

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
UNIVERSITYWIDE**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
LIFE SCIENCES													
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	2	5	31	36	5.6%	13.9%	86.1%	100.0%	
Biological Sci	8.1%	21.3%	78.7%	100.0%	13	30	83	113	11.5%	26.5%	73.5%	100.0%	
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	4	9	35	44	9.1%	20.5%	79.5%	100.0%	
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	19	44	149	193	9.8%	22.8%	77.2%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	8.6%	26.2%	73.8%	100.0%	11	59	88	147	7.5%	40.1%	59.9%	100.0%	
Computer Science	6.8%	25.1%	74.9%	100.0%	1	15	35	50	2.0%	30.0%	70.0%	100.0%	
Mathematics	7.3%	17.3%	82.7%	100.0%	0	15	44	59	0.0%	25.4%	74.6%	100.0%	
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	12	89	167	256	4.7%	34.8%	65.2%	100.0%	
PHYSICAL SCIENCES													
Chemistry	7.7%	17.8%	82.2%	100.0%	2	13	30	43	4.7%	30.2%	69.8%	100.0%	
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	1	4	13	17	5.9%	23.5%	76.5%	100.0%	
Physics	5.7%	16.2%	83.8%	100.0%	3	17	34	51	5.9%	33.3%	66.7%	100.0%	
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	14	14	0.0%	0.0%	100.0%	100.0%	
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	6	34	91	125	4.8%	27.2%	72.8%	100.0%	
HUMANITIES													
Psychology	13.1%	17.9%	82.1%	100.0%	4	10	39	49	8.2%	20.4%	79.6%	100.0%	
Social Sciences	12.7%	19.2%	80.8%	100.0%	38	77	161	238	16.0%	32.4%	67.6%	100.0%	
History	10.0%	13.3%	86.7%	100.0%	7	9	34	43	16.3%	20.9%	79.1%	100.0%	
Letters	9.2%	13.8%	86.2%	100.0%	18	25	62	87	20.7%	28.7%	71.3%	100.0%	
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	6	13	27	40	15.0%	32.5%	67.5%	100.0%	
Fine Arts	6.4%	13.5%	86.5%	100.0%	13	24	92	116	11.2%	20.7%	79.3%	100.0%	
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	1	1	12	13	7.7%	7.7%	92.3%	100.0%	
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	87	159	427	586	14.8%	27.1%	72.9%	100.0%	
EDUCATION	19.7%	22.7%	77.3%	100.0%	8	14	25	39	20.5%	35.9%	64.1%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	14.4%	23.0%	77.0%	100.0%	7	29	31	60	11.7%	48.3%	51.7%	100.0%	
Communications	13.1%	18.1%	81.9%	100.0%	3	4	6	10	30.0%	40.0%	60.0%	100.0%	
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	6	13	27	40	15.0%	32.5%	67.5%	100.0%	
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	16	46	64	110	14.5%	41.8%	58.2%	100.0%	
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	148	386	923	1,309	11.3%	29.5%	70.5%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
BERKELEY**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
LIFE SCIENCES													
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	1	1	13	14	7.1%	7.1%	92.9%	100.0%	
Biological Sci	8.1%	21.3%	78.7%	100.0%	0	2	13	15	0.0%	13.3%	86.7%	100.0%	
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	1	1	5	6	16.7%	16.7%	83.3%	100.0%	
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	2	4	31	35	5.7%	11.4%	88.6%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	8.6%	26.2%	73.8%	100.0%	2	10	13	23	8.7%	43.5%	56.5%	100.0%	
Computer Science	6.8%	25.1%	74.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Mathematics	7.3%	17.3%	82.7%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%	
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	2	11	19	30	6.7%	36.7%	63.3%	100.0%	
PHYSICAL SCIENCES													
Chemistry	7.7%	17.8%	82.2%	100.0%	1	3	2	5	20.0%	60.0%	40.0%	100.0%	
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
Physics	5.7%	16.2%	83.8%	100.0%	0	3	4	7	0.0%	42.9%	57.1%	100.0%	
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	1	6	9	15	6.7%	40.0%	60.0%	100.0%	
HUMANITIES													
Psychology	13.1%	17.9%	82.1%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%	
Social Sciences	12.7%	19.2%	80.8%	100.0%	4	10	22	32	12.5%	31.3%	68.8%	100.0%	
History	10.0%	13.3%	86.7%	100.0%	2	2	6	8	25.0%	25.0%	75.0%	100.0%	
Letters	9.2%	13.8%	86.2%	100.0%	1	4	12	16	6.3%	25.0%	75.0%	100.0%	
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	1	3	2	5	20.0%	60.0%	40.0%	100.0%	
Fine Arts	6.4%	13.5%	86.5%	100.0%	1	3	6	9	11.1%	33.3%	66.7%	100.0%	
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	10	23	53	76	13.2%	30.3%	69.7%	100.0%	
EDUCATION	19.7%	22.7%	77.3%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	14.4%	23.0%	77.0%	100.0%	3	7	14	21	14.3%	33.3%	66.7%	100.0%	
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	1	2	12	14	7.1%	14.3%	85.7%	100.0%	
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	4	9	26	35	11.4%	25.7%	74.3%	100.0%	
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	19	53	144	197	9.6%	26.9%	73.1%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)**

DAVIS

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
LIFE SCIENCES													
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	1	2	11	13	7.7%	15.4%	84.6%	100.0%	
Biological Sci	8.1%	21.3%	78.7%	100.0%	1	3	15	18	5.6%	16.7%	83.3%	100.0%	
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	0	2	19	21	0.0%	9.5%	90.5%	100.0%	
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	2	7	45	52	3.8%	13.5%	86.5%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	8.6%	26.2%	73.8%	100.0%	3	16	15	31	9.7%	51.6%	48.4%	100.0%	
Computer Science	6.8%	25.1%	74.9%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%	
Mathematics	7.3%	17.3%	82.7%	100.0%	0	4	10	14	0.0%	28.6%	71.4%	100.0%	
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	3	21	27	48	6.3%	43.8%	56.3%	100.0%	
PHYSICAL SCIENCES													
Chemistry	7.7%	17.8%	82.2%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%	
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%	
Physics	5.7%	16.2%	83.8%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%	
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	1	4	11	15	6.7%	26.7%	73.3%	100.0%	
HUMANITIES													
Psychology	13.1%	17.9%	82.1%	100.0%	1	2	8	10	10.0%	20.0%	80.0%	100.0%	
Social Sciences	12.7%	19.2%	80.8%	100.0%	9	16	22	38	23.7%	42.1%	57.9%	100.0%	
History	10.0%	13.3%	86.7%	100.0%	0	0	7	7	0.0%	0.0%	100.0%	100.0%	
Letters	9.2%	13.8%	86.2%	100.0%	2	2	7	9	22.2%	22.2%	77.8%	100.0%	
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	0	3	7	10	0.0%	30.0%	70.0%	100.0%	
Fine Arts	6.4%	13.5%	86.5%	100.0%	1	1	15	16	6.3%	6.3%	93.8%	100.0%	
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	13	24	66	90	14.4%	26.7%	73.3%	100.0%	
EDUCATION	19.7%	22.7%	77.3%	100.0%	2	3	6	9	22.2%	33.3%	66.7%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	14.4%	23.0%	77.0%	100.0%	0	3	4	7	0.0%	42.9%	57.1%	100.0%	
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	2	4	5	9	22.2%	44.4%	55.6%	100.0%	
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	2	7	9	16	12.5%	43.8%	56.3%	100.0%	
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	23	66	164	230	10.0%	28.7%	71.3%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

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**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
IRVINE**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
LIFE SCIENCES												
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	8.1%	21.3%	78.7%	100.0%	5	10	14	24	20.8%	41.7%	58.3%	100.0%
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	5	10	14	24	20.8%	41.7%	58.3%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	8.6%	26.2%	73.8%	100.0%	1	5	10	15	6.7%	33.3%	66.7%	100.0%
Computer Science	6.8%	25.1%	74.9%	100.0%	1	5	8	13	7.7%	38.5%	61.5%	100.0%
Mathematics	7.3%	17.3%	82.7%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	2	12	21	33	6.1%	36.4%	63.6%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.7%	17.8%	82.2%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%
Physics	5.7%	16.2%	83.8%	100.0%	0	3	8	11	0.0%	27.3%	72.7%	100.0%
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	0	5	18	23	0.0%	21.7%	78.3%	100.0%
HUMANITIES												
Psychology	13.1%	17.9%	82.1%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%
Social Sciences	12.7%	19.2%	80.8%	100.0%	4	11	27	38	10.5%	28.9%	71.1%	100.0%
History	10.0%	13.3%	86.7%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%
Letters	9.2%	13.8%	86.2%	100.0%	2	2	10	12	16.7%	16.7%	83.3%	100.0%
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%
Fine Arts	6.4%	13.5%	86.5%	100.0%	5	6	12	18	27.8%	33.3%	66.7%	100.0%
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	13	23	63	86	15.1%	26.7%	73.3%	100.0%
EDUCATION	19.7%	22.7%	77.3%	100.0%	2	3	2	5	40.0%	60.0%	40.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	14.4%	23.0%	77.0%	100.0%	0	6	4	10	0.0%	60.0%	40.0%	100.0%
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	0	7	5	12	0.0%	58.3%	41.7%	100.0%
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	22	60	123	183	12.0%	32.8%	67.2%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
LOS ANGELES**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
LIFE SCIENCES												
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	8.1%	21.3%	78.7%	100.0%	1	1	6	7	14.3%	14.3%	85.7%	100.0%
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	2	3	3	6	33.3%	50.0%	50.0%	100.0%
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	3	4	9	13	23.1%	30.8%	69.2%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	8.6%	26.2%	73.8%	100.0%	0	6	19	25	0.0%	24.0%	76.0%	100.0%
Computer Science	6.8%	25.1%	74.9%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Mathematics	7.3%	17.3%	82.7%	100.0%	0	2	4	6	0.0%	33.3%	66.7%	100.0%
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	0	8	24	32	0.0%	25.0%	75.0%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.7%	17.8%	82.2%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%
Physics	5.7%	16.2%	83.8%	100.0%	0	1	7	8	0.0%	12.5%	87.5%	100.0%
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	0	1	15	16	0.0%	6.3%	93.8%	100.0%
HUMANITIES												
Psychology	13.1%	17.9%	82.1%	100.0%	1	3	4	7	14.3%	42.9%	57.1%	100.0%
Social Sciences	12.7%	19.2%	80.8%	100.0%	1	3	15	18	5.6%	16.7%	83.3%	100.0%
History	10.0%	13.3%	86.7%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%
Letters	9.2%	13.8%	86.2%	100.0%	1	2	5	7	14.3%	28.6%	71.4%	100.0%
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	1	1	9	10	10.0%	10.0%	90.0%	100.0%
Fine Arts	6.4%	13.5%	86.5%	100.0%	0	0	8	8	0.0%	0.0%	100.0%	100.0%
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	5	10	46	56	8.9%	17.9%	82.1%	100.0%
EDUCATION	19.7%	22.7%	77.3%	100.0%	2	3	1	4	50.0%	75.0%	25.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	14.4%	23.0%	77.0%	100.0%	3	4	4	8	37.5%	50.0%	50.0%	100.0%
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	3	6	9	15	20.0%	40.0%	60.0%	100.0%
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	6	10	13	23	26.1%	43.5%	56.5%	100.0%
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	16	36	108	144	11.1%	25.0%	75.0%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
MERCED**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
LIFE SCIENCES													
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Biological Sci	8.1%	21.3%	78.7%	100.0%	3	6	6	12	25.0%	50.0%	50.0%	100.0%	100.0%
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	3	6	6	12	25.0%	50.0%	50.0%	100.0%	100.0%
COMPUTER SCI, MATH, ENGINEERING													
Engineering	8.6%	26.2%	73.8%	100.0%	2	4	3	7	28.6%	57.1%	42.9%	100.0%	100.0%
Computer Science	6.8%	25.1%	74.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Mathematics	7.3%	17.3%	82.7%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	100.0%
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	2	4	4	8	25.0%	50.0%	50.0%	100.0%	100.0%
PHYSICAL SCIENCES													
Chemistry	7.7%	17.8%	82.2%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	100.0%
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Physics	5.7%	16.2%	83.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	100.0%
HUMANITIES													
Psychology	13.1%	17.9%	82.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Social Sciences	12.7%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
History	10.0%	13.3%	86.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Letters	9.2%	13.8%	86.2%	100.0%	4	5	6	11	36.4%	45.5%	54.5%	100.0%	100.0%
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Fine Arts	6.4%	13.5%	86.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	4	5	6	11	36.4%	45.5%	54.5%	100.0%	100.0%
EDUCATION	19.7%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONAL FIELDS													
Business & Management	14.4%	23.0%	77.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	9	15	17	32	28.1%	46.9%	53.1%	100.0%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
RIVERSIDE**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
LIFE SCIENCES													
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	0	2	6	8	0.0%	25.0%	75.0%	100.0%	
Biological Sci	8.1%	21.3%	78.7%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%	
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	1	3	9	12	8.3%	25.0%	75.0%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	8.6%	26.2%	73.8%	100.0%	2	8	7	15	13.3%	53.3%	46.7%	100.0%	
Computer Science	6.8%	25.1%	74.9%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%	
Mathematics	7.3%	17.3%	82.7%	100.0%	0	3	3	6	0.0%	50.0%	50.0%	100.0%	
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	2	12	13	25	8.0%	48.0%	52.0%	100.0%	
PHYSICAL SCIENCES													
Chemistry	7.7%	17.8%	82.2%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	1	1	0	1	100.0%	100.0%	0.0%	100.0%	
Physics	5.7%	16.2%	83.8%	100.0%	0	4	3	7	0.0%	57.1%	42.9%	100.0%	
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	1	5	5	10	10.0%	50.0%	50.0%	100.0%	
HUMANITIES													
Psychology	13.1%	17.9%	82.1%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%	
Social Sciences	12.7%	19.2%	80.8%	100.0%	3	10	13	23	13.0%	43.5%	56.5%	100.0%	
History	10.0%	13.3%	86.7%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%	
Letters	9.2%	13.8%	86.2%	100.0%	3	4	4	8	37.5%	50.0%	50.0%	100.0%	
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%	
Fine Arts	6.4%	13.5%	86.5%	100.0%	3	5	8	13	23.1%	38.5%	61.5%	100.0%	
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%	
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	10	21	39	60	16.7%	35.0%	65.0%	100.0%	
EDUCATION	19.7%	22.7%	77.3%	100.0%	0	0	3	3	0.0%	0.0%	100.0%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	14.4%	23.0%	77.0%	100.0%	1	9	4	13	7.7%	69.2%	30.8%	100.0%	
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	1	9	4	13	7.7%	69.2%	30.8%	100.0%	
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	15	50	73	123	12.2%	40.7%	59.3%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
SAN DIEGO**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06							
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*		
LIFE SCIENCES												
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Biological Sci	8.1%	21.3%	78.7%	100.0%	2	6	15	21	9.5%	28.6%	71.4%	100.0%
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	2	6	15	21	9.5%	28.6%	71.4%	100.0%
COMPUTER SCI, MATH, ENGINEERING												
Engineering	8.6%	26.2%	73.8%	100.0%	1	5	4	9	11.1%	55.6%	44.4%	100.0%
Computer Science	6.8%	25.1%	74.9%	100.0%	0	5	13	18	0.0%	27.8%	72.2%	100.0%
Mathematics	7.3%	17.3%	82.7%	100.0%	0	2	9	11	0.0%	18.2%	81.8%	100.0%
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	1	12	26	38	2.6%	31.6%	68.4%	100.0%
PHYSICAL SCIENCES												
Chemistry	7.7%	17.8%	82.2%	100.0%	1	5	5	10	10.0%	50.0%	50.0%	100.0%
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Physics	5.7%	16.2%	83.8%	100.0%	1	2	4	6	16.7%	33.3%	66.7%	100.0%
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	2	7	10	17	11.8%	41.2%	58.8%	100.0%
HUMANITIES												
Psychology	13.1%	17.9%	82.1%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%
Social Sciences	12.7%	19.2%	80.8%	100.0%	3	9	31	40	7.5%	22.5%	77.5%	100.0%
History	10.0%	13.3%	86.7%	100.0%	2	3	5	8	25.0%	37.5%	62.5%	100.0%
Letters	9.2%	13.8%	86.2%	100.0%	3	3	7	10	30.0%	30.0%	70.0%	100.0%
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
Fine Arts	6.4%	13.5%	86.5%	100.0%	2	3	11	14	14.3%	21.4%	78.6%	100.0%
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	10	18	60	78	12.8%	23.1%	76.9%	100.0%
EDUCATION	19.7%	22.7%	77.3%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
PROFESSIONAL FIELDS												
Business & Management	14.4%	23.0%	77.0%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%
Communications	13.1%	18.1%	81.9%	100.0%	3	4	6	10	30.0%	40.0%	60.0%	100.0%
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	3	4	7	11	27.3%	36.4%	63.6%	100.0%
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	18	47	119	166	10.8%	28.3%	71.7%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
SAN FRANCISCO**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
LIFE SCIENCES													
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Biological Sci	8.1%	21.3%	78.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	1	3	8	11	9.1%	27.3%	72.7%	100.0%	100.0%
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	1	3	8	11	9.1%	27.3%	72.7%	100.0%	100.0%
COMPUTER SCI, MATH, ENGINEERING													
Engineering	8.6%	26.2%	73.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Computer Science	6.8%	25.1%	74.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Mathematics	7.3%	17.3%	82.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
PHYSICAL SCIENCES													
Chemistry	7.7%	17.8%	82.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Physics	5.7%	16.2%	83.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
HUMANITIES													
Psychology	13.1%	17.9%	82.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Social Sciences	12.7%	19.2%	80.8%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
History	10.0%	13.3%	86.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Letters	9.2%	13.8%	86.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Fine Arts	6.4%	13.5%	86.5%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
EDUCATION	19.7%	22.7%	77.3%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
PROFESSIONAL FIELDS													
Business & Management	14.4%	23.0%	77.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	1	3	8	11	9.1%	27.3%	72.7%	100.0%	100.0%

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
SANTA BARBARA**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
LIFE SCIENCES													
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	0	0	1	1	0.0%	0.0%	100.0%	100.0%	
Biological Sci	8.1%	21.3%	78.7%	100.0%	0	1	9	10	0.0%	10.0%	90.0%	100.0%	
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	0	1	10	11	0.0%	9.1%	90.9%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	8.6%	26.2%	73.8%	100.0%	0	3	6	9	0.0%	33.3%	66.7%	100.0%	
Computer Science	6.8%	25.1%	74.9%	100.0%	0	2	3	5	0.0%	40.0%	60.0%	100.0%	
Mathematics	7.3%	17.3%	82.7%	100.0%	0	0	6	6	0.0%	0.0%	100.0%	100.0%	
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	0	5	15	20	0.0%	25.0%	75.0%	100.0%	
PHYSICAL SCIENCES													
Chemistry	7.7%	17.8%	82.2%	100.0%	0	2	4	6	0.0%	33.3%	66.7%	100.0%	
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%	
Physics	5.7%	16.2%	83.8%	100.0%	1	2	2	4	25.0%	50.0%	50.0%	100.0%	
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%	
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	1	5	12	17	5.9%	29.4%	70.6%	100.0%	
HUMANITIES													
Psychology	13.1%	17.9%	82.1%	100.0%	0	1	6	7	0.0%	14.3%	85.7%	100.0%	
Social Sciences	12.7%	19.2%	80.8%	100.0%	10	14	14	28	35.7%	50.0%	50.0%	100.0%	
History	10.0%	13.3%	86.7%	100.0%	1	1	4	5	20.0%	20.0%	80.0%	100.0%	
Letters	9.2%	13.8%	86.2%	100.0%	2	2	7	9	22.2%	22.2%	77.8%	100.0%	
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	3	3	2	5	60.0%	60.0%	40.0%	100.0%	
Fine Arts	6.4%	13.5%	86.5%	100.0%	1	3	16	19	5.3%	15.8%	84.2%	100.0%	
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	0	0	4	4	0.0%	0.0%	100.0%	100.0%	
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	17	24	53	77	22.1%	31.2%	68.8%	100.0%	
EDUCATION	19.7%	22.7%	77.3%	100.0%	1	4	3	7	14.3%	57.1%	42.9%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	14.4%	23.0%	77.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	19	39	93	132	14.4%	29.5%	70.5%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

* Underrep. Minorities includes American Indians, African Americans and Chicanos/Latinos; All Minorities also includes Asians.

SOURCES: Availabilities - National Science Foundation, National Institutes of Health, U.S. Department of Education, National Endowment for the Humanities, U.S. Department of Agriculture, National Aeronautics and Space Administration, Survey of Earned Doctorates; New appointments - Academic Advancement's new appointments database.

**UC NON-TENURED FACULTY, NEW APPOINTMENTS 2002-03 TO 2005-06
& ACADEMIC AVAILABILITIES (2001 TO 2005 NATIONAL DOCTORAL DEGREE RECIPIENTS)
SANTA CRUZ**

	AVAILABILITIES				NEW APPOINTMENTS 2002-03 TO 2005-06								
	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	Under-rep	All	White	TOTAL	
	Minorities*	Minorities*			Minorities*	Minorities*			Minorities*	Minorities*			
LIFE SCIENCES													
Agricultural Sci	7.9%	13.4%	86.6%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Biological Sci	8.1%	21.3%	78.7%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Other Life Sci ¹	10.9%	19.3%	80.7%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL LIFE SCI	8.6%	20.1%	79.9%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
COMPUTER SCI, MATH, ENGINEERING													
Engineering	8.6%	26.2%	73.8%	100.0%	0	2	11	13	0.0%	15.4%	84.6%	100.0%	
Computer Science	6.8%	25.1%	74.9%	100.0%	0	1	5	6	0.0%	16.7%	83.3%	100.0%	
Mathematics	7.3%	17.3%	82.7%	100.0%	0	1	2	3	0.0%	33.3%	66.7%	100.0%	
TOTAL CS, MATH, ENGIN	8.1%	24.7%	75.3%	100.0%	0	4	18	22	0.0%	18.2%	81.8%	100.0%	
PHYSICAL SCIENCES													
Chemistry	7.7%	17.8%	82.2%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%	
Geological & Related Sci	4.5%	9.2%	90.8%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Physics	5.7%	16.2%	83.8%	100.0%	0	0	2	2	0.0%	0.0%	100.0%	100.0%	
Other Physical Sci ²	5.7%	11.6%	88.4%	100.0%	0	0	5	5	0.0%	0.0%	100.0%	100.0%	
TOTAL PHYSICAL SCIENCES	6.6%	15.7%	84.3%	100.0%	0	1	10	11	0.0%	9.1%	90.9%	100.0%	
HUMANITIES													
Psychology	13.1%	17.9%	82.1%	100.0%	0	1	3	4	0.0%	25.0%	75.0%	100.0%	
Social Sciences	12.7%	19.2%	80.8%	100.0%	4	4	17	21	19.0%	19.0%	81.0%	100.0%	
History	10.0%	13.3%	86.7%	100.0%	0	1	1	2	0.0%	50.0%	50.0%	100.0%	
Letters	9.2%	13.8%	86.2%	100.0%	0	1	4	5	0.0%	20.0%	80.0%	100.0%	
Foreign Lang & Lit	22.4%	25.8%	74.2%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Fine Arts	6.4%	13.5%	86.5%	100.0%	0	3	16	19	0.0%	15.8%	84.2%	100.0%	
Other Humanities ³	9.2%	14.4%	85.6%	100.0%	1	1	0	1	100.0%	100.0%	0.0%	100.0%	
TOTAL HUMANITIES	11.6%	16.9%	83.1%	100.0%	5	11	41	52	9.6%	21.2%	78.8%	100.0%	
EDUCATION	19.7%	22.7%	77.3%	100.0%	1	1	3	4	25.0%	25.0%	75.0%	100.0%	
PROFESSIONAL FIELDS													
Business & Management	14.4%	23.0%	77.0%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Communications	13.1%	18.1%	81.9%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
Other Profess Fields ⁴	15.8%	22.6%	77.4%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
TOTAL PROF FIELDS	14.7%	21.9%	78.1%	100.0%	0	0	0	0	0.0%	0.0%	0.0%	0.0%	
GRAND TOTAL⁵	10.5%	19.2%	80.8%	100.0%	6	17	74	91	6.6%	18.7%	81.3%	100.0%	

¹ Nursing, Public Health, Pharmacy, Veterinary Medicine

² Astronomy and Astrophysics, Environmental Sciences, Oceanography, Marine Sciences, Meteorological Sciences

³ American Studies, Philosophy and Religion

⁴ Architecture, Home Economics, Law, Library Sciences, Public Administration and Social Work

⁵ Weighted by discipline distribution of incumbent non-tenured faculty; unweighted: Underrep. Min. (11.9%), All Min. (19.8%), White (80.2%)

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