Section 103.8 of the Standing Orders of The Regents provides for death payments. Upon the death of an employee who has completed at least six continuous months on pay status at 50 percent time or more without a break in service prior to death, a sum equal to the salary of the deceased for one month shall be paid to the person or persons in the first of the following categories in which there is a survivor: legal spouse or domestic partner (same sex or opposite sex); child or children; parent or parents; or siblings. If there is no survivor in any of the foregoing categories, the benefit will be paid to the estate, or if there is no estate, to the beneficiary designated in the deceased’s University-paid life insurance policy. This benefit is in addition to vacation, salary, or other monies due the employee.