

**TABLE 39 - A
ACADEMIC STANDARD TABLE OF PAY RATES**

Minimum Scale 7/1/14			Adjusted Scale 7/1/14			Minimum Scale 7/1/15			Adjusted Scale 7/1/15		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
31,428	2,619.00	3,492.00	32,376	2,698.00	3,597.33	31,896	2,658.00	3,544.00	32,856	2,738.00	3,650.67
32,100	2,675.00	3,566.67	33,048	2,754.00	3,672.00	32,580	2,715.00	3,620.00	33,540	2,795.00	3,726.67
32,868	2,739.00	3,652.00	33,852	2,821.00	3,761.33	33,360	2,780.00	3,706.67	34,356	2,863.00	3,817.33
33,228	2,769.00	3,692.00	34,212	2,851.00	3,801.33	33,732	2,811.00	3,748.00	34,728	2,894.00	3,858.67
33,924	2,827.00	3,769.33	34,944	2,912.00	3,882.67	34,428	2,869.00	3,825.33	35,472	2,956.00	3,941.33
34,596	2,883.00	3,844.00	35,628	2,969.00	3,958.67	35,112	2,926.00	3,901.33	36,168	3,014.00	4,018.67
35,376	2,948.00	3,930.67	36,432	3,036.00	4,048.00	35,904	2,992.00	3,989.33	36,984	3,082.00	4,109.33
36,144	3,012.00	4,016.00	37,224	3,102.00	4,136.00	36,684	3,057.00	4,076.00	37,788	3,149.00	4,198.67
36,888	3,074.00	4,098.67	37,980	3,165.00	4,220.00	37,440	3,120.00	4,160.00	38,544	3,212.00	4,282.67
37,728	3,144.00	4,192.00	38,856	3,238.00	4,317.33	38,292	3,191.00	4,254.67	39,444	3,287.00	4,382.67
38,388	3,199.00	4,265.33	39,540	3,295.00	4,393.33	38,964	3,247.00	4,329.33	40,128	3,344.00	4,458.67
39,132	3,261.00	4,348.00	40,308	3,359.00	4,478.67	39,720	3,310.00	4,413.33	40,908	3,409.00	4,545.33
40,008	3,334.00	4,445.33	41,208	3,434.00	4,578.67	40,608	3,384.00	4,512.00	41,832	3,486.00	4,648.00
40,920	3,410.00	4,546.67	42,144	3,512.00	4,682.67	41,532	3,461.00	4,614.67	42,780	3,565.00	4,753.33
41,856	3,488.00	4,650.67	43,116	3,593.00	4,790.67	42,480	3,540.00	4,720.00	43,764	3,647.00	4,862.67
42,840	3,570.00	4,760.00	44,124	3,677.00	4,902.67	43,488	3,624.00	4,832.00	44,784	3,732.00	4,976.00
43,596	3,633.00	4,844.00	44,904	3,742.00	4,989.33	44,244	3,687.00	4,916.00	45,576	3,798.00	5,064.00
44,604	3,717.00	4,956.00	45,948	3,829.00	5,105.33	45,276	3,773.00	5,030.67	46,632	3,886.00	5,181.33
45,708	3,809.00	5,078.67	47,076	3,923.00	5,230.67	46,392	3,866.00	5,154.67	47,784	3,982.00	5,309.33
46,644	3,887.00	5,182.67	48,048	4,004.00	5,338.67	47,340	3,945.00	5,260.00	48,768	4,064.00	5,418.67
47,304	3,942.00	5,256.00	48,720	4,060.00	5,413.33	48,012	4,001.00	5,334.67	49,452	4,121.00	5,494.67
48,468	4,039.00	5,385.33	49,908	4,159.00	5,545.33	49,200	4,100.00	5,466.67	50,652	4,221.00	5,628.00
49,536	4,128.00	5,504.00	51,024	4,252.00	5,669.33	50,280	4,190.00	5,586.67	51,792	4,316.00	5,754.67
50,820	4,235.00	5,646.67	52,344	4,362.00	5,816.00	51,588	4,299.00	5,732.00	53,124	4,427.00	5,902.67
51,948	4,329.00	5,772.00	53,520	4,460.00	5,946.67	52,728	4,394.00	5,858.67	54,324	4,527.00	6,036.00
53,184	4,432.00	5,909.33	54,792	4,566.00	6,088.00	53,976	4,498.00	5,997.33	55,608	4,634.00	6,178.67
54,336	4,528.00	6,037.33	55,968	4,664.00	6,218.67	55,152	4,596.00	6,128.00	56,808	4,734.00	6,312.00
55,620	4,635.00	6,180.00	57,288	4,774.00	6,365.33	56,460	4,705.00	6,273.33	58,152	4,846.00	6,461.33
56,928	4,744.00	6,325.33	58,632	4,886.00	6,514.67	57,780	4,815.00	6,420.00	59,508	4,959.00	6,612.00
58,272	4,856.00	6,474.67	60,024	5,002.00	6,669.33	59,148	4,929.00	6,572.00	60,924	5,077.00	6,769.33
59,736	4,978.00	6,637.33	61,524	5,127.00	6,836.00	60,636	5,053.00	6,737.33	62,448	5,204.00	6,938.67
61,164	5,097.00	6,796.00	63,012	5,251.00	7,001.33	62,076	5,173.00	6,897.33	63,960	5,330.00	7,106.67
62,796	5,233.00	6,977.33	64,680	5,390.00	7,186.67	63,732	5,311.00	7,081.33	65,652	5,471.00	7,294.67

**TABLE 39 - B
ACADEMIC STANDARD TABLE OF PAY RATES**

Minimum Scale 7/1/14			Adjusted Scale 7/1/14			Minimum Scale 7/1/15			Adjusted Scale 7/1/15		
<u>Annual</u>	<u>Monthly</u>	<u>/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>/9 Monthly</u>
64,176	5,348.00	7,130.67	66,096	5,508.00	7,344.00	65,136	5,428.00	7,237.33	67,092	5,591.00	7,454.67
65,688	5,474.00	7,298.67	67,656	5,638.00	7,517.33	66,672	5,556.00	7,408.00	68,676	5,723.00	7,630.67
67,044	5,587.00	7,449.33	69,072	5,756.00	7,674.67	68,052	5,671.00	7,561.33	70,104	5,842.00	7,789.33
68,436	5,703.00	7,604.00	70,488	5,874.00	7,832.00	69,468	5,789.00	7,718.67	71,544	5,962.00	7,949.33
70,368	5,864.00	7,818.67	72,468	6,039.00	8,052.00	71,424	5,952.00	7,936.00	73,560	6,130.00	8,173.33
72,228	6,019.00	8,025.33	74,400	6,200.00	8,266.67	73,308	6,109.00	8,145.33	75,516	6,293.00	8,390.67
73,668	6,139.00	8,185.33	75,864	6,322.00	8,429.33	74,772	6,231.00	8,308.00	77,004	6,417.00	8,556.00
75,564	6,297.00	8,396.00	77,832	6,486.00	8,648.00	76,692	6,391.00	8,521.33	78,996	6,583.00	8,777.33
77,508	6,459.00	8,612.00	79,836	6,653.00	8,870.67	78,672	6,556.00	8,741.33	81,036	6,753.00	9,004.00
79,260	6,605.00	8,806.67	81,648	6,804.00	9,072.00	80,448	6,704.00	8,938.67	82,872	6,906.00	9,208.00
80,760	6,730.00	8,973.33	83,184	6,932.00	9,242.67	81,972	6,831.00	9,108.00	84,432	7,036.00	9,381.33
82,644	6,887.00	9,182.67	85,128	7,094.00	9,458.67	83,880	6,990.00	9,320.00	86,400	7,200.00	9,600.00
84,972	7,081.00	9,441.33	87,516	7,293.00	9,724.00	86,244	7,187.00	9,582.67	88,824	7,402.00	9,869.33
86,868	7,239.00	9,652.00	89,472	7,456.00	9,941.33	88,176	7,348.00	9,797.33	90,816	7,568.00	10,090.67
88,812	7,401.00	9,868.00	91,464	7,622.00	10,162.67	90,144	7,512.00	10,016.00	92,832	7,736.00	10,314.67
90,684	7,557.00	10,076.00	93,408	7,784.00	10,378.67	92,040	7,670.00	10,226.67	94,812	7,901.00	10,534.67
93,036	7,753.00	10,337.33	95,820	7,985.00	10,646.67	94,428	7,869.00	10,492.00	97,260	8,105.00	10,806.67
93,924	7,827.00	10,436.00	96,744	8,062.00	10,749.33	95,328	7,944.00	10,592.00	98,196	8,183.00	10,910.67
95,796	7,983.00	10,644.00	98,664	8,222.00	10,962.67	97,236	8,103.00	10,804.00	100,140	8,345.00	11,126.67
98,148	8,179.00	10,905.33	101,088	8,424.00	11,232.00	99,624	8,302.00	11,069.33	102,600	8,550.00	11,400.00
100,584	8,382.00	11,176.00	103,584	8,632.00	11,509.33	102,096	8,508.00	11,344.00	105,132	8,761.00	11,681.33
102,876	8,573.00	11,430.67	105,960	8,830.00	11,773.33	104,424	8,702.00	11,602.67	107,544	8,962.00	11,949.33
105,192	8,766.00	11,688.00	108,348	9,029.00	12,038.67	106,764	8,897.00	11,862.67	109,968	9,164.00	12,218.67
107,964	8,997.00	11,996.00	111,204	9,267.00	12,356.00	109,584	9,132.00	12,176.00	112,872	9,406.00	12,541.33
110,880	9,240.00	12,320.00	114,204	9,517.00	12,689.33	112,548	9,379.00	12,505.33	115,920	9,660.00	12,880.00
113,556	9,463.00	12,617.33	116,964	9,747.00	12,996.00	115,260	9,605.00	12,806.67	118,716	9,893.00	13,190.67
116,244	9,687.00	12,916.00	119,748	9,979.00	13,305.33	117,984	9,832.00	13,109.33	121,548	10,129.00	13,505.33
119,172	9,931.00	13,241.33	122,760	10,230.00	13,640.00	120,960	10,080.00	13,440.00	124,596	10,383.00	13,844.00
122,076	10,173.00	13,564.00	125,724	10,477.00	13,969.33	123,912	10,326.00	13,768.00	127,608	10,634.00	14,178.67
125,100	10,425.00	13,900.00	128,856	10,738.00	14,317.33	126,972	10,581.00	14,108.00	130,788	10,899.00	14,532.00
128,124	10,677.00	14,236.00	131,964	10,997.00	14,662.67	130,044	10,837.00	14,449.33	133,944	11,162.00	14,882.67
131,292	10,941.00	14,588.00	135,228	11,269.00	15,025.33	133,260	11,105.00	14,806.67	137,256	11,438.00	15,250.67
134,508	11,209.00	14,945.33	138,552	11,546.00	15,394.67	136,524	11,377.00	15,169.33	140,628	11,719.00	15,625.33
137,760	11,480.00	15,306.67	141,888	11,824.00	15,765.33	139,824	11,652.00	15,536.00	144,012	12,001.00	16,001.33