95,000                      | 7,916.67       | 97,400                      | 8,116.67       | 97,400 -                          | 104,300        | 8,116.67 -  | 8,691.67  |
|                           | IV          | 3                    | 103,000                     | 8,583.33       | 105,600                     | 8,800.00       | 105,600 -                         | 111,800        | 8,800.00 -  | 9,316.67  |
|                           | V           | --                   | 111,700                     | 9,308.33       | 114,500                     | 9,541.67       | 114,500 -                         | 119,800        | 9,541.67 -  | 9,983.33  |
|                           | VI          | --                   | 121,300                     | 10,108.33      | 124,300                     | 10,358.33      | 124,300 -                         | 129,700        | 10,358.33 - | 10,808.33 |
|                           | VII         | --                   | 131,600                     | 10,966.67      | 134,900                     | 11,241.67      | 134,900 -                         | 140,400        | 11,241.67 - | 11,700.00 |
|                           | VIII        | --                   | 142,500                     | 11,875.00      | 146,100                     | 12,175.00      | 146,100 -                         | 152,000        | 12,175.00 - | 12,666.67 |
|                           | IX          | --                   | 154,800                     | 12,900.00      | 158,700                     | 13,225.00      | 158,700 -                         | 164,700        | 13,225.00 - | 13,725.00 |