

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UNIVERSITYWIDE TOTALS**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	19	22	21	25	24	19	20	21	25	24	21	25	31	29	31	35	38	35	37
AfrAm	144	156	171	184	188	173	173	186	184	183	176	184	193	183	195	207	211	205	210
Chic/Lat	279	291	313	321	311	289	308	313	318	332	331	347	366	371	382	416	424	438	461
Asian	542	590	604	668	676	658	694	709	756	775	819	825	909	967	1,038	1,107	1,136	1,188	1,250
White	6,692	6,793	6,493	6,633	6,370	5,695	5,697	5,787	5,923	6,098	6,165	6,129	6,367	6,491	6,615	6,679	6,649	6,653	6,837
<b>TOTAL</b>	<b>7,676</b>	<b>7,852</b>	<b>7,602</b>	<b>7,831</b>	<b>7,569</b>	<b>6,834</b>	<b>6,892</b>	<b>7,016</b>	<b>7,206</b>	<b>7,412</b>	<b>7,512</b>	<b>7,510</b>	<b>7,866</b>	<b>8,041</b>	<b>8,261</b>	<b>8,444</b>	<b>8,458</b>	<b>8,519</b>	<b>8,795</b>
Amlnd	0.2%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%
AfrAm	1.9%	2.0%	2.2%	2.3%	2.5%	2.5%	2.5%	2.7%	2.6%	2.5%	2.3%	2.5%	2.5%	2.3%	2.4%	2.5%	2.5%	2.4%	2.4%
Chic/Lat	3.6%	3.7%	4.1%	4.1%	4.1%	4.2%	4.5%	4.5%	4.4%	4.5%	4.4%	4.6%	4.7%	4.6%	4.6%	4.9%	5.0%	5.1%	5.2%
Asian	7.1%	7.5%	7.9%	8.5%	8.9%	9.6%	10.1%	10.1%	10.5%	10.5%	10.9%	11.0%	11.6%	12.0%	12.6%	13.1%	13.4%	13.9%	14.2%
White	87.2%	86.5%	85.4%	84.7%	84.2%	83.3%	82.7%	82.5%	82.2%	82.3%	82.1%	81.6%	80.9%	80.7%	80.1%	79.1%	78.6%	78.1%	77.7%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UCB**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	6	5	3	3	2	1	0	1	1	1	0	2	2	1	1	1	1	1	1
AfrAm	29	34	34	39	40	37	39	43	41	41	42	38	40	32	31	38	39	38	38
Chic/Lat	37	41	43	39	39	41	40	42	41	38	38	43	43	43	45	51	50	57	61
Asian	87	93	94	99	106	97	105	112	119	118	122	128	126	141	150	161	159	164	162
White	1,301	1,295	1,190	1,205	1,139	1,017	1,009	1,037	1,065	1,086	1,084	1,087	1,076	1,095	1,094	1,082	1,089	1,073	1,088
<b>TOTAL</b>	<b>1,460</b>	<b>1,468</b>	<b>1,364</b>	<b>1,385</b>	<b>1,326</b>	<b>1,193</b>	<b>1,193</b>	<b>1,235</b>	<b>1,267</b>	<b>1,284</b>	<b>1,286</b>	<b>1,298</b>	<b>1,287</b>	<b>1,312</b>	<b>1,321</b>	<b>1,333</b>	<b>1,338</b>	<b>1,333</b>	<b>1,350</b>
Amlnd	0.4%	0.3%	0.2%	0.2%	0.2%	0.1%	0.0%	0.1%	0.1%	0.1%	0.0%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
AfrAm	2.0%	2.3%	2.5%	2.8%	3.0%	3.1%	3.3%	3.5%	3.2%	3.2%	3.3%	2.9%	3.1%	2.4%	2.3%	2.9%	2.9%	2.9%	2.8%
Chic/Lat	2.5%	2.8%	3.2%	2.8%	2.9%	3.4%	3.4%	3.4%	3.2%	3.0%	3.0%	3.3%	3.3%	3.3%	3.4%	3.8%	3.7%	4.3%	4.5%
Asian	6.0%	6.3%	6.9%	7.1%	8.0%	8.1%	8.8%	9.1%	9.4%	9.2%	9.5%	9.9%	9.8%	10.7%	11.4%	12.1%	11.9%	12.3%	12.0%
White	89.1%	88.2%	87.2%	87.0%	85.9%	85.2%	84.6%	84.0%	84.1%	84.6%	84.3%	83.7%	83.6%	83.5%	82.8%	81.2%	81.4%	80.5%	80.6%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA  
Full-Time Ladder Rank Faculty  
1989 through 2007**

**UCD**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	4	5	5	6	5	6	7	6	6	6	4	5	6	5	5	8	10	9	9
AfrAm	18	19	22	24	22	22	21	22	21	21	19	23	25	22	25	25	29	24	22
Chic/Lat	38	39	39	39	39	35	39	41	43	42	44	49	47	48	50	59	58	59	59
Asian	88	98	91	106	91	88	94	102	111	109	115	122	143	151	167	179	185	192	188
White	1,119	1,150	1,097	1,119	1,097	936	967	1,009	1,020	1,039	1,058	1,058	1,084	1,101	1,134	1,153	1,141	1,123	1,105
<b>TOTAL</b>	<b>1,267</b>	<b>1,311</b>	<b>1,254</b>	<b>1,294</b>	<b>1,254</b>	<b>1,087</b>	<b>1,128</b>	<b>1,180</b>	<b>1,201</b>	<b>1,217</b>	<b>1,240</b>	<b>1,257</b>	<b>1,305</b>	<b>1,327</b>	<b>1,381</b>	<b>1,424</b>	<b>1,423</b>	<b>1,407</b>	<b>1,383</b>
Amlnd	0.3%	0.4%	0.4%	0.5%	0.4%	0.6%	0.6%	0.5%	0.5%	0.5%	0.3%	0.4%	0.5%	0.4%	0.4%	0.6%	0.7%	0.6%	0.7%
AfrAm	1.4%	1.4%	1.8%	1.9%	1.8%	2.0%	1.9%	1.9%	1.7%	1.7%	1.5%	1.8%	1.9%	1.7%	1.8%	1.8%	2.0%	1.7%	1.6%
Chic/Lat	3.0%	3.0%	3.1%	3.0%	3.1%	3.2%	3.5%	3.5%	3.6%	3.5%	3.5%	3.9%	3.6%	3.6%	3.6%	4.1%	4.1%	4.2%	4.3%
Asian	6.9%	7.5%	7.3%	8.2%	7.3%	8.1%	8.3%	8.6%	9.2%	9.0%	9.3%	9.7%	11.0%	11.4%	12.1%	12.6%	13.0%	13.6%	13.6%
White	88.3%	87.7%	87.5%	86.5%	87.5%	86.1%	85.7%	85.5%	84.9%	85.4%	85.3%	84.2%	83.1%	83.0%	82.1%	81.0%	80.2%	79.8%	79.9%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UCI**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	3	3	2	2	2	1	1	1	1	1	1	0	2	2	2	1	2	1	2
AfrAm	9	12	16	17	16	17	17	16	16	17	17	16	16	19	22	21	22	21	20
Chic/Lat	34	31	36	40	36	36	38	37	35	37	35	34	40	45	47	53	55	58	56
Asian	53	58	74	81	74	81	83	85	89	96	110	96	129	142	157	173	178	190	195
White	558	567	564	587	564	511	525	536	552	572	588	492	626	640	672	688	715	723	745
<b>TOTAL</b>	<b>657</b>	<b>671</b>	<b>692</b>	<b>727</b>	<b>692</b>	<b>646</b>	<b>664</b>	<b>675</b>	<b>693</b>	<b>723</b>	<b>751</b>	<b>638</b>	<b>813</b>	<b>848</b>	<b>900</b>	<b>936</b>	<b>972</b>	<b>993</b>	<b>1,018</b>
Amlnd	0.5%	0.4%	0.3%	0.3%	0.3%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.0%	0.2%	0.2%	0.2%	0.1%	0.2%	0.1%	0.2%
AfrAm	1.4%	1.8%	2.3%	2.3%	2.3%	2.6%	2.6%	2.4%	2.3%	2.4%	2.3%	2.5%	2.0%	2.2%	2.4%	2.2%	2.3%	2.1%	2.0%
Chic/Lat	5.2%	4.6%	5.2%	5.5%	5.2%	5.6%	5.7%	5.5%	5.1%	5.1%	4.7%	5.3%	4.9%	5.3%	5.2%	5.7%	5.7%	5.8%	5.5%
Asian	8.1%	8.6%	10.7%	11.1%	10.7%	12.5%	12.5%	12.6%	12.8%	13.3%	14.6%	15.0%	15.9%	16.7%	17.4%	18.5%	18.3%	19.1%	19.2%
White	84.9%	84.5%	81.5%	80.7%	81.5%	79.1%	79.1%	79.4%	79.7%	79.1%	78.3%	77.1%	77.0%	75.5%	74.7%	73.5%	73.6%	72.8%	73.2%

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 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UCLA**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	3	2	4	6	4	3	4	5	6	6	5	5	5	4	5	6	6	6	5
AfrAm	40	45	45	45	48	49	45	44	43	40	39	42	49	46	46	49	48	53	52
Chic/Lat	61	61	71	73	66	63	70	70	72	84	84	90	86	82	84	89	91	89	94
Asian	124	125	133	140	145	149	155	157	177	186	190	199	205	206	203	216	223	239	245
White	1,439	1,450	1,323	1,338	1,289	1,150	1,129	1,146	1,179	1,236	1,257	1,277	1,302	1,306	1,323	1,301	1,290	1,302	1,286
<b>TOTAL</b>	<b>1,667</b>	<b>1,683</b>	<b>1,576</b>	<b>1,602</b>	<b>1,552</b>	<b>1,414</b>	<b>1,403</b>	<b>1,422</b>	<b>1,477</b>	<b>1,552</b>	<b>1,575</b>	<b>1,613</b>	<b>1,647</b>	<b>1,644</b>	<b>1,661</b>	<b>1,661</b>	<b>1,658</b>	<b>1,689</b>	<b>1,682</b>
Amlnd	0.2%	0.1%	0.3%	0.4%	0.3%	0.2%	0.3%	0.4%	0.4%	0.4%	0.3%	0.3%	0.3%	0.2%	0.3%	0.4%	0.4%	0.4%	0.3%
AfrAm	2.4%	2.7%	2.9%	2.8%	3.1%	3.5%	3.2%	3.1%	2.9%	2.6%	2.5%	2.6%	3.0%	2.8%	2.8%	3.0%	2.9%	3.1%	3.1%
Chic/Lat	3.7%	3.6%	4.5%	4.6%	4.3%	4.5%	5.0%	4.9%	4.9%	5.4%	5.3%	5.6%	5.2%	5.0%	5.1%	5.4%	5.5%	5.3%	5.6%
Asian	7.4%	7.4%	8.4%	8.7%	9.3%	10.5%	11.0%	11.0%	12.0%	12.0%	12.1%	12.3%	12.4%	12.5%	12.2%	13.0%	13.4%	14.2%	14.6%
White	86.3%	86.2%	83.9%	83.5%	83.1%	81.3%	80.5%	80.6%	79.8%	79.6%	79.8%	79.2%	79.1%	79.4%	79.7%	78.3%	77.8%	77.1%	76.5%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UCM**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	2
AfrAm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chic/Lat	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	8	11	12
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	13	18
White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	30	43	50
<b>TOTAL</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	44	69	82
Amlnd	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	2.3%	2.9%	2.4%
AfrAm	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chic/Lat	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.0%	18.2%	15.9%	14.6%
Asian	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.0%	11.4%	18.8%	22.0%
White	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	72.0%	68.2%	62.3%	61.0%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UCR**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	1	1	2	3	3	3	3	3	3	3	3	3	4	4	5	4	4	4	4
AfrAm	6	7	8	11	11	7	11	11	12	10	12	14	14	11	12	13	14	18	20
Chic/Lat	21	22	22	25	24	23	27	26	25	23	24	25	27	23	27	27	26	29	29
Asian	41	47	52	56	55	59	62	59	58	63	67	71	83	84	97	101	106	110	118
White	351	382	389	403	365	324	330	339	340	341	351	372	395	404	402	410	405	403	426
<b>TOTAL</b>	420	459	473	498	458	416	433	438	438	440	457	485	523	526	543	555	555	564	597
Amlnd	0.2%	0.2%	0.4%	0.6%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.6%	0.8%	0.8%	0.9%	0.7%	0.7%	0.7%	0.7%
AfrAm	1.4%	1.5%	1.7%	2.2%	2.4%	1.7%	2.5%	2.5%	2.7%	2.3%	2.6%	2.9%	2.7%	2.1%	2.2%	2.3%	2.5%	3.2%	3.4%
Chic/Lat	5.0%	4.8%	4.7%	5.0%	5.2%	5.5%	6.2%	5.9%	5.7%	5.2%	5.3%	5.2%	5.2%	4.4%	5.0%	4.9%	4.7%	5.1%	4.9%
Asian	9.8%	10.2%	11.0%	11.2%	12.0%	14.2%	14.3%	13.5%	13.2%	14.3%	14.7%	14.6%	15.9%	16.0%	17.9%	18.2%	19.1%	19.5%	19.8%
White	83.6%	83.2%	82.2%	80.9%	79.7%	77.9%	76.2%	77.4%	77.6%	77.5%	76.8%	76.7%	75.5%	76.8%	74.0%	73.9%	73.0%	71.5%	71.4%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UCSD**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	1	2	1	1	1	1	1	1	2	1	2	1	1	1	1	0	0	0	1
AfrAm	17	16	16	17	14	10	9	12	14	17	15	15	13	17	19	22	19	14	18
Chic/Lat	32	37	38	38	39	33	36	33	33	36	33	30	36	36	38	42	44	48	57
Asian	69	74	70	78	77	75	84	86	85	83	92	91	100	110	117	124	127	129	149
White	689	706	708	734	710	669	650	661	677	679	688	690	699	724	723	740	731	729	804
<b>TOTAL</b>	808	835	833	868	841	788	780	793	811	816	830	827	849	888	898	928	921	920	1,029
Amlnd	0.1%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.1%	0.2%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%
AfrAm	2.1%	1.9%	1.9%	2.0%	1.7%	1.3%	1.2%	1.5%	1.7%	2.1%	1.8%	1.8%	1.5%	1.9%	2.1%	2.4%	2.1%	1.5%	1.7%
Chic/Lat	4.0%	4.4%	4.6%	4.4%	4.6%	4.2%	4.6%	4.2%	4.1%	4.4%	4.0%	3.6%	4.2%	4.1%	4.2%	4.5%	4.8%	5.2%	5.5%
Asian	8.5%	8.9%	8.4%	9.0%	9.2%	9.5%	10.8%	10.8%	10.5%	10.2%	11.1%	11.0%	11.8%	12.4%	13.0%	13.4%	13.8%	14.0%	14.5%
White	85.3%	84.6%	85.0%	84.6%	84.4%	84.9%	83.3%	83.4%	83.5%	83.2%	82.9%	83.4%	82.3%	81.5%	80.5%	79.7%	79.4%	79.2%	78.1%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UCSF**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	1	1	1	2	2	1	0	0	1	1	1	1	1	1	2	2	2	1	2
AfrAm	4	4	5	5	5	5	4	5	6	5	5	5	4	3	4	3	3	4	7
Chic/Lat	6	4	5	7	7	7	6	7	8	9	9	10	11	11	9	9	9	8	13
Asian	19	16	16	16	15	16	11	11	11	10	11	11	12	13	15	16	17	19	33
White	359	358	340	348	345	301	271	235	234	242	243	236	237	236	221	221	208	208	305
<b>TOTAL</b>	<b>389</b>	<b>383</b>	<b>367</b>	<b>378</b>	<b>374</b>	<b>330</b>	<b>292</b>	<b>258</b>	<b>260</b>	<b>267</b>	<b>269</b>	<b>263</b>	<b>265</b>	<b>264</b>	<b>251</b>	<b>251</b>	<b>239</b>	<b>240</b>	<b>360</b>
Amlnd	0.3%	0.3%	0.3%	0.5%	0.5%	0.3%	0.0%	0.0%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.8%	0.8%	0.8%	0.4%	0.6%
AfrAm	1.0%	1.0%	1.4%	1.3%	1.3%	1.5%	1.4%	1.9%	2.3%	1.9%	1.9%	1.9%	1.5%	1.1%	1.6%	1.2%	1.3%	1.7%	1.9%
Chic/Lat	1.5%	1.0%	1.4%	1.9%	1.9%	2.1%	2.1%	2.7%	3.1%	3.4%	3.3%	3.8%	4.2%	4.2%	3.6%	3.6%	3.8%	3.3%	3.6%
Asian	4.9%	4.2%	4.4%	4.2%	4.0%	4.8%	3.8%	4.3%	4.2%	3.7%	4.1%	4.2%	4.5%	4.9%	6.0%	6.4%	7.1%	7.9%	9.2%
White	92.3%	93.5%	92.6%	92.1%	92.2%	91.2%	92.8%	91.1%	90.0%	90.6%	90.3%	89.7%	89.4%	89.4%	88.0%	88.0%	87.0%	86.7%	84.7%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2007**

**UCSB**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	0	1	1	0	1	1	2	2	3	2	2	3	4	5	4	5	4	3	2
AfrAm	10	8	10	11	14	13	14	17	17	18	17	17	15	16	17	18	19	17	16
Chic/Lat	29	33	31	33	34	31	28	31	37	39	37	40	42	49	48	45	46	45	46
Asian	32	43	41	51	55	55	57	54	57	59	60	56	62	67	74	76	79	78	78
White	557	567	550	564	544	492	518	527	545	574	562	569	592	617	645	665	644	646	655
<b>TOTAL</b>	628	652	633	659	648	592	619	631	659	692	678	685	715	754	788	809	792	789	797
Amlnd	0.0%	0.2%	0.2%	0.0%	0.2%	0.2%	0.3%	0.3%	0.5%	0.3%	0.3%	0.4%	0.6%	0.7%	0.5%	0.6%	0.5%	0.4%	0.3%
AfrAm	1.6%	1.2%	1.6%	1.7%	2.2%	2.2%	2.3%	2.7%	2.6%	2.6%	2.5%	2.5%	2.1%	2.1%	2.2%	2.2%	2.4%	2.2%	2.0%
Chic/Lat	4.6%	5.1%	4.9%	5.0%	5.2%	5.2%	4.5%	4.9%	5.6%	5.6%	5.5%	5.8%	5.9%	6.5%	6.1%	5.6%	5.8%	5.7%	5.8%
Asian	5.1%	6.6%	6.5%	7.7%	8.5%	9.3%	9.2%	8.6%	8.6%	8.5%	8.8%	8.2%	8.7%	8.9%	9.4%	9.4%	10.0%	9.9%	9.8%
White	88.7%	87.0%	86.9%	85.6%	84.0%	83.1%	83.7%	83.5%	82.7%	82.9%	82.9%	83.1%	82.8%	81.8%	81.9%	82.2%	81.3%	81.9%	82.2%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 1/08

**UNIVERSITY OF CALIFORNIA  
Full-Time Ladder Rank Faculty  
1989 through 2007**

**UCSC**

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Amlnd	0	2	2	2	2	2	2	2	2	3	3	5	6	6	6	7	8	8	9
AfrAm	11	11	15	15	13	12	11	14	13	13	10	14	17	17	18	18	18	16	16
Chic/Lat	18	19	24	22	23	19	22	25	24	24	26	26	34	34	32	34	34	32	32
Asian	27	35	32	40	41	38	41	42	48	50	51	48	47	49	55	55	54	51	60
White	298	298	313	315	312	279	279	286	302	300	304	304	321	320	340	345	346	358	329
<b>TOTAL</b>	<b>354</b>	<b>365</b>	<b>386</b>	<b>394</b>	<b>391</b>	<b>350</b>	<b>355</b>	<b>369</b>	<b>389</b>	<b>390</b>	<b>394</b>	<b>397</b>	<b>425</b>	<b>426</b>	<b>451</b>	<b>459</b>	<b>460</b>	<b>465</b>	<b>446</b>
Amlnd	0.0%	0.5%	0.5%	0.5%	0.5%	0.6%	0.6%	0.5%	0.5%	0.8%	0.8%	1.3%	1.4%	1.4%	1.3%	1.5%	1.7%	1.7%	2.0%
AfrAm	3.1%	3.0%	3.9%	3.8%	3.3%	3.4%	3.1%	3.8%	3.3%	3.3%	2.5%	3.5%	4.0%	4.0%	4.0%	3.9%	3.9%	3.4%	3.6%
Chic/Lat	5.1%	5.2%	6.2%	5.6%	5.9%	5.4%	6.2%	6.8%	6.2%	6.2%	6.6%	6.5%	8.0%	8.0%	7.1%	7.4%	7.4%	6.9%	7.2%
Asian	7.6%	9.6%	8.3%	10.2%	10.5%	10.9%	11.5%	11.4%	12.3%	12.8%	12.9%	12.1%	11.1%	11.5%	12.2%	12.0%	11.7%	11.0%	13.5%
White	84.2%	81.6%	81.1%	79.9%	79.8%	79.7%	78.6%	77.5%	77.6%	76.9%	77.2%	76.6%	75.5%	75.1%	75.4%	75.2%	75.2%	77.0%	73.8%

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
Academic Advancement, 1/08