

ACADEMIC SALARY SCALE NOTES

LIBRARIAN SERIES

Normal Periods of Service

Assistant Librarian: See the *Academic Personnel Manual* for policy on length of service as Assistant Librarian. The period of service at each step is normally two years. The salary for Assistant Librarian, Step III, is identical to that of Associate Librarian, Step 1. An Assistant Librarian promoted to Associate Librarian after two years' service at Step III will be advanced to Associate Librarian, Step II.

Associate Librarian: The normal period of service in this rank is twelve years, but the University is under no obligation to promote to the rank of Librarian. Service at Step VII is normally in lieu of promotion to the rank of Librarian and may be of indefinite duration.

Librarian: The normal period of service at step is three years at Steps I, II, III, and IV, and of indefinite duration at Steps V, VI and VII. Advancement to Step VI will normally not occur with less than three years of service at Step V, except in unusual cases. Advancement from Step V to Step VI is reserved for Librarians with a distinguished career history who have demonstrated significant achievement since attaining Step V. Advancement to Step VII will normally not occur with less than three years of service at Step VI.