

**TABLE 39 - A
ACADEMIC STANDARD TABLE OF PAY RATES**

Minimum Scale 7/1/13			Adjusted Scale 7/1/13			Minimum Scale 7/1/14			Adjusted Scale 7/1/14		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
30,516	2,543.00	3,390.67	31,428	2,619.00	3,492.00	31,428	2,619.00	3,492.00	32,376	2,698.00	3,597.33
31,164	2,597.00	3,462.67	32,088	2,674.00	3,565.33	32,100	2,675.00	3,566.67	33,048	2,754.00	3,672.00
31,908	2,659.00	3,545.33	32,868	2,739.00	3,652.00	32,868	2,739.00	3,652.00	33,852	2,821.00	3,761.33
32,256	2,688.00	3,584.00	33,216	2,768.00	3,690.67	33,228	2,769.00	3,692.00	34,212	2,851.00	3,801.33
32,940	2,745.00	3,660.00	33,924	2,827.00	3,769.33	33,924	2,827.00	3,769.33	34,944	2,912.00	3,882.67
33,588	2,799.00	3,732.00	34,596	2,883.00	3,844.00	34,596	2,883.00	3,844.00	35,628	2,969.00	3,958.67
34,344	2,862.00	3,816.00	35,376	2,948.00	3,930.67	35,376	2,948.00	3,930.67	36,432	3,036.00	4,048.00
35,088	2,924.00	3,898.67	36,144	3,012.00	4,016.00	36,144	3,012.00	4,016.00	37,224	3,102.00	4,136.00
35,808	2,984.00	3,978.67	36,876	3,073.00	4,097.33	36,888	3,074.00	4,098.67	37,980	3,165.00	4,220.00
36,624	3,052.00	4,069.33	37,728	3,144.00	4,192.00	37,728	3,144.00	4,192.00	38,856	3,238.00	4,317.33
37,272	3,106.00	4,141.33	38,388	3,199.00	4,265.33	38,388	3,199.00	4,265.33	39,540	3,295.00	4,393.33
37,992	3,166.00	4,221.33	39,132	3,261.00	4,348.00	39,132	3,261.00	4,348.00	40,308	3,359.00	4,478.67
38,844	3,237.00	4,316.00	40,008	3,334.00	4,445.33	40,008	3,334.00	4,445.33	41,208	3,434.00	4,578.67
39,732	3,311.00	4,414.67	40,920	3,410.00	4,546.67	40,920	3,410.00	4,546.67	42,144	3,512.00	4,682.67
40,632	3,386.00	4,514.67	41,856	3,488.00	4,650.67	41,856	3,488.00	4,650.67	43,116	3,593.00	4,790.67
41,592	3,466.00	4,621.33	42,840	3,570.00	4,760.00	42,840	3,570.00	4,760.00	44,124	3,677.00	4,902.67
42,324	3,527.00	4,702.67	43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00	44,904	3,742.00	4,989.33
43,308	3,609.00	4,812.00	44,604	3,717.00	4,956.00	44,604	3,717.00	4,956.00	45,948	3,829.00	5,105.33
44,376	3,698.00	4,930.67	45,708	3,809.00	5,078.67	45,708	3,809.00	5,078.67	47,076	3,923.00	5,230.67
45,288	3,774.00	5,032.00	46,644	3,887.00	5,182.67	46,644	3,887.00	5,182.67	48,048	4,004.00	5,338.67
45,924	3,827.00	5,102.67	47,304	3,942.00	5,256.00	47,304	3,942.00	5,256.00	48,720	4,060.00	5,413.33
47,052	3,921.00	5,228.00	48,456	4,038.00	5,384.00	48,468	4,039.00	5,385.33	49,908	4,159.00	5,545.33
48,096	4,008.00	5,344.00	49,536	4,128.00	5,504.00	49,536	4,128.00	5,504.00	51,024	4,252.00	5,669.33
49,344	4,112.00	5,482.67	50,820	4,235.00	5,646.67	50,820	4,235.00	5,646.67	52,344	4,362.00	5,816.00
50,436	4,203.00	5,604.00	51,960	4,330.00	5,773.33	51,948	4,329.00	5,772.00	53,520	4,460.00	5,946.67
51,636	4,303.00	5,737.33	53,196	4,433.00	5,910.67	53,184	4,432.00	5,909.33	54,792	4,566.00	6,088.00
52,752	4,396.00	5,861.33	54,336	4,528.00	6,037.33	54,336	4,528.00	6,037.33	55,968	4,664.00	6,218.67
54,000	4,500.00	6,000.00	55,620	4,635.00	6,180.00	55,620	4,635.00	6,180.00	57,288	4,774.00	6,365.33
55,272	4,606.00	6,141.33	56,928	4,744.00	6,325.33	56,928	4,744.00	6,325.33	58,632	4,886.00	6,514.67
56,568	4,714.00	6,285.33	58,272	4,856.00	6,474.67	58,272	4,856.00	6,474.67	60,024	5,002.00	6,669.33
57,996	4,833.00	6,444.00	59,736	4,978.00	6,637.33	59,736	4,978.00	6,637.33	61,524	5,127.00	6,836.00
59,388	4,949.00	6,598.67	61,176	5,098.00	6,797.33	61,164	5,097.00	6,796.00	63,012	5,251.00	7,001.33
60,972	5,081.00	6,774.67	62,796	5,233.00	6,977.33	62,796	5,233.00	6,977.33	64,680	5,390.00	7,186.67

**TABLE 39 - B
ACADEMIC STANDARD TABLE OF PAY RATES**

Minimum Scale 7/1/13			Adjusted Scale 7/1/13			Minimum Scale 7/1/14			Adjusted Scale 7/1/14		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
62,304	5,192.00	6,922.67	64,176	5,348.00	7,130.67	64,176	5,348.00	7,130.67	66,096	5,508.00	7,344.00
63,780	5,315.00	7,086.67	65,688	5,474.00	7,298.67	65,688	5,474.00	7,298.67	67,656	5,638.00	7,517.33
65,088	5,424.00	7,232.00	67,056	5,588.00	7,450.67	67,044	5,587.00	7,449.33	69,072	5,756.00	7,674.67
66,444	5,537.00	7,382.67	68,436	5,703.00	7,604.00	68,436	5,703.00	7,604.00	70,488	5,874.00	7,832.00
68,316	5,693.00	7,590.67	70,356	5,863.00	7,817.33	70,368	5,864.00	7,818.67	72,468	6,039.00	8,052.00
70,128	5,844.00	7,792.00	72,228	6,019.00	8,025.33	72,228	6,019.00	8,025.33	74,400	6,200.00	8,266.67
71,520	5,960.00	7,946.67	73,656	6,138.00	8,184.00	73,668	6,139.00	8,185.33	75,864	6,322.00	8,429.33
73,368	6,114.00	8,152.00	75,564	6,297.00	8,396.00	75,564	6,297.00	8,396.00	77,832	6,486.00	8,648.00
75,252	6,271.00	8,361.33	77,508	6,459.00	8,612.00	77,508	6,459.00	8,612.00	79,836	6,653.00	8,870.67
76,956	6,413.00	8,550.67	79,272	6,606.00	8,808.00	79,260	6,605.00	8,806.67	81,648	6,804.00	9,072.00
78,408	6,534.00	8,712.00	80,760	6,730.00	8,973.33	80,760	6,730.00	8,973.33	83,184	6,932.00	9,242.67
80,232	6,686.00	8,914.67	82,644	6,887.00	9,182.67	82,644	6,887.00	9,182.67	85,128	7,094.00	9,458.67
82,500	6,875.00	9,166.67	84,972	7,081.00	9,441.33	84,972	7,081.00	9,441.33	87,516	7,293.00	9,724.00
84,336	7,028.00	9,370.67	86,868	7,239.00	9,652.00	86,868	7,239.00	9,652.00	89,472	7,456.00	9,941.33
86,220	7,185.00	9,580.00	88,800	7,400.00	9,866.67	88,812	7,401.00	9,868.00	91,464	7,622.00	10,162.67
88,044	7,337.00	9,782.67	90,684	7,557.00	10,076.00	90,684	7,557.00	10,076.00	93,408	7,784.00	10,378.67
90,324	7,527.00	10,036.00	93,024	7,752.00	10,336.00	93,036	7,753.00	10,337.33	95,820	7,985.00	10,646.67
91,188	7,599.00	10,132.00	93,924	7,827.00	10,436.00	93,924	7,827.00	10,436.00	96,744	8,062.00	10,749.33
93,000	7,750.00	10,333.33	95,796	7,983.00	10,644.00	95,796	7,983.00	10,644.00	98,664	8,222.00	10,962.67
95,292	7,941.00	10,588.00	98,148	8,179.00	10,905.33	98,148	8,179.00	10,905.33	101,088	8,424.00	11,232.00
97,656	8,138.00	10,850.67	100,572	8,381.00	11,174.67	100,584	8,382.00	11,176.00	103,584	8,632.00	11,509.33
99,876	8,323.00	11,097.33	102,876	8,573.00	11,430.67	102,876	8,573.00	11,430.67	105,960	8,830.00	11,773.33
102,132	8,511.00	11,348.00	105,192	8,766.00	11,688.00	105,192	8,766.00	11,688.00	108,348	9,029.00	12,038.67
104,820	8,735.00	11,646.67	107,964	8,997.00	11,996.00	107,964	8,997.00	11,996.00	111,204	9,267.00	12,356.00
107,652	8,971.00	11,961.33	110,880	9,240.00	12,320.00	110,880	9,240.00	12,320.00	114,204	9,517.00	12,689.33
110,244	9,187.00	12,249.33	113,556	9,463.00	12,617.33	113,556	9,463.00	12,617.33	116,964	9,747.00	12,996.00
112,860	9,405.00	12,540.00	116,256	9,688.00	12,917.33	116,244	9,687.00	12,916.00	119,748	9,979.00	13,305.33
115,704	9,642.00	12,856.00	119,184	9,932.00	13,242.67	119,172	9,931.00	13,241.33	122,760	10,230.00	13,640.00
118,524	9,877.00	13,169.33	122,064	10,172.00	13,562.67	122,076	10,173.00	13,564.00	125,724	10,477.00	13,969.33
121,452	10,121.00	13,494.67	125,100	10,425.00	13,900.00	125,100	10,425.00	13,900.00	128,856	10,738.00	14,317.33
124,392	10,366.00	13,821.33	128,124	10,677.00	14,236.00	128,124	10,677.00	14,236.00	131,964	10,997.00	14,662.67
127,464	10,622.00	14,162.67	131,292	10,941.00	14,588.00	131,292	10,941.00	14,588.00	135,228	11,269.00	15,025.33
130,596	10,883.00	14,510.67	134,520	11,210.00	14,946.67	134,508	11,209.00	14,945.33	138,552	11,546.00	15,394.67
133,752	11,146.00	14,861.33	137,760	11,480.00	15,306.67	137,760	11,480.00	15,306.67	141,888	11,824.00	15,765.33