

TABLE 5 - 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

10/1/04

| <u>Rank</u> | <u>Years at Step</u> | | <u>Scale 0*</u> | | <u>Scale 1</u> | | <u>Scale 2</u> | | <u>Scale 3</u> | | <u>Scale 4</u> | |
|----------------------------|----------------------|-----|-----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | | | <u>1.00</u> | | <u>1.10</u> | | <u>1.20</u> | | <u>1.30</u> | | <u>1.40</u> | |
| | | | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> |
| Instructor | -- | --- | 46,400 | 3,866.67 | 51,000 | 4,250.00 | 55,700 | 4,641.67 | 60,300 | 5,025.00 | 65,000 | 5,416.67 |
| Assistant Professor | I | 2 | 53,900 | 4,491.67 | 59,300 | 4,941.67 | 64,700 | 5,391.67 | 70,100 | 5,841.67 | 75,500 | 6,291.67 |
| | II | 2 | 56,800 | 4,733.33 | 62,500 | 5,208.33 | 68,200 | 5,683.33 | 73,800 | 6,150.00 | 79,500 | 6,625.00 |
| | III | 2 | 59,900 | 4,991.67 | 65,900 | 5,491.67 | 71,900 | 5,991.67 | 77,900 | 6,491.67 | 83,900 | 6,991.67 |
| | IV | 2 | 63,200 | 5,266.67 | 69,500 | 5,791.67 | 75,800 | 6,316.67 | 82,200 | 6,850.00 | 88,500 | 7,375.00 |
| | V | 2 | 66,400 | 5,533.33 | 73,000 | 6,083.33 | 79,700 | 6,641.67 | 86,300 | 7,191.67 | 93,000 | 7,750.00 |
| | VI | 2 | 69,700 | 5,808.33 | 76,700 | 6,391.67 | 83,600 | 6,966.67 | 90,600 | 7,550.00 | 97,600 | 8,133.33 |
| Associate Professor | I | 2 | 66,500 | 5,541.67 | 73,200 | 6,100.00 | 79,800 | 6,650.00 | 86,500 | 7,208.33 | 93,100 | 7,758.33 |
| | II | 2 | 69,800 | 5,816.67 | 76,800 | 6,400.00 | 83,800 | 6,983.33 | 90,700 | 7,558.33 | 97,700 | 8,141.67 |
| | III | 2 | 73,800 | 6,150.00 | 81,200 | 6,766.67 | 88,600 | 7,383.33 | 95,900 | 7,991.67 | 103,300 | 8,608.33 |
| | IV | 3 | 78,400 | 6,533.33 | 86,200 | 7,183.33 | 94,100 | 7,841.67 | 101,900 | 8,491.67 | 109,800 | 9,150.00 |
| | V | 3 | 84,100 | 7,008.33 | 92,500 | 7,708.33 | 100,900 | 8,408.33 | 109,300 | 9,108.33 | 117,700 | 9,808.33 |
| Professor | I | 3 | 78,500 | 6,541.67 | 86,400 | 7,200.00 | 94,200 | 7,850.00 | 102,100 | 8,508.33 | 109,900 | 9,158.33 |
| | II | 3 | 84,200 | 7,016.67 | 92,600 | 7,716.67 | 101,000 | 8,416.67 | 109,500 | 9,125.00 | 117,900 | 9,825.00 |
| | III | 3 | 91,300 | 7,608.33 | 100,400 | 8,366.67 | 109,600 | 9,133.33 | 118,700 | 9,891.67 | 127,800 | 10,650.00 |
| | IV | 3 | 99,000 | 8,250.00 | 108,900 | 9,075.00 | 118,800 | 9,900.00 | 128,700 | 10,725.00 | 138,600 | 11,550.00 |
| | V | -- | 107,400 | 8,950.00 | 118,100 | 9,841.67 | 128,900 | 10,741.67 | 139,600 | 11,633.33 | 150,400 | 12,533.33 |
| | VI | -- | 116,600 | 9,716.67 | 128,300 | 10,691.67 | 139,900 | 11,658.33 | 151,600 | 12,633.33 | 163,200 | 13,600.00 |
| | VII | -- | 126,500 | 10,541.67 | 139,200 | 11,600.00 | 151,800 | 12,650.00 | 164,500 | 13,708.33 | 177,100 | 14,758.33 |
| | VIII | -- | 137,000 | 11,416.67 | 150,700 | 12,558.33 | 164,400 | 13,700.00 | 178,100 | 14,841.67 | 191,800 | 15,983.33 |
| | IX | -- | 148,800 | 12,400.00 | 163,700 | 13,641.67 | 178,600 | 14,883.33 | 193,400 | 16,116.67 | 208,300 | 17,358.33 |

Comp Group Health Sciences

*Scale 0 is the same as the Faculty-Ladder Ranks--Profs Series--FY Scale.