

**TABLE 26 - B
LIBRARIAN SERIES*
FISCAL YEAR**

Rank	Step	Years at Step	Phase One**		Phase Two: Salary-Point-Based Scale***					
			Scale 11/1/13		Assistant Librarian 7/1/14		Associate Librarian 7/1/14		Librarian 7/1/14	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Librarian	I	2	47,722	3,976.83	47,722	3,976.83	53,116	4,426.33	73,238	6,103.17
	II	2	50,347	4,195.58	49,010	4,084.17	54,550	4,545.83	75,215	6,267.92
	III	2	53,116	4,426.33	50,334	4,194.50	56,023	4,668.58	77,246	6,437.17
Associate Librarian					51,693	4,307.75	57,536	4,794.67	79,332	6,611.00
	I	2	53,116	4,426.33	53,088	4,424.00	59,089	4,924.08	81,474	6,789.50
	II	2	56,037	4,669.75	54,521	4,543.42	60,684	5,057.00	83,674	6,972.83
	III	2	59,119	4,926.58	55,993	4,666.08	62,323	5,193.58	85,933	7,161.08
	IV	2	62,371	5,197.58	57,505	4,792.08	64,006	5,333.83	88,253	7,354.42
	V	2	65,801	5,483.42	59,057	4,921.42	65,734	5,477.83	90,636	7,553.00
	VI	2	69,420	5,785.00			67,509	5,625.75	93,083	7,756.92
Librarian	VII	3	73,238	6,103.17			69,331	5,777.58	95,596	7,966.33
	I	3	73,238	6,103.17			71,203	5,933.58	98,177	8,181.42
	II	3	79,097	6,591.42			73,126	6,093.83	100,828	8,402.33
	III	3	85,425	7,118.75			75,100	6,258.33	103,551	8,629.25
	IV	3	92,259	7,688.25			77,128	6,427.33	106,346	8,862.17
	V	---	99,640	8,303.33			79,211	6,600.92	109,218	9,101.50
	VI	---	107,611	8,967.58			81,349	6,779.08	112,167	9,347.25
	VII	---	116,220	9,685.00			83,546	6,962.17	115,195	9,599.58
								116,220	9,685.00	

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* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

** Phase One: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

*** Phase Two: Effective 7/1/14, the salary-point-based scale will be implemented. The salary-point-based scale contains salary points within each librarian rank with phase-in to begin 7/1/14.