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210-1 Instructions to Review Committees Which Advise on Actions Concerning Appointees to the Professor and Corresponding Series

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c. **Procedure**

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(4) **Assessment of Evidence** – The review committee shall assess the adequacy of the evidence submitted. If in the committee's judgment the evidence is insufficient to enable it to reach a clear recommendation, the committee chair, through the Chancellor, shall request amplification. In every case all obtainable evidence shall be carefully considered.

If in assessing all obtainable evidence, the candidate fails to meet the criteria set forth in Section 210-1-d below, the committee should recommend accordingly. If, on the other hand, there is evidence of unusual achievement and exceptional promise of continued growth, the committee should not hesitate to endorse a recommendation for accelerated advancement. If there is evidence of sufficient achievement in a time frame that is extended due to stopping the clock for reasons as defined in APM - 133-17-h or a family accommodation as defined in APM - 760, the evidence should be treated procedurally in the same manner as evidence in personnel reviews conducted at the usual intervals. All evidence produced during the probationary period, including

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APPOINTMENT AND PROMOTION Review and Appraisal Committees

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the period of extension, counts in the evaluation of the candidate's review

file. The file shall be evaluated without prejudice as if the work

were done in the normativenormal period of service and so stated in the

department chair's letter.

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