



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12<sup>th</sup> Floor  
Oakland, California 94607-5200

February 27, 2014

CHANCELLORS  
LABORATORY DIRECTOR ALIVISATOS  
ACADEMIC COUNCIL CHAIR JACOB  
ANR VICE PRESIDENT ALLEN-DIAZ

Dear Colleagues:

I am formally transmitting revised Section 035, Appendix A of the Academic Personnel Manual (APM - 035, Appendix A), Affirmative Action and Nondiscrimination in Employment, University of California Policy on Sexual Harassment and Sexual Violence, which is effective February 25, 2014. President Napolitano issued the revised University of California Policy on Sexual Harassment and Sexual Violence on February 25, 2014. The Presidential policy, which applies to all University faculty and other academic appointees, students, and staff, can be accessed online at:  
<http://policy.ucop.edu/doc/4000385>.

The systemwide consultation process engaged to review the proposal to remove the Presidential policy from the Appendices of APM - 035 consisted of distribution to the Academic Senate and to campus administration. A majority of Senate and campus administration reviewers approved the proposal. Therefore, APM - 035, Appendices A-1 and A-2 are replaced with new Appendix A, which directs faculty and other academic appointees to the Presidential policy. The new Appendix A can be accessed online on at <http://www.ucop.edu/academic-personnel/files/apm/apm-035.pdf>. The body of APM - 035 covering Affirmative Action and Nondiscrimination in Employment remains in place. Questions related to the Presidential policy or to APM - 035 may be addressed to Janet Lockwood ([Janet.Lockwood@ucop.edu](mailto:Janet.Lockwood@ucop.edu)).

I wish to thank all members of the University community for their efforts to revise the Presidential Policy on Sexual Harassment and Sexual Violence and the associated change to APM - 035.

Cordially,

A handwritten signature in cursive script, reading "Aimée Dorr".

Aimée Dorr

Provost and Executive Vice President

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Enclosure: APM - 035, Appendix A

cc: President Napolitano  
Members, President's Cabinet  
Council of Vice Chancellors  
Vice Provost Carlson  
Vice President Duckett  
Vice Provosts for Academic Personnel  
Academic Personnel Directors  
Executive Director Fox  
Executive Director Larsen  
Executive Director Rodrigues  
Executive Director Tanaka  
Executive Director Winnacker  
Deputy General Counsel Drown  
Deputy/UCOP Compliance Officer Lane  
Director Chester  
Manager Lockwood  
Human Resources Policy Analyst Bello  
Policy and Compensation Analyst Flinker