

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
UNIVERSITYWIDE**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	2	10	34	44	4.5%	22.7%	77.3%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	4	21	71	92	4.3%	22.8%	77.2%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	2	6	22	28	7.1%	21.4%	78.6%	100.0%
<b>TOTAL LIFE SCI</b>	<b>7.8%</b>	<b>22.1%</b>	<b>77.9%</b>	<b>100.0%</b>	<b>8</b>	<b>37</b>	<b>127</b>	<b>164</b>	<b>4.9%</b>	<b>22.6%</b>	<b>77.4%</b>	<b>100.0%</b>
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	4	38	74	112	3.6%	33.9%	66.1%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	2	12	34	46	4.3%	26.1%	73.9%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	2	18	30	48	4.2%	37.5%	62.5%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	<b>6.6%</b>	<b>25.7%</b>	<b>74.3%</b>	<b>100.0%</b>	<b>8</b>	<b>68</b>	<b>138</b>	<b>206</b>	<b>3.9%</b>	<b>33.0%</b>	<b>67.0%</b>	<b>100.0%</b>
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	11	24	35	0.0%	31.4%	68.6%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	4	16	20	0.0%	20.0%	80.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	1	6	35	41	2.4%	14.6%	85.4%	100.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	1	4	26	30	3.3%	13.3%	86.7%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	<b>5.9%</b>	<b>19.0%</b>	<b>81.0%</b>	<b>100.0%</b>	<b>2</b>	<b>25</b>	<b>101</b>	<b>126</b>	<b>1.6%</b>	<b>19.8%</b>	<b>80.2%</b>	<b>100.0%</b>
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	6	9	31	40	15.0%	22.5%	77.5%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	29	60	111	171	17.0%	35.1%	64.9%	100.0%
History	8.6%	14.4%	85.6%	100.0%	2	5	26	31	6.5%	16.1%	83.9%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	9	19	42	61	14.8%	31.1%	68.9%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	6	11	31	42	14.3%	26.2%	73.8%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	13	27	51	78	16.7%	34.6%	65.4%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	4	4	22	26	15.4%	15.4%	84.6%	100.0%
<b>TOTAL HUMANITIES</b>	<b>10.6%</b>	<b>17.4%</b>	<b>82.7%</b>	<b>100.0%</b>	<b>69</b>	<b>135</b>	<b>314</b>	<b>449</b>	<b>15.4%</b>	<b>30.1%</b>	<b>69.9%</b>	<b>100.0%</b>
<b>EDUCATION</b>	<b>18.3%</b>	<b>22.0%</b>	<b>78.0%</b>	<b>100.0%</b>	<b>9</b>	<b>12</b>	<b>15</b>	<b>27</b>	<b>33.3%</b>	<b>44.4%</b>	<b>55.6%</b>	<b>100.0%</b>
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	1	17	43	60	1.7%	28.3%	71.7%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	1	1	10	11	9.1%	9.1%	90.9%	100.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	5	20	25	0.0%	20.0%	80.0%	100.0%
<b>TOTAL PROF FIELDS</b>	<b>11.8%</b>	<b>20.6%</b>	<b>79.4%</b>	<b>100.0%</b>	<b>2</b>	<b>23</b>	<b>73</b>	<b>96</b>	<b>2.1%</b>	<b>24.0%</b>	<b>76.0%</b>	<b>100.0%</b>
<b>GRAND TOTAL<sup>5</sup></b>	<b>9.4%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>100.0%</b>	<b>98</b>	<b>300</b>	<b>768</b>	<b>1,068</b>	<b>9.2%</b>	<b>28.1%</b>	<b>71.9%</b>	<b>100.0%</b>

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
BERKELEY**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	7	7	0.0%	0.0%	100.0%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
<b>TOTAL LIFE SCI</b>	7.8%	22.1%	77.9%	100.0%	0	2	14	16	0.0%	12.5%	87.5%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	1	10	20	30	3.3%	33.3%	66.7%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	6.6%	25.7%	74.3%	100.0%	1	11	26	37	2.7%	29.7%	70.3%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	2	4	6	0.0%	33.3%	66.7%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	1	7	8	0.0%	12.5%	87.5%	100.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.9%	19.0%	81.0%	100.0%	0	5	14	19	0.0%	26.3%	73.7%	100.0%
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	5	9	11	20	25.0%	45.0%	55.0%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	1	2	7	9	11.1%	22.2%	77.8%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	1	4	7	11	9.1%	36.4%	63.6%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	1	3	2	5	20.0%	60.0%	40.0%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	10.6%	17.4%	82.7%	100.0%	9	20	37	57	15.8%	35.1%	64.9%	100.0%
<b>EDUCATION</b>	18.3%	22.0%	78.0%	100.0%	1	1	1	2	50.0%	50.0%	50.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	1	2	14	16	6.3%	12.5%	87.5%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	4	10	14	0.0%	28.6%	71.4%	100.0%
<b>TOTAL PROF FIELDS</b>	11.8%	20.6%	79.4%	100.0%	1	6	24	30	3.3%	20.0%	80.0%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	9.4%	20.0%	80.0%	100.0%	12	45	116	161	7.5%	28.0%	72.0%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
DAVIS**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	1	3	12	15	6.7%	20.0%	80.0%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	2	15	17	0.0%	11.8%	88.2%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	0	1	12	13	0.0%	7.7%	92.3%	100.0%
<b>TOTAL LIFE SCI</b>	<b>7.8%</b>	<b>22.1%</b>	<b>77.9%</b>	<b>100.0%</b>	<b>1</b>	<b>6</b>	<b>39</b>	<b>45</b>	<b>2.2%</b>	<b>13.3%</b>	<b>86.7%</b>	<b>100.0%</b>
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	1	6	10	16	6.3%	37.5%	62.5%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	1	7	8	0.0%	12.5%	87.5%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	<b>6.6%</b>	<b>25.7%</b>	<b>74.3%</b>	<b>100.0%</b>	<b>1</b>	<b>8</b>	<b>19</b>	<b>27</b>	<b>3.7%</b>	<b>29.6%</b>	<b>70.4%</b>	<b>100.0%</b>
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	1	7	8	0.0%	12.5%	87.5%	100.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	<b>5.9%</b>	<b>19.0%</b>	<b>81.0%</b>	<b>100.0%</b>	<b>0</b>	<b>3</b>	<b>11</b>	<b>14</b>	<b>0.0%</b>	<b>21.4%</b>	<b>78.6%</b>	<b>100.0%</b>
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	1	2	5	7	14.3%	28.6%	71.4%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	7	12	14	26	26.9%	46.2%	53.8%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	1	4	4	8	12.5%	50.0%	50.0%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	1	1	6	7	14.3%	14.3%	85.7%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	0	1	5	6	0.0%	16.7%	83.3%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL HUMANITIES</b>	<b>10.6%</b>	<b>17.4%</b>	<b>82.7%</b>	<b>100.0%</b>	<b>10</b>	<b>20</b>	<b>39</b>	<b>59</b>	<b>16.9%</b>	<b>33.9%</b>	<b>66.1%</b>	<b>100.0%</b>
<b>EDUCATION</b>	<b>18.3%</b>	<b>22.0%</b>	<b>78.0%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PROF FIELDS</b>	<b>11.8%</b>	<b>20.6%</b>	<b>79.4%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>GRAND TOTAL<sup>5</sup></b>	<b>9.4%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>100.0%</b>	<b>12</b>	<b>37</b>	<b>116</b>	<b>153</b>	<b>7.8%</b>	<b>24.2%</b>	<b>75.8%</b>	<b>100.0%</b>

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
IRVINE**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	4	8	11	19	21.1%	42.1%	57.9%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL LIFE SCI</b>	7.8%	22.1%	77.9%	100.0%	4	8	12	20	20.0%	40.0%	60.0%	100.0%
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	0	5	12	17	0.0%	29.4%	70.6%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	2	6	8	0.0%	25.0%	75.0%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	1	4	3	7	14.3%	57.1%	42.9%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	6.6%	25.7%	74.3%	100.0%	1	11	21	32	3.1%	34.4%	65.6%	100.0%
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	2	2	4	0.0%	50.0%	50.0%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	2	8	10	0.0%	20.0%	80.0%	100.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	5.9%	19.0%	81.0%	100.0%	0	5	14	19	0.0%	26.3%	73.7%	100.0%
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	1	8	19	27	3.7%	29.6%	70.4%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	2	5	7	0.0%	28.6%	71.4%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	1	3	9	12	8.3%	25.0%	75.0%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	2	4	6	0.0%	33.3%	66.7%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	4	7	7	14	28.6%	50.0%	50.0%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	10.6%	17.4%	82.7%	100.0%	6	22	52	74	8.1%	29.7%	70.3%	100.0%
<b>EDUCATION</b>	18.3%	22.0%	78.0%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	4	8	12	0.0%	33.3%	66.7%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
<b>TOTAL PROF FIELDS</b>	11.8%	20.6%	79.4%	100.0%	0	5	14	19	0.0%	26.3%	73.7%	100.0%
<b>GRAND TOTAL<sup>5</sup></b>	9.4%	20.0%	80.0%	100.0%	11	51	115	166	6.6%	30.7%	69.3%	100.0%

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. (10.2%), All Min. (20.5%), White (79.5%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
LOS ANGELES**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	2	8	10	0.0%	20.0%	80.0%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	2	2	3	5	40.0%	40.0%	60.0%	100.0%
<b>TOTAL LIFE SCI</b>	<b>7.8%</b>	<b>22.1%</b>	<b>77.9%</b>	<b>100.0%</b>	<b>2</b>	<b>4</b>	<b>11</b>	<b>15</b>	<b>13.3%</b>	<b>26.7%</b>	<b>73.3%</b>	<b>100.0%</b>
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	1	4	5	9	11.1%	44.4%	55.6%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	2	6	8	0.0%	25.0%	75.0%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	2	2	4	0.0%	50.0%	50.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	<b>6.6%</b>	<b>25.7%</b>	<b>74.3%</b>	<b>100.0%</b>	<b>1</b>	<b>8</b>	<b>13</b>	<b>21</b>	<b>4.8%</b>	<b>38.1%</b>	<b>61.9%</b>	<b>100.0%</b>
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	2	4	6	0.0%	33.3%	66.7%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	7	7	0.0%	0.0%	100.0%	100.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	<b>5.9%</b>	<b>19.0%</b>	<b>81.0%</b>	<b>100.0%</b>	<b>0</b>	<b>2</b>	<b>19</b>	<b>21</b>	<b>0.0%</b>	<b>9.5%</b>	<b>90.5%</b>	<b>100.0%</b>
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	0	1	5	6	0.0%	16.7%	83.3%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	4	7	21	28	14.3%	25.0%	75.0%	100.0%
History	8.6%	14.4%	85.6%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	1	1	7	8	12.5%	12.5%	87.5%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	0	10	10	0.0%	0.0%	100.0%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	0	2	5	7	0.0%	28.6%	71.4%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	<b>10.6%</b>	<b>17.4%</b>	<b>82.7%</b>	<b>100.0%</b>	<b>6</b>	<b>12</b>	<b>52</b>	<b>64</b>	<b>9.4%</b>	<b>18.8%</b>	<b>81.3%</b>	<b>100.0%</b>
<b>EDUCATION</b>	<b>18.3%</b>	<b>22.0%</b>	<b>78.0%</b>	<b>100.0%</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>50.0%</b>	<b>66.7%</b>	<b>33.3%</b>	<b>100.0%</b>
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	6	9	15	0.0%	40.0%	60.0%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PROF FIELDS</b>	<b>11.8%</b>	<b>20.6%</b>	<b>79.4%</b>	<b>100.0%</b>	<b>0</b>	<b>6</b>	<b>14</b>	<b>20</b>	<b>0.0%</b>	<b>30.0%</b>	<b>70.0%</b>	<b>100.0%</b>
<b>GRAND TOTAL<sup>5</sup></b>	<b>9.4%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>100.0%</b>	<b>12</b>	<b>36</b>	<b>111</b>	<b>147</b>	<b>8.2%</b>	<b>24.5%</b>	<b>75.5%</b>	<b>100.0%</b>

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
RIVERSIDE**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	1	7	15	22	4.5%	31.8%	68.2%	100.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	2	8	10	0.0%	20.0%	80.0%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	<b>7.8%</b>	<b>22.1%</b>	<b>77.9%</b>	<b>100.0%</b>	<b>1</b>	<b>9</b>	<b>23</b>	<b>32</b>	<b>3.1%</b>	<b>28.1%</b>	<b>71.9%</b>	<b>100.0%</b>
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	0	4	6	10	0.0%	40.0%	60.0%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	3	4	7	0.0%	42.9%	57.1%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	5	3	8	0.0%	62.5%	37.5%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	<b>6.6%</b>	<b>25.7%</b>	<b>74.3%</b>	<b>100.0%</b>	<b>0</b>	<b>12</b>	<b>13</b>	<b>25</b>	<b>0.0%</b>	<b>48.0%</b>	<b>52.0%</b>	<b>100.0%</b>
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	3	1	4	0.0%	75.0%	25.0%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	<b>5.9%</b>	<b>19.0%</b>	<b>81.0%</b>	<b>100.0%</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>0.0%</b>	<b>50.0%</b>	<b>50.0%</b>	<b>100.0%</b>
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	2	6	8	14	14.3%	42.9%	57.1%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	3	4	3	7	42.9%	57.1%	42.9%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	2	3	6	9	22.2%	33.3%	66.7%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	<b>10.6%</b>	<b>17.4%</b>	<b>82.7%</b>	<b>100.0%</b>	<b>8</b>	<b>14</b>	<b>28</b>	<b>42</b>	<b>19.0%</b>	<b>33.3%</b>	<b>66.7%</b>	<b>100.0%</b>
<b>EDUCATION</b>	<b>18.3%</b>	<b>22.0%</b>	<b>78.0%</b>	<b>100.0%</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>16.7%</b>	<b>16.7%</b>	<b>83.3%</b>	<b>100.0%</b>
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	5	9	14	0.0%	35.7%	64.3%	100.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	<b>11.8%</b>	<b>20.6%</b>	<b>79.4%</b>	<b>100.0%</b>	<b>0</b>	<b>5</b>	<b>9</b>	<b>14</b>	<b>0.0%</b>	<b>35.7%</b>	<b>64.3%</b>	<b>100.0%</b>
<b>GRAND TOTAL<sup>5</sup></b>	<b>9.4%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>100.0%</b>	<b>10</b>	<b>45</b>	<b>82</b>	<b>127</b>	<b>7.9%</b>	<b>35.4%</b>	<b>64.6%</b>	<b>100.0%</b>

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SAN DIEGO**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	5	13	18	0.0%	27.8%	72.2%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	<b>7.8%</b>	<b>22.1%</b>	<b>77.9%</b>	<b>100.0%</b>	<b>0</b>	<b>5</b>	<b>13</b>	<b>18</b>	<b>0.0%</b>	<b>27.8%</b>	<b>72.2%</b>	<b>100.0%</b>
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	0	1	8	9	0.0%	11.1%	88.9%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	1	2	7	9	11.1%	22.2%	77.8%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	3	0	3	0.0%	100.0%	0.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	<b>6.6%</b>	<b>25.7%</b>	<b>74.3%</b>	<b>100.0%</b>	<b>1</b>	<b>6</b>	<b>15</b>	<b>21</b>	<b>4.8%</b>	<b>28.6%</b>	<b>71.4%</b>	<b>100.0%</b>
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	<b>5.9%</b>	<b>19.0%</b>	<b>81.0%</b>	<b>100.0%</b>	<b>1</b>	<b>3</b>	<b>13</b>	<b>16</b>	<b>6.3%</b>	<b>18.8%</b>	<b>81.3%</b>	<b>100.0%</b>
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	1	3	17	20	5.0%	15.0%	85.0%	100.0%
History	8.6%	14.4%	85.6%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	2	4	4	8	25.0%	50.0%	50.0%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	1	1	2	3	33.3%	33.3%	66.7%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	2	2	5	7	28.6%	28.6%	71.4%	100.0%
<b>TOTAL HUMANITIES</b>	<b>10.6%</b>	<b>17.4%</b>	<b>82.7%</b>	<b>100.0%</b>	<b>7</b>	<b>11</b>	<b>37</b>	<b>48</b>	<b>14.6%</b>	<b>22.9%</b>	<b>77.1%</b>	<b>100.0%</b>
<b>EDUCATION</b>												
	18.3%	22.0%	78.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	12.0%	17.7%	82.3%	100.0%	1	1	5	6	16.7%	16.7%	83.3%	100.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	<b>11.8%</b>	<b>20.6%</b>	<b>79.4%</b>	<b>100.0%</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>16.7%</b>	<b>16.7%</b>	<b>83.3%</b>	<b>100.0%</b>
<b>GRAND TOTAL<sup>5</sup></b>												
	<b>9.4%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>100.0%</b>	<b>10</b>	<b>26</b>	<b>83</b>	<b>109</b>	<b>9.2%</b>	<b>23.9%</b>	<b>76.1%</b>	<b>100.0%</b>

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SAN FRANCISCO**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	0	2	5	7	0.0%	28.6%	71.4%	100.0%
<b>TOTAL LIFE SCI</b>	<b>7.8%</b>	<b>22.1%</b>	<b>77.9%</b>	<b>100.0%</b>	<b>0</b>	<b>3</b>	<b>8</b>	<b>11</b>	<b>0.0%</b>	<b>27.3%</b>	<b>72.7%</b>	<b>100.0%</b>
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL CS, MATH, ENGIN</b>	<b>6.6%</b>	<b>25.7%</b>	<b>74.3%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PHYSICAL SCIENCES</b>	<b>5.9%</b>	<b>19.0%</b>	<b>81.0%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Letters	7.9%	13.5%	86.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL HUMANITIES</b>	<b>10.6%</b>	<b>17.4%</b>	<b>82.7%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>EDUCATION</b>	<b>18.3%</b>	<b>22.0%</b>	<b>78.0%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	<b>11.8%</b>	<b>20.6%</b>	<b>79.4%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>GRAND TOTAL<sup>5</sup></b>	<b>9.4%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>100.0%</b>	<b>0</b>	<b>3</b>	<b>8</b>	<b>11</b>	<b>0.0%</b>	<b>27.3%</b>	<b>72.7%</b>	<b>100.0%</b>

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SANTA BARBARA**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	<b>7.8%</b>	<b>22.1%</b>	<b>77.9%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	0	5	4	9	0.0%	55.6%	44.4%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	1	1	8	9	11.1%	11.1%	88.9%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	<b>6.6%</b>	<b>25.7%</b>	<b>74.3%</b>	<b>100.0%</b>	<b>1</b>	<b>6</b>	<b>17</b>	<b>23</b>	<b>4.3%</b>	<b>26.1%</b>	<b>73.9%</b>	<b>100.0%</b>
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	<b>5.9%</b>	<b>19.0%</b>	<b>81.0%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>16</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	7	8	15	23	30.4%	34.8%	65.2%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	3	3	2	5	60.0%	60.0%	40.0%	100.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	2	6	12	18	11.1%	33.3%	66.7%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
<b>TOTAL HUMANITIES</b>	<b>10.6%</b>	<b>17.4%</b>	<b>82.7%</b>	<b>100.0%</b>	<b>13</b>	<b>19</b>	<b>45</b>	<b>64</b>	<b>20.3%</b>	<b>29.7%</b>	<b>70.3%</b>	<b>100.0%</b>
<b>EDUCATION</b>	<b>18.3%</b>	<b>22.0%</b>	<b>78.0%</b>	<b>100.0%</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>33.3%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	<b>11.8%</b>	<b>20.6%</b>	<b>79.4%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>GRAND TOTAL<sup>5</sup></b>	<b>9.4%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>100.0%</b>	<b>15</b>	<b>28</b>	<b>84</b>	<b>112</b>	<b>13.4%</b>	<b>25.0%</b>	<b>75.0%</b>	<b>100.0%</b>

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 1999-00 TO 2002-03  
& ACADEMIC AVAILABILITIES (1997 TO 2001 NATIONAL DOCTORAL DEGREE RECIPIENTS)  
SANTA CRUZ**

	AVAILABILITIES				NEW APPOINTMENTS 1999-00 TO 2002-03							
	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL	Under-rep Minorities*	All Minorities*	White	TOTAL
<b>LIFE SCIENCES</b>												
Agricultural Sci	9.6%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	7.1%	23.3%	76.8%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Other Life Sci <sup>1</sup>	9.4%	19.1%	80.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL LIFE SCI</b>	<b>7.8%</b>	<b>22.1%</b>	<b>77.9%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>COMPUTER SCI, MATH, ENGINEERING</b>												
Engineering	6.9%	27.2%	72.8%	100.0%	1	3	9	12	8.3%	25.0%	75.0%	100.0%
Computer Science	6.0%	25.3%	74.7%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%
Mathematics	5.7%	18.6%	81.4%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
<b>TOTAL CS, MATH, ENGIN</b>	<b>6.6%</b>	<b>25.7%</b>	<b>74.3%</b>	<b>100.0%</b>	<b>2</b>	<b>6</b>	<b>14</b>	<b>20</b>	<b>10.0%</b>	<b>30.0%</b>	<b>70.0%</b>	<b>100.0%</b>
<b>PHYSICAL SCIENCES</b>												
Chemistry	7.1%	21.3%	78.7%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	5.2%	14.6%	85.4%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Physics	4.3%	18.4%	81.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Physical Sci <sup>2</sup>	5.2%	15.2%	84.8%	100.0%	1	2	7	9	11.1%	22.2%	77.8%	100.0%
<b>TOTAL PHYSICAL SCIENCES</b>	<b>5.9%</b>	<b>19.0%</b>	<b>81.0%</b>	<b>100.0%</b>	<b>1</b>	<b>3</b>	<b>10</b>	<b>13</b>	<b>7.7%</b>	<b>23.1%</b>	<b>76.9%</b>	<b>100.0%</b>
<b>HUMANITIES</b>												
Psychology	12.5%	17.8%	82.2%	100.0%	2	2	5	7	28.6%	28.6%	71.4%	100.0%
Social Sciences	11.2%	20.5%	79.5%	100.0%	2	7	6	13	15.4%	53.8%	46.2%	100.0%
History	8.6%	14.4%	85.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Letters	7.9%	13.5%	86.5%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%
Foreign Lang & Lit	19.0%	25.1%	74.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	6.6%	14.4%	85.6%	100.0%	4	5	9	14	28.6%	35.7%	64.3%	100.0%
Other Humanities <sup>3</sup>	8.4%	14.9%	85.1%	100.0%	2	2	1	3	66.7%	66.7%	33.3%	100.0%
<b>TOTAL HUMANITIES</b>	<b>10.6%</b>	<b>17.4%</b>	<b>82.7%</b>	<b>100.0%</b>	<b>10</b>	<b>17</b>	<b>24</b>	<b>41</b>	<b>24.4%</b>	<b>41.5%</b>	<b>58.5%</b>	<b>100.0%</b>
<b>EDUCATION</b>												
	18.3%	22.0%	78.0%	100.0%	3	3	2	5	60.0%	60.0%	40.0%	100.0%
<b>PROFESSIONAL FIELDS</b>												
Business & Management	10.2%	20.2%	79.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Communications	12.0%	17.7%	82.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields <sup>4</sup>	13.9%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
<b>TOTAL PROF FIELDS</b>	<b>11.8%</b>	<b>20.6%</b>	<b>79.4%</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>GRAND TOTAL<sup>5</sup></b>												
	<b>9.4%</b>	<b>20.0%</b>	<b>80.0%</b>	<b>100.0%</b>	<b>16</b>	<b>29</b>	<b>53</b>	<b>82</b>	<b>19.5%</b>	<b>35.4%</b>	<b>64.6%</b>	<b>100.0%</b>

<sup>1</sup> Nursing, Public Health, Pharmacy, Veterinary Medicine

<sup>2</sup> Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

<sup>3</sup> American Studies, Philosophy and Religion

<sup>4</sup> Architecture, Home Economics, Library Sciences, Public Administration and Social Work

<sup>5</sup> Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (10.2%), All Min. (20.5%), White (79.5%)

\* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.