



OFFICE OF THE PROVOST AND  
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12<sup>th</sup> Floor  
Oakland, California 94607-5200

May 1, 2024

CHANCELLORS  
LABORATORY DIRECTOR WITHERELL  
ACADEMIC COUNCIL CHAIR STEINTRAGER  
ANR VICE PRESIDENT HUMISTON

**Re: Issuance of Revisions to Academic Personnel Manual (APM) Section 285,  
Professor of Teaching Series**

Dear Colleagues:

I am formally issuing revised Academic Personnel Manual (APM) 285, Professor of Teaching Series. The revised policy, effective immediately, may be found online on the [Academic Personnel and Programs website](#).

The revised policy reflects the following revisions:

- Change in title for the “Lecturer with Security of Employment” (LSOE) title series to “Professor of Teaching.” The revised title for the series is reflective of the professional and scholarly achievements required for promotion in the series and aligns with the naming convention of Senate titles. The current LSOE titles will be mapped to the new Professor of Teaching titles as follows:
  - Lecturer with Potential Security of Employment = Assistant Professor of Teaching
  - Lecturer with Security of Employment = Associate Professor of Teaching
  - Senior Lecturer with Security of Employment = Professor of Teaching
- This revision also includes the removal of Appendix A. Appendix A was created with the substantive revisions to APM - 285 issued in 2018 to allow a transition period to the new criteria for those LSOE faculty appointed prior to October 1, 2018. The transition period allowed in the APM ended June 30, 2023.

Guidance on campus use of working titles is unchanged. At campus discretion, and in accordance with APM - 285-8-f, campuses may use a working title (e.g., Teaching Professor or Professor of Teaching \_\_, using applicable ranks).

The concept and privileges related to “security of employment,” as defined in Regents’ Bylaw 40, remain in place.

Proposed revisions to other sections of the APM will be part of future technical revisions to update references to the title series. Any other substantive comments received related to other

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provisions in APM - 285 that are unrelated to the title name change will be retained for future consideration.

I wish to thank all members of the University community who participated in the consultation of the revisions to this important APM policy. Your contributions are deeply appreciated.

Sincerely,



Katherine S. Newman  
UC System Provost and  
Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor  
of Sociology & Public Policy

cc: President Drake  
Executive Vice Chancellors/Provosts  
Executive Vice President and Chief Operating Officer Nava  
Executive Vice President Rubin  
Senior Vice President and Chief Compliance Officer Bustamante  
Vice Provost Haynes  
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Associate Director Soria  
Associate Director Woolston  
Assistant Director LaBriola  
HR Manager Crosson

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Policy Analyst Durrin  
Policy Analyst Miller  
Policy Analyst Wilson