

TABLE 5 - 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

10/1/03

<u>Rank</u>	<u>Years at</u>		<u>Scale 0*</u>		<u>Scale 1</u>		<u>Scale 2</u>		<u>Scale 3</u>		<u>Scale 4</u>	
	<u>Step</u>	<u>Step</u>	<u>1.00</u> <u>Annual</u>	<u>1.00</u> <u>Monthly</u>	<u>1.10</u> <u>Annual</u>	<u>1.10</u> <u>Monthly</u>	<u>1.20</u> <u>Annual</u>	<u>1.20</u> <u>Monthly</u>	<u>1.30</u> <u>Annual</u>	<u>1.30</u> <u>Monthly</u>	<u>1.40</u> <u>Annual</u>	<u>1.40</u> <u>Monthly</u>
Instructor	--	---	46,400	3,866.67	51,000	4,250.00	55,700	4,641.67	60,300	5,025.00	65,000	5,416.67
Assistant Professor	I	2	53,900	4,491.67	59,300	4,941.67	64,700	5,391.67	70,100	5,841.67	75,500	6,291.67
	II	2	56,800	4,733.33	62,500	5,208.33	68,200	5,683.33	73,800	6,150.00	79,500	6,625.00
	III	2	59,900	4,991.67	65,900	5,491.67	71,900	5,991.67	77,900	6,491.67	83,900	6,991.67
	IV	2	63,200	5,266.67	69,500	5,791.67	75,800	6,316.67	82,200	6,850.00	88,500	7,375.00
	V	2	66,400	5,533.33	73,000	6,083.33	79,700	6,641.67	86,300	7,191.67	93,000	7,750.00
	VI	2	69,700	5,808.33	76,700	6,391.67	83,600	6,966.67	90,600	7,550.00	97,600	8,133.33
Associate Professor	I	2	66,500	5,541.67	73,200	6,100.00	79,800	6,650.00	86,500	7,208.33	93,100	7,758.33
	II	2	69,800	5,816.67	76,800	6,400.00	83,800	6,983.33	90,700	7,558.33	97,700	8,141.67
	III	2	73,800	6,150.00	81,200	6,766.67	88,600	7,383.33	95,900	7,991.67	103,300	8,608.33
	IV	3	78,400	6,533.33	86,200	7,183.33	94,100	7,841.67	101,900	8,491.67	109,800	9,150.00
	V	3	84,100	7,008.33	92,500	7,708.33	100,900	8,408.33	109,300	9,108.33	117,700	9,808.33
Professor	I	3	78,500	6,541.67	86,400	7,200.00	94,200	7,850.00	102,100	8,508.33	109,900	9,158.33
	II	3	84,200	7,016.67	92,600	7,716.67	101,000	8,416.67	109,500	9,125.00	117,900	9,825.00
	III	3	91,300	7,608.33	100,400	8,366.67	109,600	9,133.33	118,700	9,891.67	127,800	10,650.00
	IV	3	99,000	8,250.00	108,900	9,075.00	118,800	9,900.00	128,700	10,725.00	138,600	11,550.00
	V	--	107,400	8,950.00	118,100	9,841.67	128,900	10,741.67	139,600	11,633.33	150,400	12,533.33
	VI	--	116,600	9,716.67	128,300	10,691.67	139,900	11,658.33	151,600	12,633.33	163,200	13,600.00
	VII	--	126,500	10,541.67	139,200	11,600.00	151,800	12,650.00	164,500	13,708.33	177,100	14,758.33
	VIII	--	137,000	11,416.67	150,700	12,558.33	164,400	13,700.00	178,100	14,841.67	191,800	15,983.33
	IX	--	148,800	12,400.00	163,700	13,641.67	178,600	14,883.33	193,400	16,116.67	208,300	17,358.33

Comp Group Health Sciences

*Scale 0 is the same as the Faculty-Ladder Ranks--Profs Series--FY Scale.