

**TABLE 12  
PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/06		<u>Salary Scale</u> 10/1/07		<u>Salary Scale Range</u> 10/1/07			
			<u>Annual</u>	<u>Monthly</u>	<u>WITH COLA</u>		<u>WITH COLA &amp; MARKET</u>			
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>		<u>Monthly</u>	
<b>Assistant Research</b>	I	2	48,100	4,008.33	49,300	4,108.33	49,300 -	53,200	4,108.33 -	4,433.33
	II	2	50,900	4,241.67	52,200	4,350.00	52,200 -	56,400	4,350.00 -	4,700.00
	III	2	53,800	4,483.33	55,100	4,591.67	55,100 -	59,500	4,591.67 -	4,958.33
	IV	2	56,800	4,733.33	58,200	4,850.00	58,200 -	62,900	4,850.00 -	5,241.67
	V	2	59,600	4,966.67	61,100	5,091.67	61,100 -	66,000	5,091.67 -	5,500.00
	VI	2	62,500	5,208.33	64,100	5,341.67	64,100 -	69,200	5,341.67 -	5,766.67
<b>Associate Resesarch</b>	I	2	59,700	4,975.00	61,200	5,100.00	61,200 -	66,100	5,100.00 -	5,508.33
	II	2	62,600	5,216.67	64,200	5,350.00	64,200 -	69,300	5,350.00 -	5,775.00
	III	2	66,100	5,508.33	67,800	5,650.00	67,800 -	73,200	5,650.00 -	6,100.00
	IV	3	70,100	5,841.67	71,900	5,991.67	71,900 -	77,700	5,991.67 -	6,475.00
	V	3	75,600	6,300.00	77,500	6,458.33	77,500 -	83,700	6,458.33 -	6,975.00
<b>Research</b>	I	3	70,200	5,850.00	72,000	6,000.00	72,000 -	77,800	6,000.00 -	6,483.33
	II	3	75,700	6,308.33	77,600	6,466.67	77,600 -	83,800	6,466.67 -	6,983.33
	III	3	81,800	6,816.67	83,800	6,983.33	83,800 -	89,900	6,983.33 -	7,491.67
	IV	3	88,700	7,391.67	90,900	7,575.00	90,900 -	96,400	7,575.00 -	8,033.33
	V	--	96,400	8,033.33	98,800	8,233.33	98,800 -	103,300	8,233.33 -	8,608.33
	VI	--	104,400	8,700.00	107,000	8,916.67	107,000 -	111,800	8,916.67 -	9,316.67
	VII	--	113,500	9,458.33	116,300	9,691.67	116,300 -	121,000	9,691.67 -	10,083.33
	VIII	--	122,900	10,241.67	126,000	10,500.00	126,000 -	131,000	10,500.00 -	10,916.67
	IX	--	133,500	11,125.00	136,800	11,400.00	136,800 -	142,000	11,400.00 -	11,833.33