



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT

OFFICE OF THE PRESIDENT
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December 16, 2013

CHANCELLORS
LABORATORY DIRECTOR ALIVISATOS
ACADEMIC COUNCIL CHAIR JACOB
ANR VICE PRESIDENT ALLEN-DIAZ

Dear Colleagues:

I am formally transmitting revised Section 241 of the Academic Personnel Manual (APM - 241), Faculty Administrators (Positions Less Than 100% Time), effective January 1, 2014. The attached policy can be found online at: <http://www.ucop.edu/academic-personnel/files/apm/apm-241.pdf>. Revisions bring APM - 241 into alignment with Regents Policy 2307 and the Compendium of Universitywide Review Processes for Academic Programs, Academic Units, and Research Units (currently under review).

In April 2013, proposed revisions to APM - 241 were circulated to the Council of Vice Chancellors and to the Academic Council during a 90-day Systemwide Review period, with comments due July 15, 2013. Reviewers generally conveyed support for the proposed changes related to Multi-campus Research Unit (MRU) directors in Sections 241-24 and 241-80 and offered several recommendations to amend policy language. The key revisions to policy are as follows:

Authority to appoint search committee members and to appoint MRU directors, previously granted to the chancellor and/or to the vice chancellor of research, has been changed to reside with the president.

The president will solicit nominations for the search committee from chancellors on campuses with faculty actively participating in the MRU, and from Academic Council, who will forward a list of nominees from each participating campus divisional Senate. Academic Council may also add nominees from the systemwide level but will not change the list submitted from the individual campuses. To preserve the president's authority to appoint the search committee and to allow the president to name search committee members to fill any gaps in representation, language reflects that the president or his/her designee will consult with, rather than obtain the consent of, the Academic Council and the chancellors of the host and collaborating campuses.

New language revises the roles of those advising the president in the appointment process, stating that the president shall obtain the input of the Academic Council chair, the chancellor of the host campus, and of all chancellors whose campuses are part of the MRU.

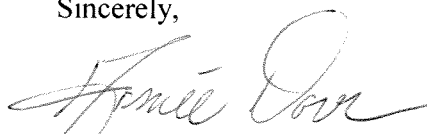
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New language makes clear that a multi-campus faculty administrator serves at the discretion of the president and may therefore be terminated by the president at any time following consultation with the chancellors at the host and collaborating campuses and the chair of the Academic Council. (All administrator positions are "at will.") Language confirming that condition clarifies appointment expectations.

I wish to thank all members of the University community from both the faculty and administration for their contributions in revising APM - 241. Your contributions are deeply appreciated.

Sincerely,



Aimée Dorr
Provost and Executive Vice President

Attachment: APM - 241, Faculty Administrators (Positions Less Than 100% Time)

cc: President Napolitano
Members, President's Cabinet
Council of Vice Chancellors
Senior Vice President Vacca
Vice Provost Carlson
Vice President Duckett
Vice Provosts for Academic Personnel
Academic Personnel Directors
Executive Director Fox
Executive Director Larsen
Executive Director Rodrigues
Executive Director Tanaka
Executive Director Winnacker
Deputy General Counsel Drown
Director Chester
Manager Lockwood
Human Resources Policy Analyst Bello