

**TABLE 35 - 1  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
DEMONSTRATION TEACHER\***

Level		Salary Scale 10/1/08						Salary Scale 10/1/09					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
1	Annual	38,868	40,656	42,564	43,620	44,604	45,636	40,032	41,880	43,836	44,928	45,948	47,004
	Monthly	3,239	3,388	3,547	3,635	3,717	3,803	3,336	3,490	3,653	3,744	3,829	3,917
2	Annual	40,188	41,964	43,980	44,916	45,912	46,548	41,388	43,224	45,300	46,260	47,292	47,940
	Monthly	3,349	3,497	3,665	3,743	3,826	3,879	3,449	3,602	3,775	3,855	3,941	3,995
3	Annual	41,652	43,452	45,372	45,840	46,872	47,928	42,900	44,760	46,728	47,220	48,276	49,368
	Monthly	3,471	3,621	3,781	3,820	3,906	3,994	3,575	3,730	3,894	3,935	4,023	4,114
4	Annual	42,564	44,328	46,272	47,208	48,192	49,308	43,836	45,660	47,664	48,624	49,632	50,784
	Monthly	3,547	3,694	3,856	3,934	4,016	4,109	3,653	3,805	3,972	4,052	4,136	4,232
5	Annual	43,980	45,756	47,748	48,696	49,764	50,760	45,300	47,124	49,176	50,160	51,252	52,284
	Monthly	3,665	3,813	3,979	4,058	4,147	4,230	3,775	3,927	4,098	4,180	4,271	4,357
6	Annual	45,348	47,076	49,176	50,016	51,060	52,104	46,704	48,492	50,652	51,516	52,596	53,664
	Monthly	3,779	3,923	4,098	4,168	4,255	4,342	3,892	4,041	4,221	4,293	4,383	4,472
7	Annual	46,788	48,624	50,496	51,372	52,368	53,424	48,192	50,088	52,008	52,908	53,940	55,032
	Monthly	3,899	4,052	4,208	4,281	4,364	4,452	4,016	4,174	4,334	4,409	4,495	4,586
8	Annual	48,072	49,908	51,996	52,848	53,808	54,804	49,512	51,408	53,556	54,432	55,428	56,448
	Monthly	4,006	4,159	4,333	4,404	4,484	4,567	4,126	4,284	4,463	4,536	4,619	4,704

**TABLE 35 - 2  
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
DEMONSTRATION TEACHER\***

Level		Salary Scale 10/1/08						Salary Scale 10/1/09					
		BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI	BA I	BA+12 II	MA III	MA+12 IV	MA+26 V	MA+36 VI
9	Annual	49,632	51,312	53,268	54,288	55,212	56,196	51,120	52,848	54,864	55,920	56,868	57,876
	Monthly	4,136	4,276	4,439	4,524	4,601	4,683	4,260	4,404	4,572	4,660	4,739	4,823
10	Annual	51,048	52,836	54,660	55,572	56,568	57,636	52,584	54,420	56,304	57,240	58,260	59,364
	Monthly	4,254	4,403	4,555	4,631	4,714	4,803	4,382	4,535	4,692	4,770	4,855	4,947
11	Annual	52,308	54,240	56,088	56,952	57,852	59,028	53,880	55,872	57,768	58,656	59,592	60,804
	Monthly	4,359	4,520	4,674	4,746	4,821	4,919	4,490	4,656	4,814	4,888	4,966	5,067
12	Annual	53,772	55,500	57,492	58,416	59,412	60,384	55,380	57,168	59,220	60,168	61,200	62,196
	Monthly	4,481	4,625	4,791	4,868	4,951	5,032	4,615	4,764	4,935	5,014	5,100	5,183
13**	Annual						61,884						63,744
	Monthly						5,157						5,312
14**	Annual						63,180						65,076
	Monthly						5,265						5,423
15**	Annual						64,704						66,648
	Monthly						5,392						5,554

Comp Group A70

\*For employees in the above-referenced title who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\*Levels 13 - 15 allowable only to individuals with a doctoral degree.